# Illinois Professional School Bus Driver 

## Training Curriculum

## TABLE OF CONTENTS

Page
INTRODUCTION ..... v
ACKNOWLEDGMENT ..... v
SECTION I
THE PROFESSIONAL DRIVER ..... 1
Occupational Role ..... 1
Requirements of Applicants ..... 2
Employment Conditions ..... 3
Annual Medical Examination ..... 3
Sanctions ..... 4
Drug and Alcohol Testing ..... 5
PROFESSIONAL DRIVER CONDUCT ..... 8
Cultural Diversity ..... 8
The School Bus Is an Extension of the Classroom ..... 8
TEST YOUR KNOWLEDGE ..... 9
SECTION II
LIABILITY AND THE BUS DRIVER ..... 11
Four Factors That Create Liability ..... 11
Punitive Damages ..... 12
TEST YOUR KNOWLEDGE ..... 12
SECTION III
PRE-TRIPPING YOUR BUS ..... 14
Interior of the Bus ..... 16
Exterior of the Bus ..... 18
Air Brakes. ..... 21
POST-TRIPPING YOUR BUS ..... 22
What Mechanics Want You to Know ..... 23
FIRST OBSERVER ..... 25
VEHICLE DESIGN AND CONSTRUCTION ..... 29
Rearview Mirrors ..... 29
Pedestrian Safety Devices ..... 30
Bus Emergency Exits ..... 30
School Bus Rollover Protection ..... 31
School Bus Body Joint Strength ..... 31
School Bus Passenger Seating and Crash Protection ..... 31
Fuel System Integrity ..... 31
TEST YOUR KNOWLEDGE ..... 32

## SECTION IV

SCHOOL BUS OPERATIONS ..... 34
Prepare to Take a Position of Control. ..... 34
Reference-Point Driving ..... 35
Start the Engine ..... 36
Make Sure You Are Seen ..... 36
Steering ..... 37
Shifting Gears ..... 37
Turning ..... 38
Backing Up the Bus and Backing to Turn Around ..... 40
Speed Limits ..... 41
Changing Lanes ..... 41
Entering and Exiting a Roadway ..... 42
Radio or Cell Phone Usage ..... 42
Get Them There Safely ..... 43
Loading Passengers ..... 44
Unloading Passengers ..... 48
Loading and Unloading Students with Special Needs ..... 49
Loading and Unloading Infants/Toddlers/Preschoolers ..... 51
Trains Always Have the Right of Way ..... 52
Defensive Driving ..... 55
TEST YOUR KNOWLEDGE ..... 59
SECTION V
STUDENT MANAGEMENT ..... 61
Be Prepared ..... 61
Behavior on the Bus ..... 61
25 Ways to Maintain Student Discipline ..... 64
Instructions to School Bus Riders ..... 65
Positive/Student Behavior/Discipline Guidelines ..... 67
Gang Awareness and the School Bus Driver ..... 67
Gangs Defined ..... 68
Gang Signs ..... 69
Things You Never Say or Do in Front of a Gang Member ..... 70
TEST YOUR KNOWLEDGE ..... 71
SECTION VI
ACCIDENTS ..... 73
Emergency Equipment ..... 73
What to Do Immediately after an Accident ..... 75
How to Ensure Student Safety ..... 75
Post-Accident Procedures ..... 76
Accident Reporting ..... 77
Summary ..... 77
EMERGENCIES ..... 78
Where Are My Tools? ..... 78
It Won't Work ..... 79
NATURAL DISASTERS ..... 81
General Points ..... 81
Responsibility ..... 82
Earthquakes ..... 82
Severe Thunderstorms or Tornadoes ..... 84
Driving under Adverse Weather and Weather Conditions ..... 85
Conditions of Streets and Highways ..... 85
Adjusting Your Driving to Poor Road Conditions ..... 85
Railroad Crossings - Extra Caution ..... 86
MAN-MADE DISASTERS ..... 88
TEST YOUR KNOWLEDGE ..... 88
SECTION VII
SCHOOL BUS EVACUATION ..... 90
Pre-emergency Evacuation Plan ..... 90
When to Evacuate ..... 90
Evacuation Drills ..... 91
Driver Responsibility ..... 93
Safe Practices Relating to Evacuation Drills ..... 93
Front-Door Evacuation Drill ..... 94
Rear-Door Evacuation Drill ..... 95
Front- and Rear-Door Evacuation Drill. ..... 96
Side-Door Evacuation Drill. ..... 97
Roof-Hatch Evacuation Drill ..... 97
Side Window Emergency Exit Evacuation ..... 97
Suggested Evacuation of Special Needs Students ..... 98
Issues to Consider in Establishing an Evacuation Plan ..... 98
TEST YOUR KNOWLEDGE ..... 100
SECTION VIII
UNIVERSAL PRECAUTIONS FOR PREVENTION OF THE SPREAD OF INFECTIOUS DISEASES BY BODY FLUIDS ..... 102
Introduction ..... 102
Bloodborne Diseases ..... 102
Cleaning Up Body Fluid Spills ..... 103
Playing It Safe ..... 104
Workplace Transmission ..... 104
General Housekeeping Rules ..... 105
Glove Removal ..... 105
Good Housekeeping ..... 106
Accidental Injury ..... 106
Indirect Transmission ..... 106
Exposure Control Plan for Student Transportation Service ..... 106
Universal Precautions ..... 107
Resuscitation Devices ..... 107
Gloves ..... 107
General Rules on Personal Protective Equipment ..... 108
Engineering Controls ..... 109
Reducing Your Risk ..... 109
Work Practice Controls ..... 109
Hand Washing ..... 109
Personal Hygiene ..... 110
Personal Protective Equipment ..... 110
FIRST AID ..... 111
Additional Preparation ..... 111
Contents of First Aid Kit ..... 111
Who Cares for Whom ..... 112
Breathing Problems ..... 112
Bleeding ..... 115
Shock ..... 115
Fractures and Dislocations ..... 116
Poison and Allergic Reactions Including Possible Drug Use. ..... 117
Seizures and Convulsions ..... 118
Frostbite ..... 119
TEST YOUR KNOWLEDGE ..... 119
SECTION IX
SPECIAL EDUCATION AND THE PROFESSIONAL DRIVER ..... 121
Legal Background ..... 121
Rehabilitation Act ..... 121
Individuals with Disabilities Act (IDEA) ..... 121
Americans with Disabilities Act (ADA) ..... 121
1999 National Highway Traffic Safety Administration (NHSTA) ..... 121
2000 Head Start ..... 122
WC-19 Regulations ..... 122
Child Passenger Protection Act ..... 122
Individualized Education Program (IEP) ..... 122
Driver/Attendant Responsibilities ..... 122
Driver/Attendant Teamwork ..... 123
Pre-emergency Evacuation Plan ..... 125
Evacuation Plan ..... 126
Lifting Guidelines ..... 126
DNR Orders ..... 127
Special Equipment and Assistive Devices ..... 127
Wheelchairs ..... 128
Wheelchair Securement ..... 129
Mandated Reporting ..... 130
TEST YOUR KNOWLEDGE ..... 130
SECTION X
APPENDICES ..... 132
Review the Rules ..... 132
Rules for Using the School Bus Crossing Arm ..... 134
Definitions ..... 135
Emergency Exits ..... 137
Test Your Knowledge Answers ..... 139
School Bus and Pupil Transportation References ..... 139
Websites for School Bus Transportation ..... 141

## INTRODUCTION

The curriculum was revised by a Transportation Team subcommittee consisting of school bus driver instructors and state agency personnel. The curriculum has been approved by the Illinois Secretary of State to be used as the training tool for new school bus drivers and re-applicants. The intent of the curriculum is to provide a consistency of training to be used by Regional Offices of Education in coordinating school bus driver training throughout Illinois.

## ACKNOWLEDGMENT

The Illinois State Board of Education would like to extend its appreciation to the following whose expertise and dedication to school bus safety contributed to the improvement of this school bus driver curriculum.

## CURRICULUM DEVELOPMENT COMMITTEE

Patrick Johnson, President, Illinois School Transportation Association; Director of Safety and Training, Lakeview Bus Lines Inc.; IPTAC Member; Certified School Bus Driver Instructor, NCST Delegate

Mike Stier, Transportation Coordinator, Pleasant Plains CUSD 8; Vice President, Illinois Association for Pupil Transportation; IPTAC Member; Certified School Bus Driver Instructor, NCST Delegate

Kimberly Rentner, Transportation Supervisor, Leyden School District 212; Certified School Bus Driver Instructor, Northern Regional Director, Illinois Association for Pupil Transportation

Barry Poole, Driver Development and Safety, Sunrise Transportation LLC; Certified School Bus Driver Instructor

Michael Slife, Principal Consultant, Pupil Transportation, Illinois State Board of Education, National Association of State Directors of Pupil Transportation Services

Illinois Pupil Transportation Advisory Committee member review

## SECTION I

## THE PROFESSIONAL DRIVER Professional Driver Conduct

## The Professional Driver

## Occupational Role

Almost anyone can drive a school bus, but not everybody can be a school bus driver. The school bus driver has a very important position. Learning to drive a vehicle the size of a school bus is a difficult task in itself. When you sit behind the wheel of a school bus, you become aware of the many differences in handling a larger vehicle. These differences are magnified from the time you first put the transmission in gear to the time you apply the brakes at the end of any given day. Positioning a school bus vehicle in relationship to another object can give you a whole new perspective on your ability to judge distance in any direction. A seemingly simple maneuver, such as turning a corner in traffic, can be an experience you won't soon forget. If mastering these tasks was all there was to being a school bus driver, it would be impressive enough, but another determinant must concern all school bus drivers, including those drivers whose occupational permit is limited to the operation of smaller vehicles. That determinant is passengers. You are held to a higher standard than other professional drivers.

It is evident that you, the school bus driver, are an essential part of the educational community. The school bus is an extension of the classroom. In many instances, you will be the first representative of your employer and the school to meet the students and parents of students who ride your bus in the morning. You will probably be the last school representative to see the students at the end of the school day. As such, your conduct must be professional at all times, serving as a role model of correct and considerate behavior.

While the students are on your bus, their safety is your responsibility. Perhaps in no other area of education does any one person accept more responsibility for the safety and well-being of students than the school bus driver. You are now part of a very important and exceptional group-an essential part of your community. You are vital to your school system and students' access to school.

The school bus driver is often perceived as serving in multiple roles, including guardian, teacher, friend and sometimes disciplinarian, for the students riding a school bus. The driver must also focus on one primary objective of the bus driver's role -- to provide safe transportation for students. This responsibility requires that you devote full attention to the driving task, with the safety and welfare of your passengers foremost in your priorities. Therefore, as a member of this dedicated group, you must always take steps necessary to assure that your equipment is in the best possible working condition. Also, you must constantly strive to improve the safety and efficiency of all the activities related to operating your school bus or any other legally acceptable vehicle used to transport students.

The material covered in this manual is designed to assist in preparing you for the role of a professional school bus driver. It also forms the basis for the initial classroom training that you are required to successfully complete and will serve as an excellent resource that you may wish to consult periodically in the performance of your duties.

## Requirements of Applicants for a School Bus Driver Permit (625 ILCS 5/6-106.1)

In order for the Secretary of State to issue a school bus driver permit, all applicants must:

1. Be 21 years of age or older;
2. Possess a valid and properly classified driver's license issued by the Secretary of State or a valid and properly classified license issued to them in their home state;
3. Possess a valid driver's license that has not been revoked, suspended, canceled or disqualified as defined in 625 ILCS 5/6-500 for any action except those defined as miscellaneous suspensions by rule during the three years immediately prior to the date of application. A lapse in the renewal of the driver's license of 30 days or less shall not render the applicant ineligible. The Secretary of State may, at his or her discretion, grant a waiver for a lapse in the renewal of the driver's license in excess of 30 days;
4. Pass a written test on school bus operation, school bus safety and special traffic laws relating to school buses and submit to a review of the applicant's driving habits by the Secretary of State at the time the written test is given;
5. Demonstrate the ability to exercise reasonable care in the operation of a school bus in accordance with the requirements of 92 III. Adm. Code, 1030.85;
6. Be physically able to safely operate a school bus. An applicant for a school bus driver permit must demonstrate physical fitness to operate a school bus by undergoing a medical examination in accordance with the provisions of 92 III. Adm. Code, 1035.20;
7. Affirm under penalty of perjury that he/she has not made a false statement or knowingly concealed a material fact in any application for a permit;
8. Complete an initial classroom course, including a segment on first aid procedures and school bus driver safety, in a program approved by the Secretary of State. After satisfactory completion of the initial course, an annual refresher course is required. These courses and the agency or organization conducting such courses shall be approved by the Secretary of State. Failure to complete the annual refresher course shall result in the cancellation of the permit until such course is completed, in accordance with provisions of 92 III. Adm. Code, Section 1035.30 of this Part;
9. At the time of application, not have been convicted of two or more serious traffic offenses within the previous 12 month period, nor be convicted of two or more serious traffic offenses during any 12-month period while holding a school bus driver permit that may endanger the life and safety of any of the driver's passengers;
10. Not have been convicted of reckless driving (625 ILCS 5/11-503), driving under the influence of alcohol and/or other drugs ( 625 ILCS 5/11-501) or reckless homicide (720 ILCS 5/9-3) resulting from the operation of a motor vehicle within three years of the date of application;
11. Not have been convicted of committing or attempting to commit any one or more of the offenses listed in 625 ILCS 5/6-106.1(a)11;
12. Not have been repeatedly involved as a driver in motor vehicle collisions or been repeatedly convicted of offenses against laws and ordinances regulating the movement of traffic to a degree that indicates lack of ability to exercise ordinary and reasonable care in the safe operation of a motor vehicle or disrespect for the traffic laws and the safety of other persons upon the highway, in accordance with 92 III. Adm. Code 1040.40;
13. Not have, through the unlawful operation of a motor vehicle, caused an accident resulting in the death of any person; and
14. Not have within the last five years been adjudged to be afflicted with or suffering from any mental disability or disease.

## Employment Conditions

After the pre-employment interview, a new applicant must (1) complete the application for a school bus driver permit; (2) pass a physical examination, including a tuberculosis test and drug testing; (3) be fingerprinted, as prescribed by the Secretary of State, and clear an Illinois specific background check, with prints forwarded to the FBI for a national background check; (4) complete the initial classroom course conducted by the Regional Office of Education; and
(5) pass all written and performance exams necessary for the proper classification of the driver's license and the issuance of the school bus driver permit as prescribed by the Secretary of State.

## Provisional Status

A driver will be issued a provisional status school bus driver permit after clearing the Illinois specific criminal background check and completing all other pre-employment conditions. This permit will remain in provisional status, pending the completion of the FBI national background check.

## Annual Medical Examination

Prior to the issuance of the first permit, and annually thereafter, each school bus driver must meet the physical requirements as defined in 92 III. Adm. Code, Section 1035.20.

1. All applicants for a school bus driver permit must demonstrate physical fitness to operate school buses by undergoing a medical examination, including tests for drugs and alcohol use, conducted by a licensed medical examiner within 90 days prior to the date of application for such permit.
2. Applicants who have undergone a U.S. Department of Transportation (DOT) medical examination, conducted in accordance with Subpart E of 49 CFR 391.41, within 90 days prior to the date of application for a school bus permit shall be exempt from the requirements to obtain an Illinois SOS medical examination. However, the applicant must submit a copy of the federal medical examiner's certificate and/or a signed copy of the drug-testing custody and control form to the employer. The employer will complete and submit for DSD SB3 to the SOS.
3. Except as provided in subsection B of this Section, the medical examination for all applicants shall be performed in accordance with the provisions of 92 III. Adm. Code, 1035.20 and 49 CFR 391.43(f). A form conforming to these requirements, as well as the medical examiner's certificate, can be obtained from the Secretary of State for the use of the examining medical examiner.
4. Applicants shall consent in writing to provide a urine sample to be tested for drugs and shall authorize the release of the results of the tests to the medical examiner. The specimen shall be tested for marijuana, cocaine, opiates, amphetamines, phencyclidine and any/all drugs required by statute.
5. Re-applicants will not be retested for tuberculosis as part of the annual medical examination unless, in the judgment of the examining physician, the test should be performed in order to determine if the applicant is physically qualified to operate a school bus. Any applicant who allows his/her school bus permit to expire for more than 30 days is, pursuant to Section 1030.25(j) of this Part, considered a new applicant and, as such, shall be required to be retested for tuberculosis.
6. Applicants may also undergo additional testing to determine whether they have a current clinical diagnosis of alcoholism. Applicants with a current clinical diagnosis of alcoholism shall be ineligible for a school bus driver permit.

An annual refresher course must be completed within 364 days of the last annual refresher course attended. If an individual completes subsequent refresher training between the actual refresher date and 60 days prior to that refresher date, the next annual refresher date will not change. If refresher training is completed more than 60 days prior to the refresher date, the date the driver completes the refresher training will become the new annual refresher date. Even if your date does not change, you need to take your next class within 364 days of your last class or you cannot drive. If you go beyond that date you have a 30-day grace period in which you can take the refresher class. After the 30 days, you will need to take the eight-hour class again.

## Sanctions

Cancellation: The annulment or termination by formal action of the Secretary of State of a person's school bus driver permit because of some error or defect in the permit, because the permit holder is no longer entitled to the permit, refusal or neglect of the person to submit to an alcohol and drug evaluation or submit to or fail to successfully complete the examination, in accordance with IVC Sections 1-110, 6-106.1 and 6-207.

Denial: To prohibit or disallow the privilege to obtain a school bus driver permit and/or the privilege to operate a school bus, in accordance with Section 6-106.1 of the Illinois Vehicle Code [625 ILCS 5/6-106.1].

Miscellaneous Suspension: a safety and family financial responsibility suspension, unsatisfied judgment suspension, auto emissions suspensions, parking ticket suspension, failure to appear suspension, failure to pay toll suspension, nighttime driving restriction suspension, and all suspensions that are rescinded and are no longer in effect.

Rescind Order: A removal by formal action of an order canceling, suspending or denying issuance of a school bus permit to a person.

A Serious Traffic Violation: Notwithstanding convictions, that in and of themselves result in the immediate suspension or revocation of a driver's license and privilege, the following offenses or a similar violation of a law or local ordinance of any state relating to motor vehicle traffic control, other than a parking violation, shall be considered a serious traffic violation:

A conviction, when operating a motor vehicle, for a violation of or relating to: Illinois Vehicle Code (IVC) Sections 11-402(a), 11-403, 11502(a),6-101, 11-403, 11-503, 11-707(d), 11-1414, 11-1402(b), 11-707(b), 11-1002(e), 11-1008, 11-1201, 11-1202, 6-501, 6-507(a), 6-104(d) and 11-605. For a complete list of convictions, go to the Administrative Rules Title 92, Chapter 2, Part 1035, Section 1035.1 definitions.

Any other similar violation of a law or local ordinance of any state relating to motor vehicle traffic control, other than parking violations, that the Secretary of State determines by administrative rule to be serious.

Suspension of a Driver's License: The temporary withdrawal by formal action of the Secretary of State of a person's license or privilege to operate a motor vehicle on the public highways for a period specifically designated by the Secretary as defined in Section 1-204 of the Illinois Vehicle Code (625 ILCS 5/1-204).

Suspension of School Bus Driver's Permit: The temporary withdrawal by formal action by the Secretary of State of a person's permit that grants and specifies limited privileges to operate a school bus on the public highways for a period specifically designated by the Secretary.

Please be aware that certain conduct unrelated to driving a bus, including non-moving violations such as lack of insurance, delinquent child support and failed emission testing, could have an adverse effect on a professional driver's school bus permit.

## Drug and Alcohol Testing for School Bus Drivers

On February 15, 1994, the U. S. Department of Transportation amended the Omnibus Transportation Act of 1991 to include any school bus drivers who possess CDL licenses for the purpose of driving school buses. Districts or companies with 50 or more employees requiring a CDL license were required to implement a drug-and alcohol-testing policy by January 1, 1995. Districts or companies with 49 or fewer employees requiring a CDL license were required to implement a drug- and alcohol-testing policy by January 1, 1996.

## Zero Tolerance

Public Act 90-107 became effective January 1, 1998. This Act creates a new Section 6-106.1(a) of the Illinois Vehicle Code and authorizes law enforcement officers to issue a Sworn Report to any school bus driver who drives a school bus, or any other vehicle owned or operated by or for a public, private or religious school, over a regularly scheduled route or in connection with any school activity, if the school bus driver's Blood Alcohol Concentration (BAC) indicates any trace of alcohol or if the school bus driver refuses testing after the driver's lawful arrest for any traffic violation.

This Act also creates Section 6-106.1(b) of the Illinois Vehicle Code and authorizes the Secretary of State to cancel the school bus driver's permit to drive a school bus for a period of three years from the $46^{\text {th }}$ day after the Sworn Report was issued.

In accordance with 49 C.F.R. Part 384, all reports of court supervision, except violations related to parking, for all holders of a CDL or any driver who commits an offense while driving a commercial motor vehicle shall be forwarded to the Secretary of State. These reports shall be recorded on the driver's record as a conviction for use in the disqualification of the driver's commercial motor vehicle privileges and shall not be privileged information.

Public Act 97-0466 became effective January 1, 2012. This Act creates a new Section 6-106.1(c) of the Illinois Vehicle Code and requires that the employer's reasonable suspicion be based on specific, contemporaneous observations of the appearance, behavior, speech or body odors of the driver. Requires that the employer report the driver to the Secretary of State if the driver refuses testing or submits to testing that reveals the presence of alcohol, drugs or intoxicating compounds. Requires the Secretary of State to suspend the permit of a driver who refuses testing or tests positive for the presence of alcohol, drugs or intoxicating compounds for a period of three years.

A state is prohibited from issuing a special commercial driver's license or permit (including a provisional or temporary license) to any CDL driver who is disqualified or who has his or her non-commercial driver's license or driving privilege revoked, suspended or canceled.

Due to the implementation of The Motor Carrier Safety Improvement Act (MCSIA), effective October 1, 2005, all serious traffic violations committed by a CDL holder, whether in a commercial vehicle or a non-commercial vehicle, will apply to the CDL driving privilege. Very simply put: You have one driver's license. Citations issued while in your private vehicle or an employer's vehicle may affect your CDL driving privileges. This includes violations in boats, snowmobiles, all-terrain vehicles, golf carts, etc.

NOTE: There are many different methods used in establishing a policy on drug and alcohol testing. As a new driver, it is your responsibility to check with your employer to determine what the drug and alcohol testing policies are for your company or school district. Employers are required by federal law to do testing as indicated in the following:

1. Pre-employment Testing: All applicants, at the time of application, must submit to drug testing as a part of the pre-employment process. Results of the drug test must be known prior to an applicant driving a school bus.
2. Random Testing: Drug and alcohol testing is performed based on a random selection process. Once selections are made, the names are returned to the pool and are eligible to be selected at any time during employment. A minimum of 50 percent of covered drivers eligible for selection must be tested annually for drugs and 10 percent for alcohol.
3. Post-Accident Testing: This testing is required for any accident involving:

- a fatality; or
- bodily injury requiring immediate medical treatment away from the scene AND the employee/driver has been issued a citation; or
- vehicle damage sufficient to require any of the involved vehicles to be towed AND the employee/driver has been issued a citation.

4. Reasonable Suspicion: Testing is done when two supervisory staff members suspect there is a reason to believe someone is under the influence of drugs and/or alcohol. All supervisory personnel must go through training to learn the signs of drug and/or alcohol abuse.
5. Return to Duty: Any employees who seek help from their employer for drugs or alcohol must complete a rehabilitation program and receive a negative test result prior to returning to driving or any other safety sensitive position. A negative result is equal to no drugs and a .02 or less for alcohol. Any rehabilitation program must meet the requirements set forth in the Federal Motor Carrier Safety Regulations, Part 40.

Drivers are not permitted to inform their employer that they have a drug or alcohol problem once they have been selected for testing or have failed the testing as they are still subject to the zero tolerance rule.
6. Follow-up Testing: After completion of the Return to Duty requirements, a minimum of six additional tests must be administered during the next 12 months. More than six tests may be recommended by the attending Substance Abuse Professional (SAP).

## Types of Testing

Alcohol testing is accomplished by breath analysis or by tests administered by the medical examiner at the annual (or initial) physical to determine or clarify symptoms of alcoholism.

Drug testing is accomplished by a split urine sample method of testing. The specimen is tested for marijuana, cocaine, opiates, amphetamines and phencyclidine and any/all drugs required by statute using the same type of test as the annual physical.

## Professional Driver Conduct

You, as a school bus driver, have more contact with the public than any other representative of your school system. Your dress, behavior and professionalism directly reflect on the school district/company. (Please remember that your bus is essentially a billboard.) You must dress neatly and conservatively. Open-toe or open-back shoes are NOT recommended. Your clothes should not carry messages for liquor or tobacco or display inappropriate language. Hair should be clean, well groomed and away from the eyes. Your language must always be appropriate. Hold yourself to the highest standards. You are an extension of the education system and must remain professional at all times.

Tobacco use is prohibited by law on any school property that is being used for school purposes and this includes school buses (105 ILCS 5/10-20.5b). If you have tobacco products on your person, they should be stored in a location that cannot be seen by your passengers.

A driver's behavior will set the tone for conduct on the bus. You must be in control. Apply all rules equally and never lose your temper. Students should never be labeled, told to shut up, or be treated differently due to individual characteristics. Should a student become disruptive, defuse the situation, if possible, but never argue. Repeat directions calmly and clearly. If you become angry, remove yourself from the situation and call for assistance immediately Know your district and/or company policies and consequences concerning touching a student. Younger students may seek comfort from you, but touching should be limited with these students also. Consoling on your part is subject to misinterpretation by a third party.

You are placed in a position of great responsibility and trust. Decisions you make in your personal life with medication or social drinking or drugs can create problems with your driving abilities. Remember, your mistake can greatly affect a student's life. NEVER drive under the influence of drugs or alcohol.

## Cultural Diversity

Because of the cultural diversity of students being transported, school bus drivers must realize that students' language, slang expressions or body language are not necessarily personal attacks on drivers or other students. A driver need not have a comprehensive knowledge of all cultural dialects and mannerisms, but drivers must respect the differences without creating a hostile or confrontational situation when dealing with students. The driver should react or discipline based on the students' actions rather than the ethnicity of the individual.

## The School Bus Is an Extension of the Classroom

Take time to think about your bus as a classroom and what you are teaching your passengers. Are you courteous? Do you say "please" and "thank you"? Are you concerned about the wellbeing and safety of your passengers by enforcing the student bus-riding rules in a positive manner? Do you obey the speed limit and all other traffic signs? Do you yield the right of way and are you considerate of other drivers? Do you get to your bus on time in the morning so that you are not rushed from the start? Do you keep the bus clean and in good condition? The school bus is the perfect environment for teaching real-life situations. Take this opportunity to make it enriching.

## Test Your Knowledge (The Driver):

1) What is the driver's primary objective?
a) Professionalism
b) Providing safe transportation
c) Positioning the bus
2) To drive a school bus, you must.........
a) Be 21 years old
b) Possess a valid driver's license for the last three years without a break
c) Not have been convicted of two or more serious traffic offenses in the past

12 months or not have been convicted of a major offense (e.g., DUI) within the past three years
d) All of the above
3) A school bus driver permit requires that you.........
a) Pass a physical exam, including TB test and drug test
b) Be fingerprinted and cleared by the Illinois State Police and FBI
c) Complete a classroom course test and pass written and driving tests
d) All of the above
4) An employed driver may be drug-and alcohol-tested except for the following reason.....
a) Random
b) No clearly defined reason
c) Post-accident
d) Reasonable suspicion

## SECTION II

## LIABILITY AND THE BUS DRIVER

## Liability and the Bus Driver

Drivers often ask, "If I have an accident in a school bus, am I liable for the cost of the accident?" State and federal laws mandate that a school district, contractor or owning entity carry basic amounts of insurance to protect their employees. These entities will generally carry more insurance than what is mandated under an additional policy called an "umbrella" policy. Both of these policies should be sufficient coverage. Should a lawsuit occur as a result of an accident or incident involving a school bus, the driver as an employee along with the owning entity, whether it is a school district or contractor, would likely be named in the lawsuit.

## The Four Factors That Create Liability in a Lawsuit

1. Duty - Your duty not to injure others is defined by:
a. The written rules, laws and school board policies.
b. The unwritten standard of conduct that a reasonable person would observe under the circumstances to prevent foreseeable harm to others.
2. Breach of Duty: Failure to perform your duty as defined above.
a. Failure to perform either the written rules or the unwritten rules.
b. Foreseeability is described as the ability of a person to predict or foresee what the end results could be by taking or not taking a certain action.
3. Causes: The failure to do your duty must be the probable reason injury or damage resulted.
4. Damage or Injury: There must be evidence of damage or injury to persons or property.
a. Visible injury to either property or people is the easiest to identify.
b. Invisible or delayed injury is hard to determine and prove. Physical or emotional damages could result later after the incident is over.

In order for a lawsuit to be successful, all of the above must be determined in each incident.
In the following example, determine whether all four reasons are present to create liability:

1. Duty
2. Breach of duty
3. Cause
4. Damage or injury

Example: A student passenger riding on the school bus was moving from seat to seat and walking in the aisle. The student had been previously written up for this action. A car pulled in front of the moving bus from a side street, causing the driver to apply the brakes quickly to avoid an accident. The student who was not in his seat at the time fell and hit his head and mouth on the floor, knocking out a tooth. Who's liable?

Punitive Damages: Punitive damages, which are awarded to punish the wrongdoer and not to compensate the victim, may be sought for acts that have been done intentionally or unintentionally.

Injuries, whether visible or invisible, may result in an award of punitive damages. The injuries could be the result of mental duress stemming from the accident or incident. Punitive damages can result from willful or wanton acts of omission or acts that would be expected to be done by an employee and are done recklessly. A district or company may deny responsibility for punitive damages when defending a lawsuit and the punitive damages could be the responsibility of the driver or his/her own private insurance.

Example: A driver, trying to have a good time with his student passengers, took a dare from the students and proceeded to swerve first from the right curb then to the left curb, hitting each curb slightly as he proceeded down a small residential street. The students, at the time, did not complain about injuries but later at their homes complained of injuries to their parents. The district covered the liability, but the driver was sued for punitive damages.

## Test Your Knowledge:

1) Which of the factors below do not create liability in a lawsuit......
a) Duty or breach of duty
b) Punitive damages
c) Causes
d) Damage or injury
2) Punitive damages are to........................
a) Punish the wrongdoer
b) Punish the driver
c) Compensate the victim
d) Acts done intentionally or unintentionally

## SECTION III

Pre-tripping Your Bus Post-tripping Your Bus

FIRst Observer
Vehicle Design and Construction

## Pre-tripping Your Bus

You rely on individuals with extensive training and/or a proven background in vehicle repair and maintenance to provide the expertise and labor necessary to keep your school bus safe and dependable. However, route driving is hard on any vehicle; therefore, the vehicle must be monitored closely.

A pre-trip inspection is required by law each day a school bus is in service. You don't have to be a qualified mechanic to point out some of the basic problems that may exist. Illinois Department of Transportation (IDOT) rules require the following actions related to pre-trip inspections:

1. Each day that a school bus is operated the driver shall conduct a pre-trip inspection of the mechanical and safety equipment on the bus. A person other than the driver may perform portions of the pre-trip inspection as prescribed by administrative rule (Section 13-115 of the Illinois Vehicle Inspection Law).
2. The pre-trip inspection shall be performed each day a school bus is operated. If the same driver operates the same bus more than once a day, a new inspection is not required for each subsequent trip. If another driver drives your bus in between your routes, you will need to perform another pre-trip inspection. A security sweep of the bus is recommended before starting a new shift.
3. If a bus is operated by a different driver for any subsequent trips during the day, an additional pre-trip inspection is required. If a driver is required to complete his/her route in a bus different than the one he/she started the route in, a complete pre-trip inspection must be performed on the replacement bus.

If a mechanic has performed the under-the-hood portion of the pre-trip inspection on the replacement vehicle, that portion of the pre-trip does not have to be repeated as long as the mechanic who performed the under-the-hood portion of the pre-trip earlier in the day signs the pre-trip inspection report prepared by the driver performing the pre-trip inspection on the replacement bus.

If a school bus fails during a route and another bus is delivered as a replacement, the driver taking control of the replacement bus is responsible for the mechanical condition of that bus and should determine if a recent pre-trip inspection was performed on the bus.
4. The driver is required to complete a School Bus Driver's Pre-trip Inspection Form each time an inspection is performed. Any defects found on the bus must be recorded on the School Bus Driver's Pre-trip Inspection Form.

School Bus Driver's Pre-trip Inspection Forms must not be filled out in advance and each individual component must be checked or marked while the School Bus Driver's Pre-trip Inspection Form is being completed. If a component listed in Section 458 was not present on the bus at the time of manufacture (e.g., clutch), the item must be marked out and "Not Applicable" or "N/A" must be written beside the component.
5. The following items must be inspected at least once every 24 hours when the bus is being operated to transport students. The driver is responsible for verifying that these items and all other equipment listed on the Form have been inspected as required. The driver's signature on the Form is verification that these items have been inspected as required. Exempt times are excluded from the 24 -hour period requirement. (See definition of Exempt Time in the Administrative Code Section 458.1020.)

1) Oil ,
2) Coolant,
3) Battery,
4) Transmission fluid,
5) Master cylinder brake fluid,
6) Power steering fluid,
7) Washer fluid,
8) All belts (e.g., fan, alternator, power steering), and
9) Wiring.
6. The items listed above may be inspected by someone other than the driver (e.g., school bus mechanic or bus attendant). If any person other than the driver does the inspection, that person is held responsible and must provide his or her signature on the Form, along with the date and time the equipment was inspected. (Writing "Shop" on the signature line is not acceptable.) That person's signature is valid for a 24 -hour period (i.e., the corresponding line may be blank on the next day's Form). Exempt times are excluded from the 24 -hour period. (See definition of Exempt Time in the Administrative Code Section 458.1020.)
7. If defects are discovered, the driver must notify the school bus owner/operator so the defects can be corrected.
8. IDOT recommends that all defects be corrected before any bus is used to transport students. Each school district or contractor must establish policies to govern procedures that are to be followed when any component is found to be unsatisfactory.
9. Each day before a school bus is operated, the driver must examine the previous School Bus Driver's Pre-trip Inspection Form to verify all defects have been corrected. If all defects have not been corrected, the driver must immediately notify the school bus owner/operator or his or her designee.
10. The School Bus Driver's Pre-trip Inspection Form shall be completed in duplicate.
11. The original School Bus Driver's Pre-trip Inspection Form shall be presented to the school bus owner/operator, or his or her designee, each day an inspection is completed. The owner/operator, or his or her designee, shall be responsible for insuring the repairs/adjustments are made as soon as possible.
12. After any repairs are made, the school bus mechanic performing the repairs/adjustments must sign and date the School Bus Driver's Pre-trip Inspection Form.
13. The original copy shall be maintained by the owner/operator for 180 days from the date of inspection.
14. The duplicate copy shall remain in the bus for 30 days from the date of inspection.

The owner/operator is responsible for providing School Bus Driver's Pre-trip Inspection Forms to the drivers.

Each school bus must be equipped with an adequate supply of School Bus Driver's Pre-trip Inspection Forms.

School Bus Driver's Pre-trip Inspection Forms are typically organized in a booklet format. Each booklet contains a number of Pre-trip Inspection Forms. The booklet must stay on the bus until each duplicate copy has remained on the bus for at least 30 days.
15. The original Pre-trip Inspection Forms shall be organized in an orderly fashion and made available for inspection at any time by officers of IDOT as authorized in 92 III. Adm. Code 456.60 (oo).

Remember, the driver taking possession of a school bus is statutorily responsible for pretripping that bus. The driver must verify that the under-the-hood inspection is performed daily. A mechanic's signature on the pre-trip inspection reports verifies for the driver that the under-the-hood inspections were performed that day.

## Start Your Pre-trip

Start your pre-trip as you approach the bus by looking at the general condition of the bus. Look underneath the bus for leaks and loose or hanging debris. (Use a flashlight when it is dark.) Don't start the bus if you see oil or radiator fluid on the ground.

There are different methods that can be used for pre-tripping a bus. Use the method that works for you, as long as you check all the required items. The following is an example of one such method.

## Interior of the Bus

1. Upon entering, carefully inspect the following equipment:
a. Fire extinguisher,
b. Emergency reflectors,
c. First aid kit with contents complete and properly secured (bodily fluid kit, if equipped, sealed and secured), and
d. Two spare electric fuses, if so equipped.
2. Check the condition of the steps. This area is your welcome mat to the public and must be kept clear of dirt, paper, snow and ice. The handrail must be tight and secure.
3. Check for the bus registration and insurance card. Illinois law requires these cards to be in the bus and available for display upon demand by a police officer or employee of the Secretary of State.
4. Check the garbage container located at the top of the steps. At no time should the container be more than half-full. The container shall be securely fastened to prevent it or the contents from becoming dislodged and causing injury to passengers. At no time may a garbage container block an entrance or exit.
5. If the driver is responsible for pre-tripping under the hood, refer to No. 5 on page 15.
6. Close the service door as you sit in the driver's seat. Check for smooth and easy operation of the service door. Check the driver's seat belt to be sure it is operating properly. Please check safety sticker to be mileage and date compliant. (The odometer must not exceed the mileage indicated on the safety sticker.)
7. Check your overhead mirror, sun visor and exterior mirrors for their condition and that they are properly adjusted.
8. Check the accelerator pedal for damage and give the pedal one quick, hard pump to check that the pedal returns and that the linkage and cable are not bound on anything.
9. If the bus is equipped with hydraulic brakes, check the brake motor by pressing on the brake pedal until you hear the motor noise. This is done with the key and engine off.
10. Check the neutral safety switch by placing the gearshift lever in any gear other than neutral and try to start the bus. (Make sure the parking brake is engaged.) The bus must ONLY start in neutral. If the bus is equipped with Park on the gearshift, try to start the bus in Drive or Reverse.
11. Start the bus, checking all instruments and gauges located on the dash, taking care that all of the operational gauges are in the normal range (oil, battery, temperature, fuel, ammeter, vacuum or air pressure gauge and odometer). Listen for any unusual noises.
12. Check the hydraulic brakes for damage and leaks by pumping the pedal three times and applying firm pressure to the pedal for five seconds. Air brakes are addressed later in this section.
13. Check the parking brake by placing the transmission in drive (with the parking brake engaged), then slightly press on the accelerator pedal. The bus should not move forward. You can also check the parking brake by allowing the bus to move forward slowly, then applying the parking brake. DO NOT USE this method on buses equipped with air brakes. Make sure the brake warning buzzer or light is operational.
14. Check the steering wheel for any damage or cracks. The steering wheel should turn freely without excessive play (no more than 10 degrees (or two inches) in a 20 -inch wheel). Tap the horn.
15. Check the interior lights, defroster fans, heater motors, windshield wipers and windshield fluid.
16. Check that the two-way radio or cell phone device is on and is in proper working order.
17. Check the light switches.
a. Turn on the amber lamps of the eight-way system, looking in the crossover mirrors to see if they are working. If you cannot see the amber lights in your crossover mirrors, you can ask another person outside to check them for you.

Sometimes the lights can be seen if you place your head next to the inside of the windshield.
b. Leave the amber lamps of the eight-way system, the interior lights and exit lights on.
18. Get out of the seat and move toward the rear of the bus.
a. On your way to the back of the bus, pull up on all the seats. Check the seats for any damage and that they are all securely fastened down. Check the aisle floor for any damage or rips.
b. When you reach the back, open the rear emergency door fully, lean out and check the amber lights of the eight-way system. Check that the door opens and closes freely with no obstructions and that the warning buzzer works.
c. Close and secure the door. (Some buses have lock bolts on the emergency door. If they are not unlatched, the bus will not start.)
d. On your return trip to the front of the bus, slap the seat backs, check the windows and that the roof hatch(s) are secure. Check the emergency doors and windows to make sure that they are not locked, that they open and close freely, that they have no obstructions, and that the warning buzzers work. Your roof hatch(s) are emergency exits; ensure that they will open with ease.
e. Interior cleanliness is the driver's responsibility.
19. Return to the driver's seat and turn on:
a. The clearance lights,
b. Strobe light (if equipped), required on buses manufactured on or after January 1, 2000 (625 ILCS 5/12-815),
c. Hazard (four-way) lights,
d. Headlights, and
e. Open the door to activate the red lights of the eight-way system.

## Exterior of the Bus

1. As you exit the bus, check the right mirror. At the right front wheel and tire, look for the following:
a. Tire condition: even wear of tread, no cracks, splits, bulges or cords showing, properly inflated, no recaps;
b. Tread depth: at least $4 / 32$ " when measured at any major tread groove;
c. Rims: no cracks, splits, dents or welds, no evidence of brake seal leaks;
d. Valve stems: no evidence of damage or leaks;
e. Lug nuts: tight, no rust or dust present around wheel bolts, axle hub bolts in place and secure, no grease leaking from the hub; and
f. Brakes: visually inspect for leaks or other damage.
2. Move to the front of the bus, working from the top down. Using the horizon method (definition on page 140), stand about 10 feet back and check:
a. The two-way radio antenna: not bent or broken;
b. Clearance lights: lens covers intact, no damage and working;
c. Red flashing (eight-way) lights: lens covers intact, no damage and working;
d. Windshield, wipers and arms: not broken or damaged;
e. Safety inspection sticker: current;
f. Side mirrors: properly adjusted, no breaks or damage;
g. Hazard (four-way) lights: no breaks or damage;
h. Crossover mirrors: properly adjusted, no breaks or damage;
i. Headlights: lens covers intact, no damage and working;
j. License plate: present;
k. Overall condition of the bus: no body damage that is detrimental to the safe operation of the bus, to include excessive rust; and
I. Crossing arm: not loose or hanging and working properly.
3. Look underneath the bus again (engine running this time) and check:
a. Brake hoses: secure, not bound on anything, worn, cracked or leaking;
b. All leaf springs: in place, not cracked, broken or shifted;
c. U-bolts, spring hangers and other axle positioning parts: secure, not damaged, cracked or missing;
d. Shock absorbers: secure, not loose, broken, hanging or leaking fluid;
e. Fluids: no anti-freeze, engine oil or transmission fluid leaking from under the front of the bus.
4. Move to the driver's side of the bus, check the side mirrors and check the left front wheel and tire for:
a. Tire condition: even wear of tread, no cracks, splits, bulges or cords showing, properly inflated, no recaps;
b. Tread depth: at least 4/32" when measured at any major tread groove;
c. Rims: no cracks, splits, dents or welds, no evidence of brake seal leaks;
d. Valve stems: no evidence of damage or leaks;
e. Lug nuts: tight, no rust or dust present around wheel bolts, axle hub bolts in place and secure, no grease leaking from the hub; and
f. Brakes: visually inspect for leaks or other damage.
5. If the batteries are not under the hood, check the battery door compartment to make sure that it is securely latched.
6. Move to the middle of the bus. Using the horizon method, check:
a. Side clearance and marker lights: lens intact, no damage and working;
b. Windows: intact, not cracked or broken;
c. Stop arm: not damaged or bound on anything, lens intact, no damage and lights operating properly;
d. Turn signal: lens intact, no damage and working;
e. Side reflectors: no damage, not broken or missing;
f. Overall condition of the bus: no body damage detrimental to the operation of the school bus;
g. Look under the bus: no exhaust leaks or hanging debris;
h. Side emergency door, if equipped: not locked, fully opens freely, no obstructions, latches properly, buzzer is working.
7. Move to the rear wheels and check both tires for:
a. Tread depth: at least $2 / 32$ " when measured at any major tread groove;
b. Tires: need to be the same type and size;
c. Recaps: should be secure, no chunks missing;
d. For the rest of the wheel inspection, refer to front wheel segment.
8. Go to the rear of the bus. Using the horizon method, check:
a. Clearance lights,
b. Red flashing (eight-way) lights,
c. Windows,
d. Hazard (four-way) lights,
e. Tail lights,
f. Reflectors,
g. Current license plate sticker, and
h. General body condition.
9. Look under the bus and scan the suspension and exhaust system. Push the exhaust/tailpipe with your foot to check tightness of hangers. Never grab exhaust/tailpipe with hand as pipe could be very hot. The pipe should not extend more than 1" beyond the body of the bus. Also check:
a. All clamps and hangers: should be tight and secure, without apparent leaks, and not rubbing against anything;
b. Differential, shocks and brakes for leaks.
10. At the rear of the bus, check that:
a. Emergency door: not locked, fully opens freely, no obstructions, latches properly and buzzer is working;
b. All light lens covers: intact, not damaged;
c. All reflectors: in place, not damaged.
11. Proceed to the passenger side of the bus, stopping at the rear wheels and tires, to check:
a. Tread depth: at least $2 / 32$ " when measured at any major tread groove;
b. Tires: need to be the same type and size;
c. Recaps: should be secure, no chunks missing;
d. For the rest of the wheel inspection, refer to front wheel segment.
12. Move away from the side of the bus and check the:
a. Clearance lights: lens covers intact, not broken or damaged and working;
b. Windows: intact, not cracked or broken;
c. Turn signal: lens cover intact, not broken or damaged and working;
d. Reflectors: in place, not cracked or damaged;
e. Fuel door and fuel cap: intact, not broken or damaged and secure;
f. General overall condition of the bus: no body damage detrimental to the operation of the bus.
13. Move back to the service door and as you re-enter the bus check that the stair light is intact, not cracked or damaged and working. Close the door to deactivate the eight-way system, cancel the hazard (four-way) lights and check the:
a. High-beams,
b. Right and left turn signals, front and back,
c. Backup lights,
d. Brake lights, and
e. Emergency door warning buzzer and/or light located next to the driver's seat.
14. If the bus is equipped with a lift, check the:
a. Operation of the special service door; and
b. Operation of the lift.
15. Fill out and sign the pre-trip form, leaving it in the designated spot. If repairs are needed, follow your district/contractor's policy on repairs and take a replacement bus, if necessary.

Remember to check all special equipment even if you are not scheduled to use it. For example, if the bus you will be using is a wheelchair lift bus you must check the lift even if you know you do not have a student needing a wheelchair on the assignment you are about to complete. You could be called at any time to pick up a student in a wheelchair if dispatch knows you are equipped to do so.

## Air Brakes

If your school bus is equipped with air brakes, you will need to perform the following tests.

1. BUS ON, BRAKE ON --- Test GOVERNOR CUT-IN by pumping the brake until the air pressure drops to around 80 pounds per square inch (psi). This should be beyond the point where the governor will energize and engage. Watch for the needle on the air pressure gauge to start rising.
2. BUS ON, BRAKE ON --- The GOVERNOR CUT-OUT begins as soon as the needle begins to rise. Watch the needle stop. Your air pressure should be between 120130 psi . Listen for the compressor to release air (automatic air dryer).
3. BUS OFF, BRAKE OFF --- For STATIC CHECK, release the parking brake and turn the bus engine off. Make sure your air pressure does not lose any more than 2 psi in one minute. The air pressure should be stable.
4. BUS ON, BRAKE OFF --- For the APPLIED PRESSURE TEST, have your parking brake and the engine off. Apply full pressure to your brake pedal, hold down for about one minute, and watch for the needle to stabilize. You want to make sure you do not lose more than $\mathbf{3} \mathbf{~ p s i}$ in that minute.
5. BUS ON OR ON ACCESSORY, BRAKE OFF --- To test LOW PRESSURE AIR WARNING SYSTEM, pump the brake pedal with the engine running. Continue pumping until the brake warning light comes on and you hear the buzzer.
6. BUS ON OR ON ACCESSORY, BRAKE OFF --- Continue pumping the brake pedal until the emergency brake valve pops out. This is called the EMERGENCY SPRING BRAKE POP-OUT VALVE TEST. The valve should pop out between $7 \mathbf{1 / 2}$ and $15 \mathbf{p s i}$, or according to the manufacturer's specifications.
7. BUS ON, BRAKE ON --- To test the PARKING BRAKE, stop the vehicle, put the parking brake on, and gently pull against it in a low gear to test that the parking brake will hold.
8. BUS ON, BRAKE OFF --- To check the SERVICE BRAKES, release all brakes, put the transmission in low gear, remove your hands from the wheel, move forward a few feet and apply the brake. The bus should stop in a straight line and not "pull" to the left or right.

The school bus driver's Pre-trip Inspection Form (rev9/12) may be used for pre-trip inspections.
One of the elements of the bus driver's responsibility comes when the route or trip is completed and the driver has returned to the school and begins to "shut down" the bus.

## Post-Tripping Your Bus

Procedures for shutting down your bus at the end of the route or trip are simple. The few steps you need to take are vital to you and to the students you are responsible for. The steps are as follows:

1. SECURE THE BUS - Place the transmission in neutral and set the parking brake.
2. DIESELS - Idling should be kept at a minimum to conserve fuel and for environmental and health reasons.
3. WALK THE BUS - Walk to the back of the bus to check for sleeping students by looking on and under all seats. Leaving a student on the bus at the end of your route or trip is inexcusable. It is YOUR RESPONSIBILITY to see that no student is left on the bus. Failure to thoroughly check the bus can result in the termination of your employment. You may be charged with a Class 4 felony if you leave a child on a school bus. Public Act 95-0260, effective August 17, 2007, requires each school district and contractor in Illinois to have a policy in place by January 1, 2008, that requires the driver to shut off the ignition, activate the interior lights, and walk to the rear of the bus to check for students still on board. If an electronic device is used, that device must activate the interior lights when the ignition is shut off ( 625 ILCS $5 / 12-816$ ).
4. Also check for items that have been left, trash on the floor (sweep the bus, if needed), and any damage to the seats.
5. RECORD ANY PROBLEMS - Record any mechanical or functional trouble and/or damage to the bus that may have occurred since the initial daily report. If immediate attention is needed, make sure the proper person is notified.

Optional things to be done if they are your responsibility:
Check the transmission fluid while the engine is hot and running. (This is normally done after the morning route.)

Fill up the fuel tank if it reads half a tank full or less. Never fill fuel tank with passengers on board.

## What Mechanics Want You to Know

1. Understand and learn to read your gauges. Knowing your voltage meter, oil pressure and water temperature readings could save your engine and your trip.
2. When you first notice any type of repair that needs to be done, write it up immediately. This could prevent a major repair later and be less costly to fix.
3. If you have a flat tire in a rear wheel, do not drive on it; only drive on it if no other option exists. A minor cost can turn into an expensive replacement. Contact your dispatcher or administrator for guidance.
4. If your hand throttle or choke is pulled out, remember to push it back in before driving.
5. Make sure the engine-kill switch is pushed in on a diesel bus.
6. The glow plug, if equipped with one, on the dash on a diesel bus will go out when the bus is ready to start.
7. Communicate with your mechanic. Use your pre-trip book as one of many ways you can communicate with a mechanic.

## Fuel Efficiency

The conservation of fuel is an essential part of your job. The size and weight of a school bus and the frequency of stops and starts associated with daily routes are definite obstacles to fuel savings. However, the manner in which you handle a well-maintained school bus will make a difference. Racing the engine and/or allowing the engine to idle for an extended period of time in an attempt to warm the engine in any weather serves no useful purpose. This simply wastes fuel. Your dedication as a driver to the consistent application of a few simple procedures will definitely affect the level of fuel efficiency achieved more than any other factor.

1. Pre-trip

Give particular attention to the daily walk-around inspection.
a. Not only does this check give the driver an opportunity to identify important safety concerns, but a thorough inspection will help to prescribe preventative maintenance needs.
b. A well-tuned and well-maintained engine and properly inflated tires will support your fuel conservation efforts.

## 2. Start Your Engine

The steps you take in starting the engine can be important for the wear and life of the engine.
a. Don't pump the accelerator pedal more than once or twice if you have a carbureted fuel delivery system.
b. Don't crank the ignition/starter more than five seconds at any one time. This not only waste fuel, but can damage the vehicle. If the engine doesn't start after three attempts, wait for a minute or so before trying again. Contact dispatcher for guidance.
c. Racing the engine and/or allowing the engine to idle for an extended period of time in an attempt to warm the engine in any weather serves no useful purpose. This simply wastes fuel. In fact, extended cold idling is detrimental to the life of the engine and in many conditions doesn't maintain the coolant temperature high enough to keep the body warm anyway and creates harmful air pollution (625ILCS 5/11-1429).

It may be necessary to allow a diesel engine to warm up longer than a gasoline engine, but you should always guard against excessive idling.
d. Begin your route shortly after you start your engine.

## 3. Beginning Your Route

You will save fuel by the way you shift gears.
a. To move your vehicle, rest your foot on the accelerator pedal and press slightly. Do not push the pedal to the floor. If your vehicle is equipped with an automatic transmission, accelerate easily to the slowest speed at which the transmission first shifts to the next higher gear smoothly. Accelerate to let the next smooth upshift occur as you move along.
b. You should become familiar with the feel of the vehicle and the sound of the engine. Eventually, you will know when a change in gear should occur.

## 4. Highway Driving

Because of its size, a school bus sits above the normal flow of traffic. This is a definite advantage you should use, along with your mirror system, to position your vehicle in the flow of traffic for maximum fuel efficiency and minimum use of the brakes.
a. Practicing the four-second following maneuver will reduce braking. (See 5 (a) on page 58.) Constant braking and speeding up is a waste of fuel. Once you reach a speed that feels most comfortable in relationship to traffic movement maintain a steady speed. The legal speed limit for a school bus is the same as that for an automobile.
b. When approaching a curve or any situation that requires a substantial speed reduction or stop, lift your foot from the accelerator early enough to reduce your vehicle speed in a smooth and easy manner.
5. Route Driving

Keep your stops to a minimum.
a. You are required to let students off the school bus only at their assigned stops. While this practice is designed to provide the highest level of protection possible for you and your passengers, restricting additional stops will also save fuel. DO NOT change routes or pickups without authorization from the proper school official.
b. Stay alert on your route. In general, the school bus operator may idle a maximum of 10 minutes in any 60 -minute period. See statute for exceptions (625ILCS 5/11-1429). If you are required to idle for an excessive period of time, shut off the engine until you are ready to move again.

## First Observer

Information provided by Transportation Security Administration
School buses are very prevalent in the United States and transportation professionals must be vigilant and possess the knowledge of appropriate actions to be taken in the event of a security incident.

What makes you a First Observer? Bus drivers are the eyes and ears of the community. They are familiar with their route, students, cars and people in the area.

Definition of Terrorism:
"The threat or use of force or violence to coerce a government or civilian population or social objectives"

Types of Terrorism:
$\checkmark$ Hijacking
$\checkmark$ Bombing
$\checkmark$ Diplomatic kidnapping
$\checkmark$ Assassination
Why would a terrorist target school buses?
$\checkmark$ Easy access, relatively unguarded
$\checkmark$ Large number of potential victims
$\checkmark$ Schools virtually everywhere
$\checkmark$ Relatively easy to make a getaway
$\checkmark$ Pull at the heartstrings of America
For a terrorist to be successful they must be successful at all of these five stages:
Targeting - Support - Observations - Casing -Rehearsal- Attack
For us to be successful at disrupting the terrorist, we need only to succeed at one point.
Break the chain, foil the attack by Observing-Assessing-Reporting any one of these stages.

## Where to start observing:

Pre-tripping your bus could be the most important step.
Your job is not only making sure the vehicle is technically sound but that no one has put any threat material on the vehicle that could harm the students.
$\checkmark \quad$ Look for signs of unauthorized entry.
$\checkmark$ Check for abandoned items, unusual packages or objects.
$\checkmark$ Look in battery box.
$\checkmark$ Look under the hood.
$\checkmark \quad$ Look at the fuel cap.
$\checkmark$ Look under the seats.
$\checkmark$ Look under driver's seat.
$\checkmark$ Look under the bus.
$\checkmark$ Look in bulkhead.
$\checkmark$ Look for anything that seems out of place.
If you leave your vehicle unattended for any amount of time, you need to do another security sweep prior to passengers boarding your vehicle. Parked buses are especially vulnerable on activity or sports trips. It is safest to keep your bus within view at all times at the destination.

Observing along your route:
$\checkmark \quad$ Stay on approved route or make sure dispatch knows if you must reroute for any reason.
$\checkmark \quad$ Do not be on autopilot.
$\checkmark \quad$ Notice your surroundings.
$\checkmark$ Identify risks.
$\checkmark$ Limit risks.
$\checkmark$ Protect the children.
$\checkmark$ Do not open the door; force people to talk to you through the driver's window.
$\checkmark \quad$ Look for vehicles whose drivers might be rehearsing or studying your route.
$\checkmark$ Report strange detours.
$\checkmark$ If in doubt, call dispatch.
What makes someone suspicious?
$\checkmark$ Asking questions about school dismissal times or bus stops. Inappropriate questions are a big red flag that somebody could be up to something they should not be doing.
$\checkmark$ Repeatedly sighted within the school/bus environment.
$\checkmark$ Taking videos or photos at bus stops or school loading zones.
$\checkmark$ Looking lost or wandering around school areas when they are unauthorized to do so.
$\checkmark$ Openly possessing a weapon.
$\checkmark$ Trust your gut.
Remember that a potential hijacker could be anyone of any age, race, ethnicity or background. This is why it is so important to follow policies of not allowing anyone on the bus unless they are authorized. This must include both adults and children.

Assessing suspicious activity could include:


People you have never seen near a bus stop.


## Disabled vehicles.



## A situation where your bus might get blocked in.

## Children are Vulnerable:

$\checkmark \quad$ Encourage students to tell you about anything or anyone that makes them feel uncomfortable.
$\checkmark \quad$ Notify your supervisor or school official immediately if a student reports the presence of strangers, gang activity, bullying or harassment.
$\checkmark \quad$ Don't release students if something seems out of the norm. Radio dispatcher for instructions and reassure students.

## Reporting Suspicious Activity:

Know your local reporting policy. Report to supervisor or dispatcher or call First Observer call center directly at 1-888-217-5902.

## First Observer does NOT replace 911.

The call center forwards the information to a TSA analyst who evaluates its immediate and long-range value. The information is shared with other state/local/federal agencies as appropriate.

If you see something suspicious:
$\checkmark \quad$ Stay calm.
$\checkmark \quad$ Safety first. Driving the children safely is the priority.
$\checkmark \quad$ There could be more than one accomplice in the area.
$\checkmark \quad$ Move to a safe place to make your report.
$\checkmark \quad$ Be aware of what got your attention.
$\checkmark \quad$ Record key details.
$\checkmark \quad$ "Zoom out" to see the whole situation.
$\checkmark \quad$ Strive for accuracy on what you are reporting.
If you see what you believe to be rehearsing. Do not be a hero. Get your bus and students out of danger and then report your situation. Report emergencies to 911 first.

## If you suspect a vehicle is following you, what should you do?

It could be innocent; however, you should not take the chance.
$\checkmark \quad$ Report to dispatch.
$\checkmark \quad$ Give them your location.
$\checkmark \quad$ Make/model of car.
$\checkmark \quad$ License plate.
$\checkmark \quad$ Description of driver or passengers.
$\checkmark \quad$ Once you are safe, report information to the First Observer call center.

## What if my uniform or school ID is missing?

Could this be a threat?
Yes, a terrorist could have stolen it in an attempt to blend in.
You should:
$\checkmark \quad$ Report this to your school or company.
$\checkmark \quad$ Report this to the First Observer call center.

## What if you are hijacked?

$\checkmark \quad$ Stay calm and try to keep everyone else calm.
$\checkmark \quad$ Do not challenge the hijackers physically or verbally. Comply with their instructions.
$\checkmark \quad$ Do not struggle or try to escape unless you are absolutely certain of success.
$\checkmark \quad$ If your district has a code word to use on the radio, use it if you think you can do so without endangering the students.
$\checkmark \quad$ Do not pick up any more passengers.
$\checkmark \quad$ Mentally prepare yourself for possibly being physically and mentally abused until the ordeal is over.
$\checkmark \quad$ Try to remember things about the hijacker in case they escape.
$\checkmark \quad$ If shooting occurs, keep your head down or drop to the floor.
$\checkmark \quad$ Remember, when the police do arrive they may not know if you are a hijacker or the bus driver. It will be noisy, chaotic and dangerous, but try to stay calm and cooperate.

When you are a First Observer, you will make a difference.
You will help protect our fellow citizens.
Half of public safety is the public.
Thank you.

## Vehicle Design and Construction

School buses are the safest means of ground transportation in the United States of America. Riders are many times safer in school buses than they are in their family automobile. This outstanding record of safety is due, in part, to the excellent qualified, committed and welltrained professionals who daily operate school buses in all types of weather and traffic conditions. Other factors include the body design and construction standards for school buses. School buses are built so that they sit above the crash line, are compartmentalized with 28 -inch high seat backs with padding to absorb full body impact, and have emergency exits to provide added safety.

As a school bus driver, you do not need to become an expert on the construction of the vehicle you drive. A general working knowledge of how your bus is built and the standards it must meet will give you a greater understanding and assist you in answering questions from the general public concerning "how safe" your precious passengers really are.

Portions of the Federal Motor Vehicle Safety Standards (FMVSS) have been developed to require minimum safety standards for the construction of school buses. There are three series of FMVSS rules:

100 series pertains to accident prevention, 200 series pertains to injury protection, and 300 series pertains to post-accident protection.

Listed below are some of the standards and how they apply to you, the school bus driver.

## FMVSS-111 - Rearview Mirrors

Purpose: To reduce the number of deaths and injuries that occurs when the driver of a motor vehicle does not have a clear and reasonably unobstructed view to the rear.

Requirements: As of December 2, 1993, two mirror systems are required on school buses to provide a seated driver a view of specific areas along both sides and in front of the bus as illustrated in the following diagram.

## What should you see? Refer to the graph below.

The left and right crossover mirrors are the most commonly misused mirrors on the school bus. They are not driving mirrors, but are there to see students. If the mirrors are adjusted properly, you should be able to see some of the reflective surface when walking toward the bus from the front.

## The Right Crossover Mirror

You should see the following cones or spots on the ground: A, B, D, E, G, H, I, K, N and O.

## The Left Crossover Mirror

You should see the following cones or spots on the ground: B, C, E, F, G, H, I, J, L and M.

## Right Upper Flat Mirror

You should see the following cone or spot on the ground and for 200 feet back: N

## Right Lower Convex Mirror

You should see the following cones or spots on the ground: $\mathrm{N}, \mathrm{O}$ and P .
Left Upper Flat Mirror
You should see the following cone or spot on the ground and for 200 feet back: M.

## Left Lower Convex Mirror

You should see the following cones or spots on the ground: $L$ and $M$.


## FMVSS-131 - School Bus Pedestrian Safety Devices (Stop Arms)

Purpose: To reduce deaths and injuries by minimizing the likelihood of vehicles passing a stopped school bus and striking pedestrians in the vicinity of the bus.

Requirements: Each school bus must be equipped with a stop arm.

FMVSS-217 - Bus Emergency Exits and Window Retention and Release
Purpose: To minimize the likelihood of occupants being thrown from the bus and to provide a means of readily accessible emergency egress (exit).

Requirements: Based upon size/capacity of bus, establishes type, size, operation and location of emergency exits (i.e., side and rear doors, side push-out windows and roof exits [hatches]).

## FMVSS-220 - School Bus Rollover Protection

Purpose: To reduce the number of deaths and the severity of injuries that result from failure of the school bus body structure to withstand forces encountered in rollover crashes.

Requirements: Establishes a rollover test load and the maximum allowable roof deflection at this load. Provides that the emergency exits perform satisfactorily during full application and after release of the test load.

## FMVSS-221 - School Bus Body Joint Strength (Buses over 10,000 lbs. GVWR)

Purpose: To reduce deaths and injuries resulting from the structural collapse of school bus bodies during crashes.

Requirements: Each body panel joint must be capable of holding the body panel to the member to which it is joined when subjected to a force of 60 percent of the strength of the weakest joining member.

FMVSS-222 - School Bus Passenger Seating and Crash Protection
Purpose: To reduce the number of deaths and the severity of injuries that result from the impact of school bus occupants against structures within the vehicle during crashes and sudden driving maneuvers.

Requirements: There are two areas of requirements providing the "passive" system of "compartmentalization crash protection."

## FMVSS-301 - Fuel System Integrity

Purpose: To reduce deaths and injuries occurring from fires that result from fuel spillage during and after motor vehicle crashes.

Requirements: Establishes maximum fuel leakage rates allowed after a crash test.

## Test Your Knowledge:

1) A pre-trip inspection by the driver is required by law and must be completed each day the school bus is in service. Which portion of the pre-trip can be performed by a mechanic?
a) Interior of the school bus
b) Brake test
c) Fluids, belts and wiring under the hood
d) Exterior of the school bus
e) All of the above
2) The Pre-trip Inspection Form......
a) Must be completed in duplicate, noting any defects
b) Copy must be maintained on the bus for 30 days
c) Original must be maintained by the owner/operator for 180 days
d) All of the above
3) $\qquad$ is not required in the post-trip inspection.
a) Securing the school bus
b) Walking the bus
c) Checking the radio
d) Recording any problems

## SECTION IV

## School Bus Operations

## School Bus Operations

As a school bus driver, you need to have a clear understanding of the procedures and responsibilities involved in the safe operation of your school bus. You need to perform certain duties daily before you can operate the vehicle safely. You should be aware of the various federal, state and local laws that regulate the operation of a school bus.

The primary responsibility of any school bus driver is to provide safe transportation for students. In no other area of education does any one person accept more responsibility for the safety and well-being of students than does the school bus driver. One of the major considerations in teaching school bus safety is the safe operation and maintenance of the school bus. As a driver, you continuously apply the knowledge of safe operations in your daily routine to safely operate a school bus.

## Prepare to Take a Position of Control

To be sure that you can drive the school bus safely, you must be able to easily reach and operate the controls.

1. Always adjust the driver's seat before operating the vehicle. Be sure you can operate the floor controls easily and, at the same time, have good visibility in all directions both inside and outside the vehicle. Position the seat a manageable distance from the steering wheel.
2. Check and adjust all mirrors for maximum visibility before operating the vehicle. Your mirror system will provide an excellent source of protection for passengers in the bus, pedestrians and other motorists when you can adequately view traffic and pedestrian movement and monitor blind spots.
3. A reference point is some fixed object or point on your bus that, when lined up with points outside the bus, will give you consistent reference to judge when to turn, back up, move, stop, line up your bus or judge the amount of space available around your bus.
4. Noise levels on the school bus must be controlled. Be sure you are able to hear, as well as see, potential problems. Also, Illinois law prohibits the driver of ANY vehicle from wearing any headset receiver. Control the sound from any radio to a reasonable level.
5. Bluetooth devices may not be worn. Phones may not be used as timepieces or as GPS. Phones should be stored in a safe place while driving.
6. The driver of a school bus must be in control of the vehicle at all times. One way to maintain control is to make sure that you fasten your seat belt before moving the vehicle. Remember, it is the law in Illinois ( 625 ILCS 5/12-807).
7. Since the parking brake is set to keep the vehicle from moving whenever you are stopped for a prolonged period of time and/or whenever you leave it, remember to release the parking brake before you move the vehicle.

## Reference-Point Driving

Again, a reference point is some fixed object or point on your bus that, when lined up with points outside the bus, will give you consistent reference to judge when to turn, move, stop, line up your bus or judge the amount of space available around your bus.

Any point on the bus such as the door, outside mirrors, windshield center post, bus hood front and rear bumpers, etc. can be used as a reference point. These points are easily detectable and readily seen by the driver. The distance or guidelines outside the bus are then predetermined by direct measurement or observation before the driver uses his bus for the first time. Once these points are determined and the driver is comfortable with the understanding of what each reference point is telling him or her, these points should remain constant.

Here are a few simple steps for determining reference points on your bus. (Have someone help you the first time, if possible.)

1. Position yourself comfortably in your driver's seat.
2. Pick an easily observable point on the hood or windshield of your bus.
3. For a conventional-style bus, find the point on the ground where the edge of the hood lines up with the point on the ground directly in front of it. For a transit-style bus, use some point on the windshield to mark your point on the ground in front of the bus.
4. Once you determine this point, remember it for future reference.
5. Remember to do this in your own bus, since the point of reference may change from bus to bus depending on the height of the driver's seat and the model of the bus.

For example, if the distance from your reference point to your front bumper measures 18 feet, you will know that whenever you are sitting in the driver's seat, the point on the ground that you see directly in front of the hood of your bus is 18 feet from the front bumper. This will be helpful for determining the proper distance to stop at railroad grade crossings.

For determining reference points to the side or rear of your bus, make sure you are seated comfortably in your seat with seat belt attached. Then mark points on the various outside rearview mirrors on either side of your bus.

To determine the point directly below your rear bumper, use a point in your left (or right) rear view mirror that lines up directly over the bottom of your left rear wheel well and your rear bumper. Now measure the distance from this point on the ground to the edge of your rear bumper. Remember this distance. You should use reference points on both left and right rear mirrors.

This rear reference point can be helpful when estimating the distance from your rear bumper to some point on the ground and can be especially helpful at a railroad grade crossing when determining the distance of your rear bumper from the track. REMEMBER TO ALLOW EXTRA DISTANCE AT ANY RAILROAD GRADE CROSSING SINCE TRAINS OVERLAP THE TRACK BY ABOUT 3 FEET.

Finally, remember that these measurements should be made and will only be applicable on level ground. Adjust your front and rear measurements when your bus is stopped on a sloped surface.

## Start the Engine

Before attempting to start the engine, make sure the transmission is in the "neutral" position and the parking brake is set. Automatic transmissions will start only when the transmission is in "neutral." Some small buses will have a "P."

1. Use the accelerator pedal sparingly. Pumping the pedal could cause the carburetor to flood.
2. Don't race the motor to warm up the vehicle. This will only put unnecessary wear on vital engine parts and shorten the life of the engine.
3. Check the instrument panel to see that everything is normal and that the gauges are registering properly.

## Make Sure You Are Seen

Illinois law (625ILCS 5/11-1414) requires that you activate the stop-signal arm and the eightway flashing signal system whenever you stop to pick up or discharge students. The law prohibits the use of these systems at any other time. Regardless of the vehicle size and color, you should legally use every device available to assure that other motorists, and even pedestrians, are aware of your presence.

1. An excellent safety practice is to turn on the headlights whenever the vehicle is in operation. Do not rely on automatic headlights as they do not turn on tail or clearance lights.
2. If the bus is equipped with a strobe light, the strobe light may be lighted only to alert motorists to the presence of a school bus. Public Act 95-0319, effective August 21, 2007, allows the strobe light on a school bus to be illuminated at any time a bus is being used as a school bus and is bearing one or more pupils ( 625 ILCS 5/12-815).
3. Use the hazard lights when stopping at railroad crossings, when indicating the presence of a road hazard, or when backing up the bus.
4. When approaching a stop, touch the brake pedal lightly before actually making the stop.
5. Check the operation of your clearance lights; make sure that each is working properly and can be seen by everyone.
6. Be aware that when using your hazard lights you may be telling another motorist to go around you. Be prepared for others' actions.

## Steering

Position your hands on the steering wheel for maximum control of your vehicle at all times.

1. Grip the steering wheel with both hands. Many experts say the best positions are at 10 o'clock and 2 o'clock on the wheel.

2. Both hands should remain on the steering wheel while the bus is moving, except when shifting gears or turning switches.
3. Be especially careful during inclement weather. Learn defensive driving techniques that will prevent skids under various weather conditions.

## Shifting Gears

Before shifting gears, remember to completely release the parking brake. Also, you may occasionally be expected to use a transmission that is unfamiliar to you. Make sure you can operate a vehicle with either a manual transmission or an automatic transmission.

1. Driving a school bus with automatic transmission is much like driving an automobile with automatic transmission.
a. Once you place the gearshift in "drive" and depress the accelerator, the gears will progress to the highest (or cruising) gear automatically.
b. To gain additional power for a short duration, depress the accelerator pedal to the floor firmly. This will cause the transmission to shift to the next lower gear if the bus isn't traveling too fast. However, when you let up on the accelerator, the transmission will again progress through its sequence to the highest gear.
c. Manually select alternate lower gear settings for prolonged power or braking, especially when traveling through steep or hilly areas. Take a practical, defensive approach.
d. ALWAYS SET THE PARKING BRAKE WHEN THE VEHICLE IS NOT IN USE.
2. Driving a school bus with manual transmission is different than driving most automobiles.
a. When driving a vehicle with a manual transmission, you should know the gear positions and be mindful that "lower gears" are always used for power or prolonged braking, while higher gears are used for cruising. Always use the proper gear for the vehicle load and terrain.
b. The generally applied starting gear is second, though the load and terrain in certain situations may indicate the need to start out in first gear. To avoid placing undue load or wear on the engine and clutch, you should never start out in a gear higher than second.
c. To prevent loss of speed and to avoid racing the engine and/or slipping the clutch, always release the clutch smoothly, but more quickly in gears other than the starting gear.
d. When practical, don't skip a gear whenever you shift. This practice causes unnecessary engine and clutch wear.
e. Most school buses with manual transmissions are synchromesh. However, "double clutching" may be necessary in some older models without synchromesh transmissions. Check with your supervisor or mechanic for the proper way to "double clutch."
f. REMEMBER: ALWAYS SET THE PARKING BRAKE WHEN THE VEHICLE IS NOT IN USE.

## Turning

Always keep in mind the size of your vehicle. Your vehicle is much higher than any automobile and also weighs much more. A school bus generally is twice as long as and much wider than any full-sized automobile. Allow for the oversize and limited maneuverability of your bus when turning.

1. When making any turn, check traffic to the front, rear and sides.
2. Check all mirrors, especially on the side next to the lane you are moving into. TURN YOUR HEAD TO CHECK ANY BLIND SPOTS FOR VEHICLES AND/OR PEDESTRIANS.
3. Activate the proper turn signal at least 100 feet before the turn in an urban area and 200 feet before the turn in all other areas.
4. Reduce your speed and downshift before you begin your turn. Never shift gears while making a turn.
5. Always yield the right of way to pedestrians and other vehicles.
6. When students are in the area, always use extreme caution.
7. Right turns are more difficult because of the length of the bus.
a. Keep an eye on the right mirror while turning. Be mindful of any pedestrians who may be standing at or near the curb. Also watch out for parked cars.
b. Enter the right-most lane available, but leave enough room to make your turn. If your bus must cross into another lane in order to make the turn, make the lane crossover in the road that you are entering.
c. Check to be sure that the turn signal is canceled.
d. Steer the vehicle back into position and regain the proper speed for traffic and road conditions.

8. Left turns are usually not as difficult as right turns, but are more dangerous.
a. Follow the same safety precautions as above. Keep wheels straight ahead while waiting to make the turn. If they are turned in anticipation of the turn and the bus is hit from behind, the bus will be pushed into oncoming traffic.
b. Refer to your left mirror while turning.
c. Enter the left-most lane available. However, if multiple left-turn lanes exist, be mindful of proper lane usage and stay in your lane as you make the turn. Once you complete the turn, make sure the turn signal is canceled.


LEFT TURN
9. Whether making a right or left turn, be aware that in many situations part of the REAR of your bus may project outward as you are making the turn. Be careful when making a left or right turn when you are next to another vehicle or object.
10. Illinois law does allow cars and buses to make "right turn on red." However, unless otherwise designated, "right turn on red" in any situation is not recommended due to the size of any school bus.

## Backing Up the Bus and Backing to Turn Around

All backing of any school bus/vehicle is strongly discouraged. If a mishap occurs while you are backing your vehicle, you are at fault. It is difficult to outline an acceptable method to execute a safe backup on any roadway. You are afforded no protection when in the process of backing any vehicle, and the size and limited visibility of a school bus makes backing even more dangerous. Illinois law simply states that you may back up a vehicle (except on the shoulder or roadway of a controlled access highway) only if you can do so without interfering with other traffic.


## TURN AROUND

1. Activate your hazard lights whenever you must back up your vehicle.
2. When circumstances leave you absolutely no alternative after checking to make sure that conditions are as safe as possible, back into a road (other than a main road) or a wide driveway or lane, and initiate a safe left-turn maneuver.
a. Pick an area where you have clear visibility for at least 500 feet in each direction.
b. Stop at least one bus length ahead of the road you will back into.
c. Check traffic movement to the front, rear and sides, and check for pedestrians.
d. Back up carefully, using the outside mirrors. Properly adjusted outside mirrors are extremely important to safe backing maneuvers.
e. When you have backed up as far as necessary, turn off the hazard lights.
f. Activate the proper turn signal.
g. Check traffic on both sides of your vehicle and re-enter the desired traffic lane.
3. Whenever it's necessary to back up to turn around on a route where students are being picked up or discharged, do so with the students on the bus and seated.
a. If you are picking up students at a bus stop location, allow the students to board the bus before backing to turn around.
b. When you must back up to turn around in order to discharge students at a bus stop location, make your backup maneuver before you allow the students off the bus.

## Speed Limits

The legal speed limit for a school bus is the same as an automobile (625 ILCS 5/11-601 (f) (1). However, because of the size and weight of any school bus, it requires a greater distance for stopping than a regular passenger vehicle.

1. Adjust your speed for the time of day, vehicle size, passenger load and proximity to students. Remember braking distance is affected by the size of your vehicle and load, and students are often unpredictable.
2. Reduce your speed to compensate for weather and/or road conditions.
3. The posted speed limit is the maximum you can drive your school bus. This includes the school zone when arriving and departing from a school attendance area at the beginning and ending of your routes.

## Changing Lanes

Be careful to stay in one lane of traffic and not to straddle lane markings. Always drive in the lane of traffic that gives you the best maneuverability for your route (especially when making turns) and allows you the best defensive position for weather, traffic and road conditions. Whenever possible, drive in the furthest right lane of traffic. If a lane change is necessary, always use extreme care.

1. When planning a lane change, check traffic, especially in the lane you are moving into.
2. Always signal your intentions with your turn signal.
3. Continually check your mirrors. If it helps, turn your head to view any possible blind spots at your side and rear.

## Entering and Exiting a Roadway

Entering any roadway can be a potentially hazardous situation. Keep in mind that the vehicle you are driving, while affording maximum protection for the occupants with its size and weight, is also very slow to respond to changes in acceleration.

1. When entering a normal roadway from either a parked position or another roadway:
a. Always yield the right of way to passing vehicles.
b. Activate the proper turn signal to indicate your intention to enter the roadway.
c. Check traffic in the roadway you are entering before moving your vehicle.
d. Check your mirrors for vehicles behind you. If necessary, turn your head to check blind spots.
e. Enter the roadway only when it is safe to do so and accelerate to the flow of traffic as safely and as quickly as possible.
f. Deactivate turn signals.
2. When entering or exiting an expressway, do so as quickly and as safely as possible, keeping in mind the following:
a. Activate the proper turn signal to indicate your intentions to enter or exit the roadway.
b. Check traffic in front and on the sides of your vehicle. Turn your head to check blind spots, if necessary.
c. Check your mirrors for traffic behind and at your rear.
d. Enter or exit the expressway as safely and quickly as possible while accelerating or decelerating to the flow of traffic as needed. Use any entrance/exit ramp to help accelerate/decelerate your vehicle. However, ramp speeds are not always safe for all vehicles and weather conditions.
e. Unless absolutely necessary, never bring your vehicle to a complete stop immediately before entering any high-speed expressway. Enter and merge as safely as possible with the flow of traffic.

## Radio or Cell Phone Usage:

The radio is used to communicate between school, school transportation or contractor personnel/dispatchers and drivers. The driver has the radio as a working tool. The two-way radio is not for personal use.

## COMMUNICATION CODE

| $10-1$ | Unable to copy |
| :--- | :--- |
| $10-4$ | OK |
| $10-5$ | Relay |
| $10-7$ | Out of services |
| $10-8$ | In service |
| $10-9$ | Repeat |
| $10-10$ | Fight |
| $10-13$ | Route completed |
| $10-19$ | Return |
| $10-20$ | Location |
| $10-23$ | Arrive |
| $10-30$ | Ready for assignment |
| $10-33$ | Emergency |
| $10-36$ | Time check |
| $10-41$ | Radio check |
| $10-47$ | Brake problem |
| $10-50$ | Accident |
| $10-51$ | Need wrecker |
| $10-52$ | Need ambulance |
| $10-\mathrm{T}$ | Tornado watch (Never say, "tornado.") |

NOTE: Each district needs to have a special code for a hostage and/or weapon situation suitable for use on either a two-way radio or cell phone. Some school buses are equipped with cell phones instead of two-way radios. These phones should also be treated as a working tool and not used to conduct personal business ( 625 ILCS 5/12-813.1).

## Get Them There Safely

Students, as well as the school bus driver, must clearly understand that entering and exiting the school bus are potentially the most dangerous procedures related to the ride on a school bus. Account for student position even when it isn't necessary for a student to cross the roadway. Whenever it becomes necessary for a student to cross a roadway, you should not rely on other motorists to always act appropriately. You must be constantly on the alert for potential dangers and use your judgment about what other drivers might do. Students, regardless of age and/or grade level, must stay in a safe position until you are comfortable with the level of safety at the location and clearly indicate permission to move.

It is important for the students and the driver to know that, when students move out of the driver's sight, they are more likely to be seriously injured or killed by falling beneath the school bus wheels. DON'T ALLOW REPETITION TO CREATE A FALSE SENSE OF SECURITY. The consequences can be deadly.

1. Illinois law requires other motorists to stop whenever the stop-signal arm on a school bus is extended and the eight way flashing signal system is in operation, with the red signal lamps flashing ( 625 ILCS 5/11-1414).
a. When a highway has at least four lanes of traffic and at least two of those lanes are traveling in a direction opposite from your bus, only motorists traveling in the same direction as the school bus must stop.
b. On two-lane roadways, traffic traveling in both directions must stop.
c. On one-way roadways, regardless of the number of lanes, all traffic must stop.
2. Proper use of safety devices on the school bus will help you control traffic when stopped to load and unload students.
a. Activate the right turn signal only to indicate a lane change.
b. The amber lamps of the eight-lamp flashing signal system must be activated when approaching a stop at least:
(1) 100 feet within an urban area, and
(2) 200 feet outside an urban area.
c. The school bus must be brought to a complete stop with the right wheels parallel to the curb and within 12 inches of the right curb, if one exists, or as close as possible to the right edge of a right-hand shoulder whenever a curb doesn't exist.
(1) No student can be required to cross any highway with four or more lanes of traffic where at least one or more lanes travel in the opposite direction. The school bus stop must be situated so that the student's residence and/or the student's school (attendance center) is on the right side of the highway.
(2) The driver must keep all persons at or near a bus stop in sight and account for their whereabouts in relationship to the bus, the roadway and other motorists.

The red signal lamps must be flashing and the stop-signal arm and crossing arm extended each time the bus is completely stopped for the purpose of loading and/or unloading students. The use of these devices is prohibited at any other time. (See Review the Rules.)

## Loading Passengers

When preparing to pick up the students on your route, pay particular attention to them and other highway users. You should seldom be late and never be early on your route. When you are on time at a given stop and the student is not in sight, stop and take a good look around to make sure the student is not approaching the stop. If no one is in sight, proceed on your route and report the student's absence to your supervisor or a person in authority at the school as soon as possible or proceed as local policy dictates.

1. A school bus is required by law to be equipped with a functioning crossing control arm. A school bus driver shall use the school bus crossing arm whenever the school bus stops to allow students to enter or leave the bus unless such use would create a hazard or render the crossing control arm inoperable.
2. Activate the amber lamps of the eight-lamp flashing signal system as prescribed by law.
3. Check the position of all students and other children in the traffic area.
4. Activate your right-turn signal only to indicate a lane change and check your mirrors to assure yourself that traffic is clear and it is safe to stop.
5. Approach waiting students with extreme care. Constantly check your mirrors.
a. Stop your bus parallel to and within 12 inches of the curb, if one exists, or parallel to the edge of the roadway. Students need to be at least five feet back from the curb or edge of the roadway and at least five feet in front of the bus.
b. Come to a complete stop. Keep the brake pedal depressed, put the transmission in the "neutral" position, and set the park brake.
c. Instruct the students not to move toward the bus until you have brought the bus to a complete stop and have opened the service door.
6. Do not allow students to cross a two-lane roadway until you are confident that all traffic is stopped.
a. You should be aware that other motorists may not stop. Activate the horn if you feel it is necessary.
b. Check vehicles behind the first vehicle stopped, and look for any hint of unexpected action or movement toward your stopped school bus.
c. Direct waiting students to carefully cross the roadway some 10 feet in front of the school bus. Students should walk, not run, to the bus.
d. Be sure that your directions are clear and that you don't confuse the students or the motorists. When making eye contact with students, extend your arm and make a stop sign with your hand. Point at the students and direct them across the road with a slow-sweeping motion of your arm across the windshield.
e. Students should never move until you give a clear signal to do so safely. They should always check the traffic lanes for themselves as they cross the roadway. Should you recognize a dangerous situation and want the students to stop, activate your horn.
f. Take a mental inventory of the students as they leave to cross the roadway, and count them again as they board the school bus.
g. Students are to use the handrail when boarding. They are to go directly to their seats and be seated before the bus moves. All students must be properly seated and not obstructing your view before you can safely move your bus. Once seated, students should never change seats or move around in the bus while it is moving.
h. Close the service door to deactivate the stop signal system as soon as possible after students are seated properly and the aisle is clear. It should not be necessary for motorists to wait unnecessarily for an excessive amount of time.
i. Check all mirrors. Pay particular attention to areas close to the bus to be assured that all students and other pedestrians are out of the "danger/death zones" around the bus. (See example on next page.)
j. When you feel it is safe to move your bus, activate the left-turn signal if you are changing lanes, check traffic, and carefully move into the traffic lane.
k. Never exceed the legal passenger capacity of the vehicle. The number of passengers in your school bus cannot exceed the manufacturer's rated capacity. Seating needs to be adjusted according to the passengers' actual physical size. School transportation providers generally determine the number of persons that they can safely fit into a school bus seat. Generally, they fit three smaller elementary school age persons or two adult high school age persons into a typical 39 -inch school bus seat. If a situation arises on the route to school, immediately advise your supervisor of the need for assistance and/or an additional bus. You may be directed to inform waiting students to return home to wait for alternative transportation.
I. Having students load from the front to the back could help reduce accident and injury risks. In adverse conditions, this practice allows the driver to have more control of the bus with less chance of skidding with more weight over the front axle. Another advantage would be that if the bus was struck from behind, student injuries could be minimized.


## Unloading Passengers

This procedure is particularly critical. You may find the students on your bus more difficult to manage on the trip home. Because of this, you will have to pay particular attention to the area around the bus from curb to curb and from at least 10 feet in front of the school bus to a point several feet behind the bus. The school bus itself always sits like an island at the edge of this area, which is so notorious for potential injury to student passengers that it is often referred to as the "death zone."

1. A school bus is required by law to be equipped with a functioning crossing control arm. A school bus driver shall use the school bus crossing arm whenever the school bus stops to allow students to enter or leave the bus unless such use would create a hazard or render the crossing arm inoperable.
2. Activate the amber lamps of the eight-lamp flashing signal system as prescribed by law.
3. Activate right-turn signals only to indicate a lane change and check mirrors to determine the position of other motorists.
4. Come to a complete stop before you open the service door enough to activate your stop arm and flashing red signal lamps. Never open the service door fully to allow students off the bus until you are certain that motorists from all directions have stopped. Check your right rearview mirrors to make sure no vehicle is attempting to pass your stopped school bus on the right side.
a. Stop your bus parallel to and within 12 inches of the curb, if one exists, or parallel to the edge of the roadway.
b. Come to a complete stop. Keep the brake pedal depressed, put the transmission in "neutral" position, and set the parking brake.
c. Remember your bus is a "stop sign on wheels." Give other motorists ample time to react to the stop arm and flashing red signal lamps before you open the service door fully.
d. Have students remain on the bus until you have determined that traffic has stopped in all directions.
5. Count students as they leave your bus.
a. When it is necessary for a student to cross the roadway, direct the student to a point at the edge of the roadway and at least 10 feet in front of the bus. This will give the student a clear view of the roadway being crossed, as well as give motorists an opportunity to see the student in the roadway if the motorist fails to stop for your school bus.
b. Check traffic again, and when you are sure the situation is secure, allow the students to cross the roadway. Instruct the students to constantly check for themselves as they carefully cross the roadway.
c. Be careful not to confuse students or other motorists with exaggerated body or hand movements. Make certain students have your attention and fully understand your signals.
6. Once students are safely across the roadway and at least five feet beyond the curb or edge of the roadway, check mirrors to assure that no student is in the immediate area of the school bus.
a. Determine the location of all students once they leave your bus.
b. Make sure that no student has moved back in front, or to the side, of your school bus once they have crossed the roadway. MAKE SURE no student's backpack, drawstring, loose clothing, etc. has become hooked on the handrail or in the door.
c. If a student has not moved to a safe distance from the area around the bus, direct the student to do so before moving the vehicle. DO NOT MOVE THE BUS UNTIL ALL STUDENTS ARE SAFE. "COUNT 'EM OFF, COUNT 'EM SAFE."
7. Cancel the eight-lamp flashing signal system by closing the service door. When this is completed, activate the left-turn signal only when changing lanes, check your mirrors for traffic and pedestrians, and when it is safe to do so, move back into the traffic lane.
8. Follow the school district's or school bus contracting company's policy for younger students who are to be dropped off and left with a designated person and what to do with the student when the designated person is not present once you arrive at the school bus stop.
*Report any student who fails to act properly during the loading and unloading procedures. What may seem like a harmless, minor infraction at the time has the potential to become "a matter of life or death."

## Loading and Unloading Students with Special Needs

Transporting students with special needs to and from school safely each day is often a team effort. The team is made up of the school bus driver, school bus aide (if provided), and staff at the school responsible for student transportation.

Loading and unloading the school bus is usually taken for granted, but these operations can present a great many problems if not done properly. Listed below are several considerations that each driver should be aware of to ensure the safe loading and unloading of the students with special needs. Since these students often have varying levels of ability, special care and consideration should be given to their loading and unloading.

1. Always use the stop arm and flashers when loading and unloading passengers.
2. Often students with special needs require more time to get from their home to the bus. For this reason, when loading students with special needs, activate the stop arm only when the student is in sight or being loaded onto the school bus.
3. Remind all passengers that even though the stop arm and flashers may be activated, drivers of other vehicles don't always stop. Students who ride the school bus should always be watching for traffic when approaching and leaving the school bus.
4. Except in an emergency, never leave a student alone on the bus. Also, no bus team member should ever leave a student with special needs outside the bus unattended. Students should remain either in the school or on the school bus until it is their time to be moved safely to or from the bus.
5. When loading or unloading a student with a physical disability, especially one in a wheelchair or other mobile seating device, the driver should always try to park the bus on level ground. Set the parking brake and apply wheel chocks, if required. This is necessary as the bus must be running to activate the hydraulic lift.
6. Load all students, ambulatory and non-ambulatory, on the door side of the street. Never allow any passenger to step out of the bus into a lane of traffic. If the loading and/or unloading process requires a student to cross a roadway, the driver should direct the student from the bus when it is safe to cross. The driver should never stop the bus in the middle of the roadway to pick up or discharge a passenger. If another bus team member is present on the bus, he/she should personally walk this student across the street to a safe location, generally to a responsible adult.
7. When loading a student with a physical disability in a wheelchair, the driver should:
a. Always back the chair onto the lift,
b. Always set the chair brakes before lifting it onto or off a bus,
c. Turn off the wheelchair, if electric,
d. KEEP ONE HAND ON THE CHAIR AT ALL TIMES,
e. ALWAYS FACE THE STUDENT BEING LOADED,
f. Be sure the safety barrier at the front of the lift is activated when the lift is in an "up" position.
8. Whenever possible, use a four-point tie-down system to secure a wheelchair and its passenger. The tie-down system should include lap belt, shoulder strap(s) and/or special wheel tie downs as appropriate. Also, set the chair braces. Whenever there is doubt, consult the student's physical or occupational therapist or special education specialist.
9. When loading passengers who ride in wheelchairs, load only one at a time so no one is ever left unattended.
10. As appropriate, and as the law provides, insist that each student on the bus wear a seat belt or safety vest when the bus is in motion.
11. In many situations, the driver's responsibility is the operation of the bus and any lift apparatus. If another bus team member is present, this person is usually responsible for all of the students on the bus. However, the driver is still responsible for the safety of everyone on the bus; therefore, the driver should make a final check of all wheelchair belts and straps before leaving a student's pickup location. Remember, whenever there is an accident, the driver of the school bus is always responsible.
12. Messages from parents or guardians to the school must always be in writing; never leave anything to memory.
13. Make sure any medication you are asked to deliver gets into the hands of an adult. Never carry medication to school for a student unless a note goes with it. The note should contain the name of the school, teacher, parent and bus number.
14. Never make changes in seating (car seats, special restraints, etc.) without communication with school staff or parents.
15. Unless a school or district has a different policy, leave special education students only with an adult at the end of the school day.
16. The driver should communicate with his/her supervisor as soon as possible if a student cannot be safely delivered home at the end of the school day. Document these types of delays or undeliverable situations and inform the school administrator as soon as possible (no later than the next day) in any case of an undeliverable student.

## 17. ACCOUNT FOR EACH STUDENT ON YOUR ROUTE EACH DAY.

## Loading and Unloading Infants/Toddlers/Preschoolers

Students age five and under are daily passengers on many school vehicles. These children depend on transportation personnel to provide a safe ride to and from programs. Transportation should be established as the mutual responsibility of parents, transportation personnel and service providers. Regular and substitute drivers must be knowledgeable about their responsibility for each student age five and under in the legal school vehicle.

Due to the age and varying levels of ability, consideration should be given to loading and unloading infants, toddlers and preschoolers. IT IS THE DRIVER'S RESPONSIBILITY TO ENSURE THAT ALL PASSENGERS ARE PROPERLY SEATED AND SECURED WHEN REQUIRED. Drivers should follow district policies regarding parents/guardians bringing the student to the bus, who secures the student restraint to the vehicle seat, and who secures the student in the child restraint. Districts will be furnished a transportation resource document designed specifically to assist with decision-making for transporting infants, toddlers and preschoolers. The resource material provided in this document comes from the National Standards for Pupil Transportation.

## Trains Always Have the Right of Way

A school bus is one of the safest vehicles on our highways. Every school bus in Illinois must meet very extensive design standards and must maintain inspection requirements set by the Illinois Department of Transportation. Passengers in a school bus generally ride above the crash line, and the interior structure is intended to compensate for most crashes. However, there is at least one circumstance when a school bus does not have the slightest edge -- a collision with a train. FIRST AND FOREMOST, KNOW THE HEIGHT, LENGTH, WIDTH AND OVERALL SIZE OF YOUR BUS IN RELATION TO ANY RAILROAD CROSSING YOU ENCOUNTER (625 ILCS 5/11-1202). (Refer back to Reference-Point Driving on page 35.)

1. A train cannot stop quickly. Its response is limited by its size, weight and the engineer's view down the track. A train cannot swerve to avoid a school bus. Illinois law regarding required stops at highway/rail grade crossings is explicit. A school bus must stop at ALL highway/rail grade crossings -- whether carrying passengers or not. The driver shall stop within 50 feet, but not less than 15 feet, from the nearest rail of the railroad and shall not proceed until he/she can do so safely. The foregoing requirements shall apply in the following situations:
a. A clearly visible electric or mechanical signal device gives warning of the immediate approach of a railroad train.
b. A crossing gate is lowered or a flagman gives or continues to give a signal of the approach or passage of a railroad train.
c. A train approaching a highway crossing emits a warning signal and such train, by reason of its speed or nearness to such crossing, is an immediate hazard.
d. An approaching train is plainly visible and is in hazardous proximity to such crossing.
e. A train is approaching so closely that an immediate hazard is created.
f. No person shall drive any vehicle through, around or under any crossing gate or barrier at a railroad crossing while such gate or barrier is closed or is being opened or closed.
2. A train/vehicle collision could be avoided by following a few easy but extremely important procedures when approaching a highway/rail grade crossing.
a. Require silence when approaching a highway/rail grade crossing.
(1) Students must understand that total silence is necessary and no movement will be tolerated.
(2) All radios, tape players, etc. must be turned off.
(3) Turn off heaters and fans to hear adequately.
b. Activate your hazard lights prior to the tracks (100 feet in an urban area and 200 feet in a rural area). This will alert other drivers the bus is about to stop.
c. Scan the surroundings for information that may indicate danger:
(1) The visibility of the crossing, tracks, terrain and roadways on either side of the tracks;
(2) The volume, type and position of traffic that is present;
(3) The distance that can be seen clearly in either direction down the tracks;
(4) The type of warning devices in use at the crossing; and
(5) The amount of space on the other side of the track, if you should have to stop your vehicle shortly after crossing the track.
d. Stop the school bus within 50 feet, but not closer than 15 feet, from the nearest rail in a position that gives you the best view of the tracks in both directions but not fouling the crossing gate at a crossing so equipped. Drivers need to know that some stop lines are too close and must adjust their stop before the crossing gate.
e. Look and listen for any indication of an approaching train.
(1) Open the driver's window.
(2) Place the transmission in the "neutral" position and set the parking brake.
(3) Open service door.
(4) NEVER allow a student to leave the bus to check the tracks.
(5) The school bus driver shall NEVER leave the bus to check for a train.
f. If there is any indication of an approaching train:
(1) Hold the bus a safe distance from the tracks until the train passes.
(2) DO NOT creep toward the tracks, but maintain a safe distance from the tracks. DO NOT go around the crossing gate where one is equipped. DO NOT stop less than 15 feet from the nearest rail.
g. Extra attention is needed for multiple tracks you must cross.
(1) Take a mental inventory of the number of tracks you must cross. Check below the cross buck for a sign indicating the number of tracks at the crossing if there is more than one.
(2) At a multiple-track crossing, only one stop should be made at the track closest to the school bus when the bus is first stopped as prescribed by law.
(3) Once the train passes the crossing, always wait until the tracks become completely clear and visible in both directions before proceeding. Do not proceed until the gate, if equipped, returns to the upright position and the lights have turned off. In some situations, a second train could be approaching from the opposite direction or on a different set of tracks. Start the process over again at (e).
h. There are various types of highway/rail grade crossing warning devices. Not only are you risking arrest if you fail to respond properly to these devices, you are risking your life and the lives of your passengers.
(1) The "cross buck" is a passive or "non-active" sign that identifies a rail crossing. Always use extreme caution when passing over a crossing. You may proceed across a railroad crossing only after you have made your prescribed stop, a train has passed and you have determined that no second train is approaching and bells and lights have turned off (when applicable).
(a) At multiple-track crossings, the number of sets of tracks governed by that crossing device is indicated by a number under the cross buck sign. If there are multiple tracks, there will be a number to indicate how many sets of tracks will be crossed.
(2) REMEMBER, no person shall drive any vehicle through, around or under any crossing gate or barrier at a railroad crossing while such gate or barrier is closed or is being opened or closed.

If you encounter a situation where an automatic flashing light signal with gate is operating and no train has arrived after an extended period of time, report the lowered gate immediately, check for an alternate route or wait for assistance. Never allow a student to exit the bus to lift the gate.
(3) Always follow directions of a police officer or flag person directing traffic at any highway/rail grade crossing.
(4) Cross the tracks only after the train has cleared a position to cancel any warning devices activated or at crossings with no automatic warning devices, as indicated in h.1.
(5) The drivers of manual transmission buses should place the gear in low starting gear. The driver should close the service door, look again in both directions, check for flashing signal lights, and then proceed across the tracks without stopping or changing gears.
(6) The drivers of automatic transmission buses should proceed over the tracks using the normal driving gear following steps in item No. five above.
(7)

Never drive onto a railroad track until you are certain there is adequate room ahead for your ENTIRE vehicle to clear the tracks completely. Know the length of your bus. The length is required to be posted on or adjacent to the bulkhead. It can be life threatening to begin to cross a set of tracks only to find that you must stop your vehicle for traffic before you have completely cleared the tracks. It is against the law in Illinois to stop on a highway/rail grade crossing. Never stop and back the bus while crossing the tracks. Refer to Reference-Point Driving on page 35.
(8) Cancel your hazard lights when you have completely cleared the tracks and your vehicle has traveled 200 feet from the tracks in a rural area (100 feet in urban). Hazard lights need to be activated approximately 200 feet before and after stopping at the highway/rail grade crossing in a rural area (100 feet in urban).
i. If for any reason your bus should become stalled on the tracks and a train is approaching, IMMEDIATELY EVACUATE your bus. The quickest method of evacuation would be the front- and rear-door method. The driver should assign a responsible student in each group to keep the students together. The driver must be able to see both groups of students. Students should be instructed to move away from the bus in a direction toward the train, but at a 45-degree angle to the train. (This is important, since upon impact, the bus and debris will be pushed down the track.) If the bus is stalled on the tracks and no train is in sight, the driver should evacuate the students from the front or back of the bus. The students should move to a safe place at least 200 feet away from the bus. They must not cross the tracks. All evacuation procedures need to be cleared by the district personnel.

## Defensive Driving

Your attitude and dedication to organization and consistency can result in safety and efficiency. SIPDE (Search, Identify, Predict, Decide, Execute) is a proven, organized decision-making system that will enhance your ability to properly respond to traffic conditions and road hazards. The SIPDE system requires you to consider and process information you have accumulated before you commit yourself.

## 1. SEARCH for Potential Road Hazards

The driver must be aware of the height, length, weight and width of a school bus and the system of mirrors both in front of and on the side of the school bus as these present both advantages and disadvantages in searching for clues to possible road hazards. To identify a potential problem, you must be able to clearly view the area surrounding your bus.
a. Before you move your bus, adjust your seat and mirrors to ensure maximum visibility in all directions.
(1) You must be able to see what is next to the bus on all sides, as well as what is a block or more way.
(2) Each time you move your bus, check your mirrors to see that traffic is clear and that all students and other pedestrians are a safe distance away from the bus before you move it.
b. While driving, continuously search the roadway ahead of the bus as well as areas off the roadway on either side of the bus for potential hazards.
(1) When driving in city traffic, occasionally view the roadway ahead at least one full block.
(2) In rural areas, focus at farther distances of one-half to one mile or more.
(3) Avoid fixing your eyes on the road surface immediately in front of the bus hood.
(4) Keep your eyes moving; check your mirrors every three to five seconds. If you need to turn your head, your outside mirrors are not adjusted properly! However, head/shoulder checks may still be necessary to check around blind spots.

## 2. IDENTIFY Potential Hazards

a. Pay particular attention to clues such as inanimate objects or obstructions (buildings, hills, curves and vegetation).
b. Hazards may often be identified by clues that are presented to the driver before the real hazard is actually visible. Examples of this might be traffic control signals, exhaust or lights from a parked car, the presence of students in a school zone or near a playground, storm clouds, and the unique features of the surrounding landscape.
c. Look for mobile clues, such as other vehicles, cycles, pedestrians or animals.
d. Be particularly alert to traffic conflict points, such as:
(1) Roadway construction and maintenance,
(2) "On" and "off" ramps to highways and decreasing or increasing traffic lanes that can often cause confusion among some motorists,
(3) Blind curves and intersections, and
(4) Decelerating vehicles caused by unfamiliar conditions, including the ones outlined above.
e. Look for signs of drivers who are not in total control due to drowsiness, illness or distractions, such as talking on cellular telephones or attending to their personal grooming.

## 3. PREDICT How the Situation Will Affect You

Attempting to predict the actions or reactions of other motorists is a unique problem in itself. While your task includes judging the influence of various clues, you are still dealing with the uncertain. You should always be alert for an unexpected but potential problem. For instance, you certainly can't predict that all vehicles are going to stop when you have properly activated the eight-lamp flashing signal system and the stopsignal arm. The uncertainty of this happening is in itself a hazard.
a. Always draw on past experiences.
b. Test your ability to predict even when you are a passenger.
c. Discuss various traffic situations with other drivers.
d. Work at developing a prediction skill and frame of reference that will help you arrive at safe driving decisions. The more observant you are of the habits of other motorists, the better you will become at predicting potential hazards.

## 4. DECIDE What Steps You Must Take

a. Give yourself as much time as possible to make critical decisions about necessary adjustments you will need to make to avoid potential traffic hazards.
b. To make the best possible decision, try to consider all the alternatives you have identified before you make your final decision. The time you have to make the best decision in a given situation will vary from situation to situation.
c. Remember that in most situations you will be required to adjust your speed and direction of travel as soon as you identify a potential hazard. You should "cover the brake" at the first sign of potential danger.
d. The decision you make will affect your passengers and other motorists as well as yourself. Once you have made a decision, use the necessary means available to you to communicate your intended actions to other motorists. You may wish to use the following:
(1) Turn signals and/or brake lights,
(2) Hazard lights,
(3) Eye contact,
(4) Horn,
(5) Hand and/or body movement,
(6) Voice.

## 5. EXECUTE the Action Decided Upon

Changing your speed and your path of travel will be most critical to ensure the adjustment to which you are committed. Both will be easier if you are practicing the "four-second following distance rule."
a. The "four-second following distance rule" is that part of the intended path of travel that extends for a distance of four seconds in front of your school bus. It is that distance or space interval you should follow behind a motorist moving in front of your bus.
b. Since a motorist moving in front of your school bus is moving at about the same speed as you are, this distance provides you with adequate space for stopping should the motorists in front of you suddenly stop.
c. The "four-second following distance rule" also provides you with good visibility of upcoming traffic and road conditions.
d. The actual distance will vary with speed, and when road surface traction is reduced, the time should be increased accordingly.
(1) Choose a reference point ahead of the vehicle that the bus is following.
(2) When the vehicle you are following passes the chosen reference point, begin to count -- "one thousand and one, one thousand and two, etc. . . up to four seconds.
(3) You are too close to the vehicle in front of you if you reach the reference point before you counted a full four seconds.
e. There will be situations, such as bumper-to-bumper rush-hour traffic, when this following distance is not practical. However, a minimum of four seconds is a goal you should always strive to maintain.

## Test Your Knowledge:

1) When turning around, it is improper to.....
a) Pick an area where you have clear visibility for 100 feet in each direction
b) Activate your hazard lights
c) Pick up passengers before backing to turn around
d) Drop off passengers after backing to turn around
2) When loading passengers
a) Put transmission in neutral position and set the parking brake
b) Seldom be late and never be early on your route
c) Activate your amber lamps and check position of all passengers
d) All of the above
3) When unloading passengers, the driver should never
a) Count passengers as they exit the school bus
b) Open the service door fully to allow passengers off the bus until the driver is certain that traffic has stopped
c) Motion passengers to cross the road with clear motions
d) Activate amber lights
4) The defensive driving steps are $\qquad$
a) SEARCH for potential road hazards and IDENTIFY potential road hazards
b) PREDICT how the situation will affect you
c) DECIDE what steps you must take and EXECUTE the action you decide on
d) All of the above
5) Trains always have the right of way; the driver should never
a) Activate your hazards 100 feet (urban) or 200 feet (rural) before the tracks and stop between 50 feet and 15 feet from the tracks
b) Require silence and turn off radios, fans and heaters
c) Go around down crossing gates
d) Know the size (height, length, width) of your bus in relation to any railroad crossing

SECTION V
Student Management

## Student Management

## Be Prepared

Assuming a full-time defensive approach to your driving task will provide a definite sense of confidence in your ability to do your job well. Remember your primary responsibility as a school bus driver is to transport a group of individuals from one place to another safely. Your level of success depends predominately on three influences: the student's behavior, your professionalism in student interactions, and your use of defensive driving techniques.

It is recommended no school bus passengers or school bus drivers eat or drink on the school bus for health and safety reasons.

Because of their potential for disturbing the orderly environment of the school bus, the following items are discouraged from use: radios of any kind, tape/cd players, electronic games, beepers, cell/mobile or walkie talkie phones, remote control watches, laser lights or any other object unrelated to the purpose of the school bus and inappropriate in a school bus environment.

## Behavior on the Bus

Passenger support in maintaining an environment on the bus that allows you to focus on the driving task is crucial. The students riding your bus must understand from the outset that you cannot allow anyone's actions to keep you from providing for the safety of your passengers and yourself. You will transport students and they are seldom as predictable as cargo or any inanimate object. The relationships you will experience daily are with individuals whose behavior ranges somewhere between that of an infant and a young adult. Without a clear understanding of who is in charge, the conditions could become unmanageable and potentially dangerous for everyone. The environment that exists on the school bus is up to you. Appropriate behavior of the bus driver is essential. The bus driver must conduct herself/himself with professional demeanor. There are some basic steps you can take that will allow you to function safely while maintaining control.

1. Safety is a shared responsibility. For it to work, the support system must include the parents and the employer, as well as the students and the bus driver.
a. School administration must establish a clear and supportive policy regarding student transportation and discipline on the school bus.
(1) The responsibility of teachers, coaches and other chaperones riding your school bus must be clearly identified.
(2) Report any action that impairs your ability to ensure the safe operation of your school bus.
b. Parents should exhibit support for procedures designed to assure the safety and well-being of bus-riding students.
c. The school district is responsible for providing instruction to students in safe riding practices at least once during each school year (105 ILCS 128/20 3 (b)).

Part of this instruction is to include one emergency evacuation drill; however, it is recommended to provide instruction twice a year (in the fall and spring).
2. The direct action that a school bus driver may take is limited. The school bus is an integral part of the school system. However, by the nature of its function, the school bus is usually some distance from recognized authority.
a. The Illinois School Code identifies only the district superintendent, the principal, the assistant principal and the dean of students as disciplinarians. Only these individuals have authority to suspend students from the school bus for up to 10 days. After a due process hearing, a student may be suspended in excess of 10 school days for gross disobedience on the bus (105 ILCS 5/10-22.6).
b. The school bus driver must address gross disobedience on the school bus by referral and/or by seat assignments.
c. If certain behaviors that jeopardize safety occur frequently, they should be addressed in writing and submitted to the attention of the school district through the proper school officials for disciplinary action.
3. Students can be very innovative about the ways in which they seek to establish limits and controls from adults. It is, therefore, imperative that you share your behavior expectations with the students riding your bus.
a. You must first acquire a working knowledge of the school policies regarding discipline and due process.
b. Ask questions of administration and become comfortable with your understanding of policy and support systems in your school district, including the procedures used to refer infractions.
4. Provide each student on your bus with a complete, printed list (approved by your supervisor) of behavior you expect on your bus, including consequences for failure to comply.
a. You may want to spend a few minutes early in the school year to formally review this list with the students on the bus and to direct each student to share the material with parents and/or guardians.
b. Once you have formally set the limits that conform to related school policy, you must always conform to such policy consistently (without exception). This will not only assist you in managing the desired atmosphere on the bus, it may well protect and assist you if individual due process is ever necessary.
5. There are steps you can take to assist in maintaining a support system on the school bus.
a. Your name, for instance, is one of your most important possessions. The same is true for the students riding your bus. Learn each rider's name, if possible, and always greet your riders by name.
b. Think of ways to invite every student to be a member of the "team" and instill a sense of group possession for riding the school bus in a way that will ensure everyone's comfort and safety.
c. Periodically, reward (even if it's just a positive passing comment) individual actions that contribute to acceptable behavior, no matter how insignificant such action may seem.
6. If you are faced with a discipline problem, take a deep breath and hold it for about five seconds. Use this time to think about what you are going to say and do next. How you handle behavioral situations, both appropriately and inappropriately, will be watched closely by the students for consistency, fairness and understanding. This is called modeling on your part: "Act and you shall receive."
a. If you yell, expect yelling back; if not at you, then at someone else.
b. If you praise, expect it to be picked up by others.
c. Expect and encourage discussion and openness with students and you will get it. Keep discussions short and simple.
d. Never use profane or obscene language or raise your voice above a level necessary to be heard.
7. A word of warning directed to the offender may be enough for a minor infraction. Avoid getting into lengthy discussions while the bus is moving. For problems of a more serious nature, use the following procedure:
a. Drive out of traffic, stop and secure the bus. The fact that you have taken this action makes the students realize that the situation is one that is out of the ordinary.
b. After stopping the engine and removing the ignition key, get out of your seat and face the students. Address the offenders in a courteous manner, but in a firm voice. Don't show anger, but all students must realize you expect an immediate, positive response.
c. Address the student(s) involved by name and state specifically what behavior you will not allow. Maintain control of yourself and avoid projecting hostility. Don't humiliate the student involved; relate your comments to a specific unacceptable behavior you want changed.
(1) This may require repeating the action you expect (using the same words) several times.
(2) Limit this communication to what is not acceptable and what must occur to remedy the situation.
8. Before you specify related consequences, BE SURE THAT THEY ARE WITHIN YOUR POWER TO INITIATE, that they are supported by existing policy, and that you are willing to follow through. Once you are sure that you are on firm and acceptable ground and you have committed yourself, you can't afford to make false threats. You must take the action you have indicated.
9. Never manhandle a student. In fact, be extremely careful about physically touching a student. If a change in seating is needed, do not direct the student to sit directly behind you, but where you can more closely observe the behavior.
10. You have no legal right to put the student off the bus, except at the student's regular bus stop or at school.
a. You cannot deny the student a seat on the bus the next morning.
b. Check with your supervisor or principal regarding the proper procedure to follow.
11. Inform your supervisor as soon as possible after any confrontation.
a. There are behavioral approaches that can help you with student management. However, it is most important to consistently follow established policy.
b. Keep all channels of communication open to resolution.

## 25 Ways to Maintain Student Discipline

1. Never give an order you do not mean to enforce.
2. The response of the student is an action. Give your command to stimulate action, not to check it. Say "Do this," rather than "Don't do that." Suggest an action that can be successfully obeyed.
3. Give a student time for reacting.
4. Have a reason for what you ask a student to do and, when possible, take time to give the reason so he/she can see the point.
5. Be honest in what you say and do. A student's faith in you is a great help.
6. Be fair; it isn't punishment, but injustice that makes a student rebel against you.
7. Be friendly. Always show an interest in what the students are doing.
8. Commend good qualities and actions.
9. Try to be constructive and positive in all dealings with students.
10. Remember that a sense of humor is extremely valuable.
11. Never strike or touch a student.
12. Do not judge misconduct on how it annoys you.
13. Do not take your personal feelings and prejudices out on the students.
14. Maintain poise at all times. Do not lose your temper.
15. Remember, "The tongue is the only tool that gets sharper with use." Do not nag, bluff, harass or be offensive to your passengers.
16. Look for good qualities. All children have them.
17. Do not "pick" on every little thing a student does. Sometimes it is wiser to overlook some things.
18. Keep in mind that misbehavior is seldom willful. There is usually a cause. It may be your tone or demeanor or some other influence in the student's home or life that is influencing the behavior.
19. Listen for suggestions and complaints from the students.
20. Follow up all cases that have been disciplined. Be certain that you still have the respect and confidence of the student.
21. Be sincere in your work and actions.
22. Set a good example yourself.
23. Intelligence in handling youth consists of thinking faster than they do. If they can outthink you, you are not using your maturity and the advantage of your larger education. You should see possibilities before they become results. This is the secret of leadership.
24. Defiance of established procedures comes from failure of some adults to keep the situation in hand. If there is a danger of a direct break, the student should not be forced. An adult's will should never be pitted against that of a student. It is far wiser to give some simple and consistent direction that will be automatically obeyed and gain control in a quiet way.
25. Never hold a student up to public ridicule. It is the surest way to create a discipline problem.
26. Report bullying to the appropriate administrator (105 ILCS 5/27-23.7).
27. You are a mandated reporter who is required to immediately report suspected child abuse or neglect to the Department of Children and Family Services (DCFS). You could be the only person in contact with the student who notices there is a problem that needs attention.

## Instructions to School Bus Riders

School bus riders, while in transit, are under the jurisdiction of the school bus driver unless the local board of education designates another adult to supervise the riders.

It is recommended that all riders, parents of riders and teachers become thoroughly familiar with the following recommendations governing school bus riders. This may be accomplished by giving each student a copy of "Instructions to School Bus Riders."

Administrators and parent-teacher organizations may wish to hold school bus transportation meetings throughout the school year.

1. Students should follow directions of the school bus driver the first time they are given.
2. Students should not be allowed to eat or drink while riding the school bus for safety reasons.
3. Students should be discouraged from using cell phones and electronic devices while riding on the school bus.
4. Be on time at the designated school bus stop; help keep the bus on schedule.
5. Stay off the road at all times while waiting for the bus.
6. Be careful in approaching the place where the bus stops. Do not move toward the bus until the bus has been brought to a complete stop.
7. Do not leave your seat while the bus is in motion.
8. Be alert to a danger signal from the driver.
9. Remain in the bus in the event of a road emergency until instructions are given by the driver.
10. Keep hands and head inside the bus at all times after entering and until leaving the bus. Do not throw anything out the bus windows.
11. Remember that loud talking and laughing or unnecessary confusion divert the driver's attention and could result in a serious accident.
12. Be absolutely quiet when approaching a railroad crossing stop.
13. Treat bus equipment as you would valuable furniture in your own home. Never tamper with the bus or any of its equipment.
14. Assist in keeping the bus safe and sanitary at all times.
15. Carry no animals on the bus.
16. Keep books, packages, coats and all other objects out of the aisles.
17. Leave no books, lunches or other articles on the bus unless instructed to do so.
18. Be courteous to fellow pupils and the bus driver.
19. Help look after the safety and comfort of smaller students.
20. Do not ask the driver to stop at places other than the regular bus stop. The driver is not permitted to do this except by proper authorization from a school official.
21. Observe safety precautions at discharge points. Where it is necessary to cross the highway, proceed to a point at least 10 feet in front of the bus on the right shoulder of the highway where traffic may be observed in both directions. Then wait for a signal from the bus driver permitting you to cross.
22. Observe the same rules and regulations on other trips under school sponsorship as you observe between home and school. Respect the wishes of the chaperone appointed by the school.

Positive Student Behavior/Discipline Guidelines: Tips and Techniques for Bus Drivers
"The secret of education lies in respecting the student." -- Ralph Waldo Emerson

1. Smile as students enter and exit the bus each day. (For example, say "Good morning!" "Have a great day!" "Make this a great day!")
2. Greet the students by their names.
3. Make the bus rules and behavior expectations clear the first day and week. Do this in a positive manner. Your tone of voice and body language are very important. Mention that your first concern is their safety.
4. Your bus rules should be few, specific and consistent with the school district transportation policies.
5. Expect respect and responsible behavior and cooperation. (You must explain what these words mean.) Set a good example.
6. Avoid yelling, screaming or making threats.
7. If students are in a fight situation, contact dispatch immediately and follow the school district's policies.
8. Avoid embarrassing students in front of their peers or "backing them into a corner."
9. If a student is being disruptive or violating bus rules, follow school district policies.
10. Look for the good qualities in the students. Avoid being critical of a behavior that is bothering you, but is not violating any rules and isn't causing an unsafe bus.

## Gang Awareness and the School Bus Driver

Many references in the following section are not limited to the larger cities. Do not be misled by assuming that all gang activity is strictly related to large cities.

All school bus drivers must be aware that gang activities exist in our society. Recruitment starts as early as third grade. While the school bus driver cannot control who is or is not recruited, you can report unusual or inappropriate behavior to your supervisor. Under no circumstances are you, the bus driver, to confront gang leaders or potential gang members. Explain to your passengers the rules of the bus. (What is and is not acceptable behavior.) If they misbehave, follow district policy.

Gang activity is extremely serious and sometimes deadly. Never interfere. Should you see gang signs or symbols on the outside or inside of the bus, report them and then remove them.

If you or students on the bus are approached by gang members, avoid a confrontation, leave the area as quickly and as safely as possible, and report the incident to your dispatcher.

This overview will provide you with a basic understanding of the dynamics of street gangs and provide insight to the tactical measures used by the law enforcement to impact gang crime.

## Gangs Defined

The gangs themselves are a product of the community from which they are derived. They are members of the same community they intimidate. Today gangs exist in virtually every community. A gang could have as few as five or as many as a thousand members ranging in age from 8 on up to a few as old as 55 . Rather than seeking socially acceptable means of achieving influence, gangs use violence, harassment, intimidation, extortion and fear to control a neighborhood.

A street gang is an association of individuals who exhibit the following characteristics in varying degrees:

* A gang name and recognizable symbols,
* A geographic territory,
* A regular meeting pattern, and/or
* An organized, continuous course of criminality.

It should be noted that not all modern street gangs display all of these criteria
There are several elements that each gang shares in order to survive. Traits such as unity, identity, loyalty and reward are important to their group. Unity and identification are reinforced by the wearing of earrings and specific color schemes in clothing as an outward display. These individuals remain together in times of peace and conflict. Loyalty is reward recognition and acceptance as a gang member. Although athletes are thought to shy away from gangs, today's athletes are sometimes found to be involved in gang-like behavior. The typical athletes, students or working youths are trying to become successful in life by joining a gang. Just as members of each gang wear signs of identifiable clothing, they mark their "turf" by graffiti displays on any open space. This graffiti is vigorously protected from defacement by rival gangs. Graffiti painted on buildings is a good indication of gang activity in an area. Once the community allows graffiti to remain, it is seen as giving in to the gangs. Graffiti is not a youthful prank. It puts forth a strong message from the gang that they control the area, much like a wild animal marking its boundaries. Your fence, garage door or building then becomes theirs. Graffiti can be used to support or "put down" a gang. Graffiti must be removed immediately for a community to get the upper hand on gangs.


Printed with permission by Robert Tornabene, GATE America Inc.
"Opening the gate to America's youth!"


Reprinted with permission from Creators
Syndicate, Los Angeles, California

## THINGS YOU NEVER SAY OR DO IN FRONT OF A GANG MEMBER

1. Never insult or show disrespect for a gang member, particularly in front of his or her peers. In the gang subculture, no insult goes unchallenged.
2. Never be critical of gang clothing, slang, tattoos, jewelry, hand signs, rap music, graffiti or other indicators of the gang subculture. This would be an obvious form of disrespect.
3. Never confront gang status, only behavior.
4. Never confront a gang member in the company of their gang peers. This invites resistance in normal society, let alone in the gang subculture.
5. Never mimic gang activity by imitating a gang stance or throwing a gang hand sign.
6. Never call a gang member a "wannabe." This is openly disrespectful and may provoke the individual to prove that you have underestimated them.
7. Never place rival gang members together.
8. Never assume you are safe just because you are encountering a gang member in school, a mall, a church or in custody.
9. Never physically confront a gang member.
10. Never underestimate the threat from a young or small gang member.
11. Never assume anything.

## Test Your Knowledge:

1) Safety is a shared responsibility between
a) The parents and the students
b) The school administration
c) The driver
d) All of the above
2) The driver does not have the authority to........
a) Conference with the student
b) Change seat assignment
c) Remove students from the bus
d) Discipline referral
3) One way not to maintain discipline on the bus would be to .....
a) Be fair and consistent
b) Threaten the student
c) Use positive reward
d) Know your students' names
4) In a gang situation the driver should...........
a) Report a potential problem
b) Confront gang leaders and/or potential members or assume anything
c) Interfere or show disrespect
d) Underestimate the threat from young or small gang members

## SECTION VI

## ACCIDENTS <br> Emergencies <br> NATURAL DISASTERS <br> Man-Made Disasters

## Accidents

A school bus accident is defined in ILCS 5/11-406 (b): Whenever a school bus is involved in an accident in this State, caused by a collision, a sudden stop or otherwise, resulting in any property damage, personal injury or death and whenever an accident occurs within 50 feet of a school bus in this State resulting in personal injury to or the death of any person while awaiting or preparing to board the bus or immediately after exiting the bus, the driver shall as soon as possible but not later than 10 days after the accident, forward a written report to the Department of Transportation. The form should also be submitted to the Regional Superintendent of Schools. If a report is also required under Subsection (a) of this Section, that report and the report required by this Subsection shall be submitted on a single form (SR 1050510 M , Illinois Traffic Crash Report).

With the exercise of good judgment, awareness, caution and observation, most accidents could be prevented. Acquisition of knowledge and the exercise of good defensive driving practices can reduce or eliminate many accidents.

If you have an accident, use common sense and follow school district or company policies and procedures. You should know in advance what procedures you are to follow, and you should review these procedures periodically. It is critical that you know the procedures so that you can adapt and adjust to the situation, implementing the procedures that fit the situation. No two situations are the same.

Your first and foremost responsibility is to your passengers. It is critical and essential that you remain calm. Your actions will influence your passenger's actions. Always report any accident to the district or dispatcher before moving a vehicle.

When an accident occurs, it is too late to learn what to do and where the emergency equipment is located. Know where it is and check it as you use the bus each day, making sure it is complete, in place and functioning.

## Emergency Equipment

Know where the following are located and how and when to use them. If you open a box, replace what was used with an unopened box.

1. First aid kit.
a. Know what it contains.
(1) $4 "$ bandage compress -2 packages
(2) 2 " bandage compress -2 packages
(3) 1" bandage or adhesive compress - 1 package
(4) 40 " triangle bandage with two safety pins - 1
(5) Wire or wood splint - 1
(6) Rubber gloves are optional but recommended for use when cleaning any bodily fluids.

A minimum number of sealed packages must always be present. A tourniquet or any type of ointment, antiseptic or other medicine shall not be included.
b. Maintain it so that it is always complete.
2. ABC dry chemical fire extinguisher.
a. Check it daily.
b. Know how to operate it.
3. Emergency warning devices containing bidirectional red reflectors. Know where and how to place them.
4. Information packet containing the following information on a $3^{\prime \prime} \times 5^{\prime \prime}$ index card for use in emergency.
a. Bus license number, make and model;
b. Insurance carrier;
c. Name and number of the school district or company and phone number;
d. Phone numbers of
(1) City police,
(2) County police, and
(3) Illinois State Police;
e. Bus driver name and number;
f. Location on a 3" x 5" index card (if accident or breakdown).
5. List of student passengers by name and a seating chart.
a. The student passenger list and information should be revised and updated as student passenger information changes. A master list should be maintained in the central office. Use the student passenger list for recording injuries in the event of an accident.
b. Emergency personal will ask the district or contractor for name, address, birth date, phone number and where they were seated on the bus.
6. Safety is a shared responsibility. For it to work, the support system must include the parents and the employer, as well as the students and the bus driver.
a. School administration must establish a clear and supportive policy regarding student transportation and discipline on the school bus.
(1) The responsibility of teachers, coaches and other chaperones riding your school bus must be clearly identified.
(2) Report any action that impairs your ability to ensure the safe operation of your school bus.
b. Parents should exhibit support for procedures designed to assure the safety and well-being of bus-riding students.
c. The school district is responsible for providing instruction to students in safe riding practices once during each school year. Part of this instruction is to include one emergency evacuation drill.

## What to Do Immediately after an Accident

If the bus is involved in an accident, you, as the driver, should:

- Leave the bus in place unless authorities tell you to move it.
- Activate the hazard lights.
- Place the transmission in neutral and set the parking brake.
- Turn off the ignition and remove the key.
- Locate and place the warning devices.


## How to Ensure Student Safety

Determine whether the situation is safe for the students to remain on the bus or if they should be evacuated.

1. Check for injuries, using the passenger list to indicate injuries.
2. Check for conditions that could cause fires:
a. Ruptured fuel tank, leaking or broken fuel lines; and/or
b. Hot tires, etc. Do not touch a suspected hot tire. Place your hand "near" it to see if heat is radiated off of it.
3. Don't leave students unattended and/or unsupervised. However, if you must leave the students to attend to the vehicle or warning devices, leave a responsible student in charge.

## Post-Accident Procedures

Protect student passengers from injuries and the bus from further damage.

1. Contact the school district/company office and provide the following information:
a. Who,
b. What,
c. When,
d. Where (location),
e. Why and needs.
2. Protect the accident scene.
3. Notify the appropriate law enforcement agency.
4. Cooperate with law enforcement by providing concise and clear answers and details.
5. Give your name, address, driver's license and bus driver permit numbers.
6. Be ready to exchange necessary information with other drivers.
7. Do not discuss details of the accident with media.
8. Get names, addresses, telephone numbers and license numbers of any witnesses, if possible. (You must get a list of each student's name, address, date of birth, phone number and seating position for police.)
9. Do not release any students to anyone unless told to do so by:
a. School district administration
b. Police
10. Parents/guardians are not allowed on the bus
11. If you are authorized by law enforcement to remove student passengers from the scene, be sure that you follow law enforcement directions and/or school district/company policies and procedures for removal and transport.
12. If there are no injuries, follow school district/company policies and instructions on moving, returning or delivering students.

## Accident Reporting

Your responsibilities for reporting the accident include completing the following forms:

1. The required school district accident report. (An example of uniform accident report form can be accessed on the Illinois State Board of Education's website of http://www.isbe.net/funding/pdf/50-26 school bus accident.pdf
2. The Illinois Traffic Crash Report (SR1050-510M).

Submit completed forms to
a. Illinois Department of Transportation,
b. Regional Superintendent of Schools, and
c. School district or employer.

## Summary

1. The Health and Safety of your passengers is your first responsibility. Know what procedures must be taken to assure your responsibility is met.
2. Be prepared for an accident, but practice good defensive driving habits and use common sense and awareness to avoid them.
3. Exercise good judgment each day you drive; concentrate on your driving. You have been given the responsibility to provide for the safety of each student.

## Emergencies

You can help reduce the potential for emergencies by making sure that you are ready to drive, the vehicle is ready to respond, and you are confident of your ability to operate the school bus safely. Emergencies are generally related, at least in part, to the unexpected. Your immediate positive response to an emergency, as well as the control you exhibit, will reduce any confusion, anxiety and stress for your students. Therefore, develop a general plan to cover school bus emergencies.

## Where Are My Tools?

When an emergency happens, it is too late to learn about your emergency equipment. Review your emergency equipment and procedures to be prepared.

1. Your communication device is the most valuable piece of emergency equipment that you have. It can be used in every type of emergency.
2. The parking brake should be used whenever you stop, emergency or not.
3. Locate the switch for the hazard lights and know where it is on each bus that you drive.
4. Know where the emergency warning device, containing three bidirectional red reflectors, is located in each bus that you drive. It could be in the front or in the back of the bus.
5. The first aid kit must be in the driver's area.
a. The kit must be dustproof and clearly labeled.
b. Become familiar with the contents and replace any item used.
c. Add extra rubber gloves to use when cleaning up body fluids.
6. Each school bus is equipped with an ABC dry chemical fire extinguisher Fire is of special concern because a school bus, once ignited, will burn very fast. The first priority is to contact your designated emergency contact for assistance. It is better to have too much help than none or not enough.
a. The fire extinguisher is secured in the driver's area.
b. Ask your supervisor for hands-on training with a fire extinguisher.
(1) Hold the extinguisher in a vertical position.
(2) Remove the safety lock pin.

P - Point
A - Aim
S - Squeeze
S - Sweep
(3) Activate the trigger lever or button and aim at the base of the fire. Use a sweeping motion to put the fire out. Always start at a point closest to you and use a sweeping motion and then back away from the fire. NEVER TURN YOUR BACK ON A FIRE.
c. Make sure the students are a safe distance from the danger. BUSES CAN BE REPLACED, STUDENTS CAN'T.
7. A 3 " $\times 5$ " index card can be a very important tool, especially if you do not have a communication device in your bus. A preprinted index card should have the following information on it:
a. Name of school district and company with the phone numbers;
b. The emergency phone number for that area, 911 or whatever is used;
c. Your name and bus number;
d. Space to put your location;
8. Distinguish between breakdown or accident and what is needed.
9. Ask more than one passing motorist to help call for emergency assistance.

## It Won't Work

In spite of regular preventative maintenance practices, breakdowns do occur. Generally, you will have an indication of a problem developing: a miss, vibration or a strange noise. You know your bus best. When something out of the ordinary is going on, contact your main station or emergency contact to see whether you should pull over and wait for another bus or continue on your route. This could prevent you from being stranded in a dangerous spot.

1. If a sudden breakdown occurs, get the bus out of traffic (if possible), and into the safest possible position. Use your radio or cellular phone to call for assistance.
2. Turn off the ignition and take the key out.
3. Place the transmission in neutral and set the parking brake.
4. Activate the hazard lights to warn other motorists.
5. Decide if it is safer to keep students on the bus or evacuate. If a possible danger exists, it may be more important and safer to get the students off the bus. When conditions allow, it may be wise to keep the students on the bus because you will have better control over them.
a. Consider the position of the bus and the possibility of a collision.
b. Determine if the problem could become a safety hazard.
6. Never leave the bus with students on board, except under extreme circumstances.
a. If you must leave the bus, always take the keys with you.
b. Leave a responsible student in charge.
7. Place the emergency bidirectional reflectors as prescribed by law (625 ILCS 5/12-702).

## Emergencies can come in many forms

The unexpected is not always in the form of an accident or malfunction of the school bus. You must know your school district or company's policies and procedures and be prepared for any emergency that might occur, such as:

- Strikes or other job action by school staff
- Bus hijacking
- Weapons on board or at the bus stop
- Unauthorized boarding
- Student health emergency
- Student fight
- Suspected explosives on board
- Pedophile/sex offender in the area


## Natural Disasters

This section is designed to teach the school bus driver techniques for driving in adverse weather conditions such as thunderstorms, earthquakes, tornadoes, flash floods, etc.

## General Points

1. If the nature of the disaster is weather related and will prohibit the continuation of the route or special assignment trip, radio stations will broadcast emergency disaster information. Make a note of your local AM and FM stations that broadcast emergency disaster information.
2. Prepare yourself before a disaster occurs! Instruct students to move to one location. This will help prevent confusion. You will be better able to aid the students for whom you are responsible if you have discussed a plan to implement in time of a natural disaster.
3. Know alternative routes in case the regular route becomes impassable. Always notify dispatcher of changed route.
4. Panic, if uncontrolled, is contagious!

THIS INFORMATION IS NOT MEANT TO BE ALL-INCLUSIVE. APPLY YOUR KNOWLEDGE AND COMMON SENSE TO DEAL WITH THE SITUATION AT HAND. BE FAMILIAR WITH YOUR DISTRICT/COMPANY EMERGENCY PROCEDURES FOR ADVERSE WEATHER CONDITIONS.

1. If the bus is already on the road, the driver should continue to the original destination if possible or report to the closest (district) school or emergency station, such as police or fire department.
2. If the bus is in the process of picking up students, the driver should continue loading and proceed to the original destination or report to the closest (district) school or emergency station, such as police or fire department.
3. If the bus is on the road delivering students to their homes, the driver should continue to the regular bus stop. If the driver is in doubt as to the extent of the conditions, he/she should not release the students from the bus. The driver should monitor the two-way radio for specific instruction. If the two-way radio is down, the driver should report back to the (district) school or closest emergency station, such as police or fire department.
4. If the bus is in the process of a special assignment (trip), the driver should proceed to the destination prescribed. If the driver is in doubt to the extent of the conditions, he/she should not release the students from the bus. The driver should monitor the two-way radio for specific instructions. If the two-way radio is down, the driver should report back to the (district) school or closest emergency station, such as police or fire department.
5. If in doubt as to the extent of damage, the two-way radio/cell phone/wireless communication device is inoperative, or the route to a regular (district) school is not feasible, proceed to the nearest school or emergency station, such as police or fire department. Be prepared to remain stationary if all else is impossible.

## Responsibility

1. Be prepared to follow the instructions of a principal, dispatcher or emergency personnel, or use your best judgment. The responsibility and safety of students will depend on your ability to remain calm and follow procedures.
2. Be prepared to perform minor first aid procedures to the best of your ability.

No person who in good faith, and not for compensation, renders emergency assistance shall be liable for any civil damage resulting from any act or omission. The scene of an emergency shall not include emergency departments and other places where medical care is usually offered (Government Code 1799.102 Emergency Care at Scene of Emergency).

## Earthquakes

While earthquakes are not a concern for this region of the country as a rule, the possibility that one could strike does exist.

## Minor Earthquakes

In minor earthquakes, stop and/or "take cover" procedures should be followed, and vehicles should be driven to a safe point and stopped. If there is no reported damage to roads and structures, normal operations should resume if electrical service is operable and there are no fires, gas leaks or visible, serious damage to buildings.

## Major Earthquakes

This plan is intended for implementation only in case of a major earthquake (usually 5.0 or above on the Richter scale) and/or where there is obvious damage to roads and structures.

The basic emergency plan assumes that damage will be widespread, roads will be difficult or impossible to use, and buses will be rerouted to those schools that are still operating. In local emergencies such as chemical spills, follow the instructions from your district/company.

If a major earthquake occurs during non-school hours, employees should wait for instructions before reporting to work. The instructions may be given by telephone contacts, radio over the Emergency Broadcast System, or broadcast on local TV stations.

## Instructions for Drivers during an Earthquake

1. If traveling, pull to the side of the road away from tall buildings, trees, tall signs, street lights and power lines, if possible.
2. Do not stop on or below freeway overpasses or bridges.
3. Monitor radio for instructions.
4. Keep students on the bus because they are safer there.
5. Students should be told to take cover by putting their heads down between their knees and remaining in their seats until an "all clear" is given.
6. When shaking stops, avoid areas of downed trees, buildings or power lines and park the vehicle safely.
7. Leave the door closed and go through the bus to check for student injuries.
8. Calm the students and render first aid, if necessary.
9. Drive the students to the nearest school.
10. If your vehicle is inoperable or the streets are damaged, keep your door closed and wait for assistance.

Drivers are to await further instructions from their district/company. Even though students may be badly frightened, they must not be allowed to leave without adequate adult supervision. The driver should carry the bus roster, if available, personally to keep track of students and report injuries during the emergency. Space should be provided to report the name and identification of any parent, certified employee or police official relieving him/her of the responsibility for bus passengers.

## Student Transportation Plans

Midday Emergencies: Drivers who are on a midday trip or who are not at a school site for another reason are to bring their buses to the nearest school and wait for further instructions.

Late Afternoon Emergencies: If the earthquake occurs during the time students are on buses returning home, drivers are to bring their buses to the nearest school and wait for further information and instructions.

Out-of-Area Trips: Drivers of buses on special trips outside the district should attempt to make radio contact with their dispatcher and to return to the nearest district school and shelter students there until they can be returned safely to their school of origin/homes. If returning to the district and finding an open school is not possible, drivers should ask for local law enforcement assistance to house and feed the students until they can return. Drivers and adult chaperones are to remain with the students until they are able to return.

If students, due to any condition, cannot be delivered to appointed stops, and the bus driver is directed to deliver students to an alternate location, the names of the students to be dropped at the alternate location should be left at the original stop with an official so parents will know where to find their children.

Find out your district policies on all after-hours or out-of-town emergencies prior to the trip.

## Severe Thunderstorms or Tornadoes

## Procedure Prior to Emergency

If severe weather disturbances are threatening near school dismissal time, consideration might be given, in cooperation with school administrators, to retaining students in safe areas at school or other nearby buildings until the threat has diminished. School bus drivers should be regularly drilled in tornado procedures.

The National Weather Service will issue a Tornado Watch when the possibility of a tornado exists and a Tornado Warning when a tornado has been spotted or indicated on radar. Remember also, there may not be time for a tornado warning before a twister strikes. Tornadoes form suddenly.

TORNADO WATCH means that the conditions are right for a tornado.
TORNADO WARNING means that a tornado has been spotted or indicated on radar.
Investigate and become thoroughly familiar with all roads adjoining regular routes in the event that they would be needed to seek shelter.

Determine any buildings, homes with basements, ditches, hills, culverts or other places along routes where students might be evacuated and provided safety.

Discuss the procedures you expect students to follow under tornado emergencies. These procedures should be developed in cooperation with school officials, realizing that the ultimate decision will, by necessity, be based on the driver's sound judgment.

## Procedures during Emergency - School Bus Driver's Judgment

1. Never try to outrun a tornado. No one can predict the path of a tornado. Tornadoes can skip from one area to another.
2. If a school bus is caught in the open when a tornado is approaching, the students should be evacuated from the bus and escorted to a nearby ditch, ravine, building, home basement or place that might provide more protection than the bus. If they go to a ditch or ravine, they should be made to lie face down with hands over their heads. They should be far enough away from the bus so the bus cannot topple over on them.
3. Remember tornadoes are only one of a thunderstorm's killer elements. Lightning is a major killer; heavy rains cause flash floods; very strong winds can cause major damage; and large hail can be dangerous.

## Procedures after Emergency

1. Listen to a radio for the "all clear" signal before leaving a shelter. There may be several tornadoes in your area.
2. Check for injuries and seek medical aid, if necessary.
3. After the emergency, be extremely cautious and alert for weakened structures, trees, power lines and other storm damage that may impede travel or constitute a hazard for students.

## Driving under Adverse Weather Conditions

During the course of a school year, you will face a variety of hazardous conditions that will demand alert and skillful action. Among conditions you will face are ice, snow, mud and fog. A basic rule to follow is always to shift to a lower gear when it is apparent that you will encounter any of these conditions.

A vehicle cannot be operated safely and efficiently at a high rate of speed when any of the above conditions prevail. To avoid getting stuck or spinning the wheels, try to keep the bus moving slowly and steadily forward in gear. If the wheels start to spin, let up slightly on the gas to allow the wheels to take hold. If the bus stops, do not continue to spin the wheels in hope of pulling out. In mud and soft road shoulders, this will only serve to dig the wheels deeper. If the bus becomes stuck, first try to get it out by pointing the front wheels straight ahead, and then try "rocking" the bus by alternately putting it into reverse and into low. This can be done in a manner that the wheels do not spin, and in many cases, it will allow the bus to get out of a tough spot. If this fails, some material to provide friction, such as crushed rock, tree branches, pieces of timber or burlap, should be pushed down around the rear wheels to allow the bus to get traction.

## Conditions of Streets and Highways

You will be driving over the same route twice a day all during the school year. You will become thoroughly acquainted with the route and, after a short time, may begin to take the road for granted. Potholes develop overnight; the grade washes away; shoulders become soft; railroad crossing approaches change during the night or day; loose gravel appears; and slick spots develop through accumulations of snow and ice or oil deposits. Each day, conditions are different and you must be on the alert to detect these changes before it is too late. Accidents sometimes happen because the driver fails to adjust his/her driving to the road conditions.

## Adjusting Your Driving to Poor Road Conditions

Rain, snow, sleet, fog or icy pavements have never caused an accident. These conditions merely add more hazards to driving and make the normal hazards worse. Accidents are caused by drivers who do not adjust their driving to meet these conditions. Accidents blamed on skidding or bad weather conditions are classed as preventable. Expert drivers can drive safely on extremely slippery surfaces by:

1. Reducing the speed of bus;
2. Driving well to the right-hand edge of the road;
3. Watching side roads closely for entering traffic;
4. Being aware of patches of wet leaves and smooth blacktop surfaces;
5. Never looking directly at lights of oncoming vehicles;
6. Using windshield wipers and defrosters continuously in fog (Illinois law requires the use of headlights on all vehicles whenever the weather conditions require the use of windshield wipers.); and
7. Avoiding sudden stops. (Signal stops by tapping the brake pedal to make the brake lights blink.)

## Railroad Crossings - Extra Caution: Warning Devices Might Be Affected by Weather

During wet, stormy or foggy weather, you must take all extra precautions to know conclusively that the crossing can be completed safely before placing part of the bus on railroad tracks. Any movement of the warning signal or device maintained at such highway rail grade crossings must be taken as an additional warning of danger. You must not accept a movement as indicating that the device is either in or out of order or not properly handled, but must always take movement as a conclusive warning or danger.

To ensure that all precautions are taken for a safe trip, a driver should follow the steps below:

1. Pre-trip Tasks
a. Clear lights, mirrors and front and rear windows of precipitation.
b. Check that the door works smoothly.
c. Place a container of sand or ice melt in the bus. The container shall be securely fastened to prevent it or its contents from becoming dislodged and causing injury to passengers.
d. "Warm up" the vehicle for several minutes.
e. Check that heater and window defrosters are working.
f. Start trip earlier than usual to compensate for slower driving time.
g. Check that the windshield washer fluid tank is full.
2. While Driving on the Road
a. If ice or a "wet" snow is on the ground, start up the bus in a low gear for better traction.
b. When pulling out into the roadway, allow for greater stopping time and maintain greater distance from other vehicles.
c. Drive slower than the posted speed limit for dry road conditions, especially on bridges and in tunnels.
d. When approaching intersections and stopping, pump the brakes (once or twice) so wheels do not lock on the ice.
e. Make turns smoothly and avoid application of the brakes.
f. If a buildup of snow or ice occurs on front or rear window, stop the bus in a safe place and clear the windows.
g. Don't oversteer. A sudden turn of the steering wheel can lead to the loss of control of the vehicle.
h. Brake sooner and gradually, using light pressure on the brake.
i. Don't overpower. Sudden acceleration may cause skidding.
3. Post-trip Tasks
a. Sweep water, ice, mud and/or snow out of the bus and off the steps.
b. Clear excess snow and/or ice from the windows.

## Man-Made Disasters

If the nature of the disaster is man-made such as road blocks, downed power lines, vehicle collision, meth labs, pipeline leaks/explosions, chemical spills, kidnapping, hostage situation, act of terrorism, etc., be sure your district has a policy/procedure manual and follow the emergency provisions provided. See two-way radio and cell phone usage in Section IV for additional information. Also, review Section V, which deals with student management. Whenever possible, work with district and transportation management staff to work on contingency planning for emergency situations that can occur.

## Test Your Knowledge:

1) Emergency equipment should consist of......
a) First aid kit, fire extinguisher, warning devices and information packet
b) First aid kit and radio
c) Fire extinguisher, fire blankets and radio
d) Spare fuses and flashlights
2) If you have an accident $\qquad$
a) Place transmission in neutral and set the parking brake
b) Activate the hazard lights
c) Do not move the bus unless the authorities tell you to do so
d) All of the above
3) After an accident you should not....
a) Notify law enforcement
b) Cooperate with law enforcement
c) Give details to the media
d) File accident report
4) Emergencies come in many forms, such as.....
a) Unauthorized boarding/hijacking
b) Student fight or health emergency
c) Weapons and/or suspected explosive devices
d) All of the above

## SECTION VII

## School Bus Evacuation

## School Bus Evacuation

## Pre-emergency Evacuation Plan

The most important part of evacuation is developing and following a plan. Having a preemergency plan for each school bus and its route that includes all populations of students transported will save precious time. In many emergencies only two to five minutes are available to complete an evacuation before possible serious injury to students might occur. Local policies will determine when and how students are to be evacuated from a bus. School bus evacuations must be practiced with the students. Emergency response personnel must also be familiar with these policies, procedures and techniques.

School buses carry a variety of students varying in size, age and special needs. Make sure everyone is aware.

1. Obtain a copy of a step-by-step procedure that includes alternatives and special needs populations prepared by the proper school authority.
2. Make sure that students have been instructed about what to do and how to proceed.
3. Identify assistants from the student population to assist if an evacuation is necessary (and during evacuation drills).
4. Teach the students how to open the doors and emergency exits as well as set the emergency break.

## When to Evacuate

Evacuation is a very difficult situation. The driver must consider the fact that the safest place for the students may be on the bus. In an actual emergency, the decision to evacuate the school bus is the initial step and one of the most important that the driver will have to make. That decision will initiate a chain of events to result in the safest possible situation for the passengers under the existing circumstances. The decision must be made as quickly as possible based on all the facts at hand.

1. Evacuate if there are any of the following indications that the bus is on fire or in danger of catching fire:
a. An open flame, smoke, hot tires or any other indication of possible fire on or under the bus;
b. An object in flames, or in danger of catching fire, that is close enough to an immobile school bus to cause concern; or
c. A combustible material or fuel susceptible to fire that is leaking from an immobile school bus or close enough to cause concern.
2. Evacuate the bus if it cannot be moved to a safe position and it is in:
a. The path of other motor vehicles;
b. The path of a train or adjacent to any railroad tracks;
c. A position of inadequate visibility and in danger of being hit. For example, in normal traffic conditions, the bus should be visible for a distance of 300 feet or more. A position over a hill or around a curve where such visibility does not exist should be considered reason for evacuation;
d. A dangerous position related to water or a sudden, extreme drop;
e. The area of a hazardous spill for which there is need to quickly evacuate to an area upwind at least 300 feet from the incident. The driver should pick a physical landmark for the students to go to; or
f. Any position that you feel puts the students in danger because of their presence on the school bus.
3. Natural emergencies may require evacuation.
a. Try to pull the bus off the roadway away from large trees, electrical lines, telephone and utility poles, and buildings.
b. Should evacuation be necessary, move at least 100 feet away from the side of the school bus, but do not cross the roadway unless absolutely necessary. The driver should pick a physical landmark for the students to go to.
c. Determine the safest position for shelter from the emergency situation.
(1) Remain in the bus during a blizzard if conditions allow.
(2) Find a lower area in the ground (e.g., a ditch) or an embankment away from the bus during a tornado.
(3) Locate students on highest ground possible during danger of flooding.

## Evacuation Drills

Due to the increased number of students being transported and the ever-increasing number of accidents on the highways, there is an urgent need to instruct students on how to properly vacate a school bus in an emergency. It is possible for students to block the emergency door if they are all trying to get out at the same time. There is also a possibility of danger when students jump from the rear emergency door exit. To avoid these situations, Illinois law (105 ILCS 128/20) requires that all students must experience a school bus evacuation drill at least once each year.

1. Such drills are to be scheduled and personally supervised by the proper school official or designated school administrator. Police, rescue and fire personnel should be invited to participate in this training event so as to be prepared for a school bus emergency.
a. Never attempt to schedule or conduct a drill on your own.
b. Types of drills should be varied.
2. All drills are to be conducted on school property.
3. All bus-riding students, including those transported on extracurricular trips, must participate.
4. You may be advised that, due to a student's condition, a student with a disability may not be required to leave or be taken from the bus.
a. Proper school officials may determine that some alternative preparations will be adequate.
b. You may want to check with your supervisor if you have questions about moving any students.
5. Make sure someone has obtained parental/guardian consent before any student is assigned to assist with the evacuation.
6. Students should be instructed in how and where to obtain assistance in emergencies. This may be done by flagging down a passing motorist to call for help, using the twoway radio (if power exists)/cell phone, or sending an authorized student to a nearby house or office to make a call. The key issue is who to call. A possible solution would be for every driver to carry 3 " $\times 5$ " cards with the following information:
a. Bus route and bus number;
b. Telephone number for transportation office;
c. Telephone number for fire, police, ambulance; and
d. Bus driver's name.
7. Students should be instructed with demonstrations of the following:
a. Location and operation of all emergency exits;
b. Location, operation and how to remove the fire extinguisher;
c. Location of the first aid kit;
d. Location and operation of the warning reflectors;
e. How to shut off the engine and set the parking brake; and
f. How to open the front door using safety releases on manual, air or vacuum doors, if so equipped.
8. Always use extreme care during an evacuation drill. Never force a student to jump from the bus; instead, teach them how to sit and slide or scoot out of the bus. Help them down and teach them that this action may be necessary to keep them safe.
9. Never allow students to engage in play activity during a drill. If they won't take the situation seriously, refer them to the proper authority for disciplinary action.

## Driver Responsibility

Primarily, the school bus driver must know the subject and be able to get the message and the commands across to the passengers. This will come with some practice. Each driver should have a chance to conduct a simulated drill. It will be much easier when working with the passengers.

Second, a driver must know the equipment and make sure it is in good working order. For example, don't wait until the passengers are on board to find out the emergency door latch is inoperative. Make sure the fire extinguisher is properly charged and sealed and the first aid kit has the proper contents.

All school buses must provide at least two methods or routes of escape. With proper training, all passengers will know each available route of escape, how to operate each emergency exit, and how to assist during an evacuation. Use any and all exits to safely and efficiently evacuate the bus.

As a driver, you lead by being calm, positive and sure of yourself.

## Safe Practices Relating to Evacuation Drills

A program of instruction on safe riding practices for students is necessary because of accidents caused by those students who do not understand their responsibilities as bus passengers. The following rules for safe school bus riding and general behavior for bus passengers apply also to emergency bus evacuation and must be thoroughly explained to every student:

1. Remain seated and quiet until the bus is completely stopped. Do not change seats unless instructed to do so by the bus driver, an attendant/bus monitor or a teacher.
2. Always face forward in the seat.
3. Keep hands, feet and head inside the bus at all times. (Windows are allowed only halfway open, this will help discourage the problem.)
4. Be courteous to others and pay attention to the bus driver, teacher, an attendant/bus monitor and evacuation helpers.
5. While moving to the appropriate exit, do not push or shove.
6. While leaving the bus, use the handrails or the evacuation helpers' hands. Be alert for traffic and/or pedestrians. Sit and scoot out the back exit.
7. Move to a safe place away from the school bus and remain there with the group. Regrouping should be approximately 100 feet ( 40 or 50 paces) from the bus.
8. Be aware of the "danger zones" -- the areas around the bus that are blind spots to the driver.
9. Observe safety procedures while crossing the street or proceeding to the regrouping area.
10. Do not talk to or accept rides from anyone.

During assemblies, elementary grade levels should be instructed in the most thorough manner concerning safe-riding practices. These students will be riding the school bus for many years and all aspects of the subject must be stressed.

To the upper grade levels, stress the responsibilities of school bus riders with regard to student behavior. The objective is student cooperation. This cooperation will alleviate distractions and subsequently reduce the number of school bus accidents.

The "Danger Zones" are the areas to the front, sides and rear of the school bus that are not in direct eye contact of the bus driver.

Students who come into these danger areas place themselves in jeopardy of serious injury or death. It is essential that the four "Danger Zones," -- front, sides and rear -- be fully explained.

If necessary, demonstrate by having one of the students go outside to the front of the bus. Have the student stoop to pick up a paper or book. Then have him/her stand. The students will get the picture very clearly. This can be demonstrated also by having a student drop a paper out of a side window. The person picking up the paper could very easily be placed in front of the rear duals.

See to it that all of the students, teachers and attendants/bus monitors are completely familiar with the "Danger Zones" before continuing.

## Front-Door Evacuation Drill

1. Stop the bus and shut off the engine in a preselected location on the school grounds.
2. Make sure the parking brake is set and the key is not in the ignition. Then open the service entrance.
3. Stand and face the students. Give the following command: "Remain seated. This is an emergency drill - front-door evacuation."
4. Dismiss students starting with the right-hand front seat. Tap the shoulder of the student nearest the aisle. Direct the student to walk, not run, and use the handrail.
5. Hold up your left hand to restrain seat occupants to the left side until it is their turn.
6. Move down the aisle, dismissing seats of students alternately until the bus is empty.
7. As students leave the bus, they should proceed in an orderly pattern behind the line leader to a distance of at least 100 feet (about 50 paces) from the side of the school bus. Designation of a reference point is sometimes helpful.
8. Students should remain quietly in a grouping defined by the line leader until you are able to give them further directions.


## Rear-Door Evacuation Drill/Sit and Slide Method

1. Stop the bus and shut off the engine in a preselected location on the school grounds.
2. Make sure the parking brake is set and the key is not in the ignition. Then open the service entrance.
3. Stand and face the students. Give the following command: "Remain seated. This is an emergency drill - rear-door evacuation."
a. Train a student to carefully and properly open the rear emergency exit.
b. The student must understand not to open the door until you give the command.
4. Dismiss students starting with the right-hand rear seat. Tap the shoulder of the student nearest the aisle. Direct the students to walk, not run.
5. Explain and demonstrate the methods to be used for exiting the school bus.
a. Explain to students how they should sit and slide or scoot out of bus;
b. Exit from the rear door or side exit using the palm method;
c. Two students with their backs to the bus can assist those exiting the bus by each placing their hand close to the bus and placing their hand under the elbow of person exiting. The other hand remains flat (do not grab)
and is used by the exiting student as a shelf (high five style). Students will use one palm of each helper to exit. Students may also use belly slide method (feet first) to slide off the bus when using the hatches or window exits in an emergency.

## Rear-Door Evacuation



## Front- and Rear-Door Evacuation Drill

1. Stop the bus and shut off the engine in a preselected location on the school grounds.
2. Make sure the parking brake is set and the key is not in the ignition and then open the service entrance.
3. Stand and face the students. Give the following command: "Remain seated. This is an emergency drill, front- and rear-door evacuation."
4. Walk to the center of the bus between students sitting in seat row 6 (or to a point where there are an equal number of seats in front and back of your position) and face the rear of the bus.
5. All students to the front and those sitting in row 6 to your left will leave by the front service entrance upon command.
6. All students to the rear and those sitting in row 6 to your right will leave by the rear emergency door upon command.
7. Use the same procedures outlined for front-door evacuation and rear-door evacuation, except that students will have to move out by themselves upon command.

## Front and Rear Door Evacuation



## Side-Door Evacuation Drill

A side-door evacuation is not recommended because students will be getting out on the traffic side of the bus. However, perform the emergency evacuation drill on school property and explain to the students how the side doors are to be used as emergency exits. Use the same exiting procedure as rear-door evacuation drill method (sit, slide and scoot).

## Roof-Hatch Evacuation Drill

Explain to the passengers that the roof hatches are emergency exits also and not just air vents. You should give examples of when the use of roof hatches and side windows should be used (e.g., rollover, on its side, etc.).

## Side Window Emergency Exit Evacuation

1. Open the emergency window per instructions on or near the bus emergency window exit.
2. Two helpers should be positioned, one in the front of the Emergency Window and one in the seat behind the Emergency Window.
3. The two helpers stand up in their seat area and support the open window with their hands.
4. Place both knees on the seat facing the aisle, back to the window.
5. Place both hands on seat bottom while facing the aisle/floor.
6. Proceed feet first out the window, lowering yourself over the window sill on your stomach.
7. Watch for loose articles of clothing (e.g., jewelry, belts, shirts, etc.) that may become hung up on the window sill while exiting.
8. Once the first person is out of the bus and on the ground, he or she should remain by the bus and help lower the remaining people out the window and to the ground by forming a cradle with their hands under one foot.
9. The first two out of the bus continue helping until tired and/or replaced by other persons.
10. When the helpers inside the bus are the last ones on the bus and it is their turn to exit, taller students need to hold the window open (from the outside), allowing the two helpers inside to exit the bus.

## Suggested Evacuation of Special Needs Students

Transportation staff should have an emergency evacuation plan that considers the individual capabilities and needs of each student, the type of behavior that might be exhibited during an emergency evacuation, and the type of wheelchair or support equipment being used for students.

## Issues to Consider in Establishing an Evacuation Plan

1. Which students could help and to what extent.
2. How to deal with individual emergencies, such as seizures, during the evacuation process.
3. Whether students should be evacuated in their wheelchairs or removed from their wheelchairs before evacuation. Exercise caution: Some students have catheters or are tube fed. The hoses or tubes have to be anchored somewhere and are sometimes anchored to the wheelchair. To evacuate them bodily might rip hookups to the student that could cause severe internal problems.
4. How to disconnect or cut wheelchair securement and occupant protection equipment including belts, trays and other support equipment.
5. Students who may make a decision to run away once they have been evacuated should be evacuated last.
6. The length of time a student requiring life-support equipment or medical-care procedures can survive if such service is interrupted or delayed during the evacuation process.
7. If a downed power line is touching the bus, the student cannot touch both the bus and ground at the same time. You will instruct them to jump or hop from the bus to avoid shock.

CATEGORY
Hearing
Impairments

Deaf/Blind

Mental Impairment

Mentally
Challenged

Orthopedically
Impaired

Other Health
Impairment and
Behavior/Emotional
Disorder and
Speech Impairment

EVACUATION PROCEDURE

1. Have student evacuate by walking or crawling to nearest unrestrictive exit.
2. Have helper assist driver using fire extinguisher, if necessary.
3. Have helper control other students at control area.
4. Get attention by "tapping twice" on shoulder.
5. Use finger spelling to indicate evacuation.
6. Develop routines of word commands for evacuation.
7. May be a designated helper for blind students.
8. Ambulatory (walk off).
9. With capabilities to help other students evacuate.
10. Have students assist driver by using a fire extinguisher if fire is present.
11. Nonambulatory (confined to some seating device). May crawl or need to be carried to exit.
12. Use a firm tone and physically direct student to an emergency exit.
13. Student may have to be guided by another student to control area.
14. Have student evacuate by walking to nearest exit assisted by helper.
15. Speak slowly, clearly and use simple sentences.

## COMMENTS

1. Mild communication problem; look and speak directly at student.
2. No noted mobility problems.
3. Restricted communication problem.
4. No mobility problem.
5. Limited communication problem.
6. No noted mobility problem.
7. Assess each individual to determine if they can or cannot help.
8. May have extreme communication and mobility problem.
9. Difficult to communicate with students.
10. Students have mobility to walk off bus.
11. May not understand instructions in emergency situations.
Visual
Impairment
12. Can walk off with help of a selected helper.
13. Can communicate.
14. Has mobility.
15. Have student hold hands with another student while evacuating. Use same method in control area.

## Please Remember

Accidents do happen. When they do, it is too late to begin teaching an emergency procedure. The main purpose is the instruction of passengers at all age levels on their responsibility as vehicle passengers. Knowing about all escape routes, such as where each is located and how each one works, and the proper procedure for leaving a vehicle in an emergency are extremely important.

## Test Your Knowledge:

1) How often are evacuation drills required?
a) Three times a year
b) Two times a year
c) One time a year
d) Evacuation drills are not required
2) The driver should evacuate the school bus when.....
a) Any indication of school bus on fire
b) If it cannot be moved to a safe position (e.g., in path of train, other vehicles, etc.)
c) Natural emergency, such as tornado/flooding, etc.
d) All of the above

SECTION VIII
Universal Precautions for Prevention of the Spread of Infectious Diseases by Body Fluids First Aid

## Universal Precautions for Prevention of the Spread of Infectious Diseases by Body Fluids

## Introduction

As sure as the sun comes up every day, students end up with scraped knees, cuts and bruises. Students of all ages hurt themselves on the playground, in the classroom, and on the playing field. As a professional in our educational system, you need to be aware of the potential danger of bloodborne pathogens.

The Occupational Safety and Health Administration (OSHA) has created a standard that provides you and your school system with a method of working together to substantially reduce the risk of contracting a bloodborne disease on the job. The standard covers anyone who can reasonably anticipate contact with blood or potentially infectious body fluids on the job.

In an educational setting, the school system is required to identify the personnel whose job duties expose them to blood and potentially infectious body fluids. Not every educator is occupationally exposed to bloodborne pathogens while performing his or her job. However, it is important for everyone in an educational setting to understand the dangers of infection and the safe procedures to minimize risk.

## Rule of thumb: If it is wet and not yours, do not touch it.

## Bloodborne Diseases

Unfortunately, students are not immune to bloodborne diseases. You are in as much danger of infection from students you work with as from any other group in society.

Many diseases are carried by blood. The two most common are the hepatitis B virus (HBV) and the human immunodeficiency virus (HIV).

HBV: Hepatitis means "inflammation of the liver." Hepatitis B virus (HBV) is the major infectious bloodborne hazard you face on the job. If you become infected with HBV:

1. You may suffer from flu-like symptoms that become so severe that you may require hospitalization;
2. You may have no symptoms at all so that you are unaware that you are infected;
3. Your blood, saliva and other body fluids may be infected; and
4. You may spread the virus to sexual partners, family members and even unborn infants.

Many people are unaware that they've been infected with HBV. However, HBV may severely damage your liver, leading to cirrhosis and almost certain death.

HBV Vaccination: One of the best ways to protect yourself from hepatitis B infection is to roll up your sleeve for a vaccination. If you are exposed to blood or other infectious materials as part of your job, the school system/company will make the hepatitis B vaccination available.

Administration of the vaccine should begin within 24 hours of exposure. It will be completed by three injections over a six-month period. Today's vaccines are safe and effective.

HIV: The human immunodeficiency virus attacks the body's immune system, causing the disease knows as AIDS. Currently, there is no vaccine to prevent infection. A person infected with HIV:

1. May carry the virus without developing symptoms for several years;
2. May suffer from flu-like symptoms, fever, diarrhea and fatigue;
3. Will eventually develop AIDS; and
4. May develop AIDS-related illnesses, including neurological problems, cancer and other opportunistic infections.

## Cleaning Up Body Fluid Spills

HIV is transmitted primarily through sexual contact, but also may be transmitted through contact with blood and some body fluids. HIV is not transmitted by touching or working around people who carry the disease.

The following procedures for cleaning up body fluid spills (blood, feces, urine, semen, vaginal secretions, vomit) should be used at all times regardless of the infectious disease status of personnel or students.

1. Wear disposable or utility gloves. When gloves are not available, or unanticipated contact occurs, hands and other affected areas should be washed with soap and running warm water immediately after contact when at all possible. Towelettes with disinfectant can be used until thorough washing is possible.
2. Clean and disinfect all hard, soiled, washable surfaces immediately. Remove soil before applying disinfectant.
a. Small Spills

Use paper towels or tissues to wipe up soiled areas. After soil is removed, use clean paper towels, soap and water or disinfectant wash to clean the area. Dispose of paper towels in a plastic bag. Disinfect the area.
b. Large Spills

Apply commercial sanitary absorbent agent on soiled area, if provided, while in transit. After soil is absorbed, sweep all material into a plastic bag, taking care not to create any dust emissions. Disinfect area with a cleaning solution.
3. Remove gloves and place into the plastic bag with the waste and other cleaning materials. Upon returning to the bus garage or bus lot, remove the plastic bag and dispose of it in the manner prescribed by the employer. Also, alert maintenance personnel to thoroughly clean and disinfect the bus.
4. The driver should wash his/her hands with soap and running warm water.

## Playing It Safe

Even when you play it safe, accidents may sometimes happen. If you are exposed, immediately report the incident to your supervisor. If you consent, your employer will provide you with:

1. A confidential medical evaluation,
2. Blood tests,
3. Post-exposure preventive treatment if available, and
4. Follow-up counseling.

Before you assume a job with occupational exposure, your school system should provide you with a free training program during working hours and annually thereafter.

## Workplace Transmission

As different as the outcomes of bloodborne diseases may be, the way they are transmitted in the workplace is essentially the same. HBV, HIV and other pathogens may be present in blood and other materials such as:

1. Semen and vaginal secretions,
2. Torn or loose skin, and
3. Unfixed tissue or organs.

Bloodborne pathogens can cause infection by entering your body in a variety of ways, including:

1. Open cuts,
2. Nicks,
3. Skin abrasions,
4. Dermatitis,
5. Acne, and
6. The mucous membranes of your mouth, eyes or nose.

Special education employees should take extra caution while working with severely disabled students. Some disabled students:

1. May be more vulnerable to injury,
2. May have special medical needs, or
3. Are more dependent on adults for personal care.

## General Housekeeping Rules

Here are some general rules:
All equipment and environmental working surfaces must be cleaned and decontaminated with an appropriate disinfectant or a 10 percent bleach-to-water solution as soon as possible after contact with blood or other potentially infectious materials.

Never pick up broken glass with bare hands. Always wear gloves, use tongs or a broom and dustpan.

Place contaminated sharp objects and other potentially infectious waste in labeled or colorcoded, leak-proof, puncture-resistant containers that are closeable and easily accessible to those who use them. Infectious waste containers should not be allowed to overfill.

You should handle contaminated laundry as little as possible and with minimal agitation. Place soiled laundry in labeled or color-coded, leak-proof bags or containers without sorting or rinsing.

Bins, pails, cans and similar receptacles that are reused and have a reasonable likelihood for becoming contaminated with blood or other infectious materials shall be inspected and decontaminated on a regularly scheduled basis.

## Glove Removal

Gloves should be removed when they become contaminated or damaged, or immediately after finishing the task. You must follow a safe procedure for glove removal, being careful that no pathogens from the soiled gloves contact your hands.

1. With hands gloved, peel one glove off from top to bottom and hold it in the gloved hand.
2. With the exposed hand, peel the second glove from the inside, tucking the first glove inside the second.
3. Dispose of the entire bundle promptly.
4. Never touch the outside of the glove with bare skin.
5. Wash your hands with soap and running water as soon as you possibly can every time you remove your gloves.

## Good Housekeeping

Good housekeeping protects you and the students. It should be everyone's responsibility.
Your facility's Exposure Control Plan will list specific methods and regular schedules for cleaning environmental surfaces possibly contaminated with infectious materials.

## Accidental Injury

You can become infected by accidentally injuring yourself with a sharp object that is contaminated. Sharp objects may be:

1. Broken glass,
2. Sharp metal,
3. Needles,
4. Knives, and
5. Exposed ends of orthodontic wires.

## Indirect Transmission

Bloodborne diseases can also be transmitted indirectly.
This happens when you touch an object or surface contaminated with blood or other infectious materials and transfer the infection to your:

1. Mouth,
2. Eyes,
3. Nose, and
4. Open skin.

Contaminated surfaces are a major cause of the spread of hepatitis. HBV can survive on environmental surfaces in dried form and at room temperatures for at least one week.

## Exposure Control Plan for Student Transportation Service

OSHA's Bloodborne Pathogen Standard requires your school system/company to create and make available to every employee an Exposure Control Plan (ECP). The ECP will:

1. Identify the personnel covered by the standard,
2. Analyze the potential hazards of each job description, and
3. Determine what measure will be taken to reduce the risk of exposure to bloodborne pathogens on the job.

The keys to preventing infection are:

1. Understanding the dangers you face, and
2. Knowing how to protect yourself.

## Universal Precautions

Most approaches to infection control are based on a concept called Universal Precautions. It requires that you consider every person, all blood and most body fluids to be potential carriers of infectious disease.

Many people who carry infectious disease have no visible symptoms and no knowledge of their condition. HIV and HBV infect people from:

1. All age groups,
2. Every socioeconomic class,
3. Every state and territory, and
4. Rural areas and inner cities.

## Resuscitation Devices

The mechanical emergency respiratory devices and pocket masks are designed to isolate you from contact with a victim's saliva and body fluids. Avoid using unprotected mouth-to-mouth resuscitation. Students or co-workers may have blood or other infectious materials in their mouth and may expel them during resuscitation.

## Gloves

Gloves are the most widely used and basic form of personal protective equipment. You should wear gloves when it is reasonably anticipated that you may have hand contact with:

1. Blood,
2. Any potentially infectious materials, and
3. Mucous membranes or non-intact skin.

Gloves may be made of latex or vinyl when used for first aid procedures. Heavy-duty utility gloves should be used for housekeeping. If you are allergic to latex or vinyl gloves, there are hypo-allergenic gloves, glove liners, powderless gloves or other alternatives that your school system can make available.

Utility gloves may be decontaminated or reused if they are not cracked, peeling, torn or punctured. They must otherwise offer a barrier of protection. Since gloves can be torn or punctured, cover any hand cuts with bandages before putting on gloves.

Replace disposable single-use gloves as soon as possible if they are:

1. Torn,
2. Punctured,
3. Contaminated, or
4. No longer offer effective barrier protection.

Never wash or decontaminate single-use gloves for reuse.
If you are faced with cleaning up blood or body fluids:

1. Wear appropriate personal protective equipment,
2. Use a solution of one part bleach to 10 parts water, and
3. Disinfect mops and cleaning tools after the job is done.

Your school system/company will issue personal protective equipment or make it readily accessible in your work area. In addition, your school system/company will maintain, replace or dispose of any protective equipment at no cost to you.

## General Rules on Personal Protective Equipment

You and your employer must work together to ensure that your protective equipment does its job.

1. You must be trained to use the equipment properly.
2. The equipment must be appropriate for the task.
3. The equipment must fit properly, especially gloves.
4. All equipment must be free of physical flaws that could compromise safety.
5. You must use appropriate protective equipment each time you perform a task involving potentially infectious materials.

If, when wearing equipment, it becomes penetrated by blood or other infectious materials, remove it as soon as possible.

Using Universal Precautions resolves this uncertainty by requiring you to treat all human blood and body fluids as if they were known to be infected with HIV, HBV or other bloodborne pathogens. You can't identify every person who may transmit infection. Yet you can't afford not to take every precaution since it takes just one exposure to become infected.

## Engineering Controls

Your school system/company will provide physical or mechanical systems that eliminate hazards at their source. Their effectiveness usually depends on you. Make sure you know what engineering controls are available from your employer and use them.

For example, appropriate containers must be used for disposing of regulated waste and towels soaked with blood or body fluids.

## Reducing Your Risk

Five major tactics reduce your risk of exposure to bloodborne pathogens on the job.

1. Engineering controls,
2. Work practice controls,
3. Personal protective equipment,
4. Housekeeping, and
5. Hepatitis $B$ vaccine.

Alone, none of these approaches is 100 percent effective. They must be used together, like five barriers against infection.

## Work Practice Controls

Work practices are specific procedures you must follow on the job to reduce your exposure to blood or other potentially infectious materials. The school system/company will identify specific personnel to deal with bloodborne hazards on a regular basis. These employees may include:

1. A person trained in bloodborne pathogens safety to administer first aid treatment to students, or
2. A custodian or trained person responsible for cleaning up all body fluid spills.

## Hand washing

One of the most effective work practice controls is also one of the most basic -- wash your hands. If infectious material gets on your hands, the sooner you wash it off, the less chance you have of becoming infected. Hand washing keeps you from transferring contamination from your hands to other areas of your body or other surfaces you may contact later. Every time you remove your gloves, you must wash your hands using a non-abrasive soap and running water as soon as you possibly can. Also, if skin or mucous membranes come in direct contact with blood, wash or flush the area with water as soon as possible. Where hand-washing facilities are not available (such as on a school bus), your employer should provide an antiseptic hand cleanser or antiseptic towelettes as prescribed by OSHA standards. Use these as a temporary measure only. You must still wash your hands with soap and running water as soon as you can.

## Personal Hygiene

Here are some controls based on personal hygiene that you must also follow:

1. Minimize splashing, spraying, spattering and generation of droplets when attending to an injured student or co-worker, especially where blood is involved.
2. Do not eat, drink, smoke, apply cosmetics or lip balms or handle contact lenses where there is a reasonable likelihood of occupational exposure.
3. Don't keep food and drink in refrigerators, freezers, shelves, cabinets or on countertops or benchtops where blood or other potentially infections materials are present.

## Personal Protective Equipment

The type of protective equipment appropriate for your job varies with the task and the degree of exposure you anticipate. Equipment that protects you from contact with blood or other potentially infectious materials may include:

1. Gloves,
2. Lab coats,
3. Face shields,
4. Protective eyewear,
5. Masks,
6. Mouthpieces, and
7. Resuscitation bags or other ventilation devices.

## First Aid

The material in this section is designed to provide awareness about procedures that would help you assist a student who is sick or injured while on your bus. First aid is the immediate but temporary care given until trained emergency personnel arrive. This material is not intended to prepare you for general first aid proficiency. It simply outlines some very basic information about specific but limited circumstances that might exist on or around a school bus. If you are unsure on what to do, do not hesitate to call 911 and dispatch. They are there for you to use.

## Additional Preparation

In our society, we are fortunate to have excellent emergency assistance available within minutes of most areas. However, there are occasions where the ability to apply proven first aid procedures could be vital to the life and the emotional as well as the physical condition of someone who is injured and/or afflicted by illness. The first aid references in this study unit will not adequately prepare you to properly administer a full range of first aid procedures. It is strongly suggested that you complete the American Red Cross/American Heart Association Multimedia Course in first aid or Illinois Department of Public Health, Division of EMS and Highway Safety EMT B Training Program.

Emergency situations that require first aid could occur at any time and anywhere. There is no time or place that is safe from injury-causing situations, whether in the school bus or in your own backyard. The content, presentation and participant involvement associated with this course will give you sufficient awareness, understanding and confidence to properly administer first aid procedures for many types of situations.

## Contents of First Aid Kit

A first aid kit shall be readily identifiable, removable, mounted and in a readily accessible place in driver's compartment -- either in full view or in specified secured compartment. If not carried in compartment, the case shall be dustproof and substantially constructed of durable material. The contents shall include, but not limited to, the following:

Items in the first aid kit (minimum)
4" bandage compress - 2 packages
2" bandage compress - 2 packages
1" bandage or adhesive compress - 1 package
40 " triangle bandage with two safety pins - 1
Wire or wood splint - 1
Rubber gloves are optional but recommended for use when cleaning any bodily fluids.
A minimum number of sealed packages must always be present. A tourniquet or any type of ointment, antiseptic or other medicine shall not be included.

## Who Cares for Whom

An emergency situation that requires special attention to a few will affect the entire population on the school bus. The student's emotional state and natural apprehension must be addressed, as well as any physical problems. Many students, for instance, relate bleeding to death. Take immediate action to reduce fear and confusion, cover any bleeding wound from the student's vision, and get control of the local emergency situation.

1. Stay calm and composed.
2. Exhibit confidence and decisiveness.
3. Use simple language and soft speech when giving directions.
4. Project a caring and reassuring attitude toward all students.
5. Keep your attention on what you are doing so that a distraction does not get in the way of the needed action.

## Breathing Problems

No matter what the emergency, there are basic steps to follow. Depending on the degree of severity and the number of students affected, there may be little time to make major decisions. In cases of injury, you must first consider the total situation facing you and set your priorities quickly. The immediate action must be directed to three predominate areas of life-threatening concern. The first priority, assuring an uninhibited airway is the most crucial and immediate concern. You usually have only four to six minutes to get air back into a victim's system before irreversible damage occurs.

1. Practice universal precautions.
2. Look for signs of a blocked airway.

Your first decision is to decide whether the victim's airway is completely or partially blocked. Pay particular attention to the signs and symptoms of inadequate airway:
a. No respiratory movement of chest or abdomen. Watch the chest to see if it rises and falls.
b. No air movement can be heard or felt by placing your ear and cheek over the nose and mouth.
c. Struggling and/or gasping to breathe is an indication of an obstruction in the throat.
d. Breathing is very noisy, very slow and/or squeaky, suggesting an obstruction, a problem in the lungs and/or shock.
e. Discoloration (grayish-blue) of the skin, especially around the lips and finger nails, indicates lack of oxygen.
3. Limitations on procedures.
a. Where back and neck injuries are suspected, do not move the student unless absolutely necessary.
b. Determine if the student is conscious before attempting assistance such as resuscitation.
c. Laymen should learn the very basic steps (only one method) of opening airway.
d. Take advantage of training that is available from the American Red Cross, American Heart Association, Illinois Department of Public Health, or the National Safety Institute.
4. Unblocking the airway.

The single most important aspect of providing an airway is to ensure adequate extension of the neck and head. (Where a neck and/or back injury is suspected, lift the chin.)
a. When a blocked airway is evident, encourage a conscious student to cough forcefully. That should dislodge any obstruction.
b. If a conscious student's condition changes, and speaking, coughing and breathing become extremely difficult or impossible, apply six to eight abdominal thrusts as follows:
(1) Stand behind the student and wrap your arms around the student's waist.
(2) Make a fist with one hand.
(3) Place the thumb side of the fist against the student's abdomen in the midline and slightly above the navel.
(4) Grasp the fist with the other hand and press the fist into the student's abdomen with a quick upward thrust.
(5) Each new abdominal thrust should be a separate and distinct movement.
c. Repeat thrusts until victim expels any obstruction.
5. Head tilt/chin lift maneuver.

Take immediate steps to provide adequate neck and head extension. The head tilt/chin lift maneuver is simple, safe and easily learned.
a. Turn the student carefully without twisting the body, neck or head onto the back.
b. Place one hand on the student's forehead and apply a firm backward pressure with palm to tilt head back.
c. Place fingers of the other hand under the bony part of the lower jaw near the chin and lift to bring the chin forward.
d. Never press deeply into the soft tissue under the chin. This might obstruct the airway.
e. The thumb should never be used for lifting the chin.
6. Clearing any obstructions.

Look for obstructions. If foreign matter is visible, remove it with your fingers. The tongue is a common obstruction. Solid material can be extracted with a hooked index finger.
a. Gently pinch the nose closed with the hand that had been on the victim's forehead and administer two full breaths:
(1) Take a deep breath and seal your mouth around the student's mouth.
(2) Adequate time is about 1-1/2 seconds per breath.
(3) Take a breath after each breath given.
(4) Each given breath should make the chest rise.
b. If two breaths fail to work, give the victim six to eight abdominal thrusts:
(1) Kneel astride the student's thighs.
(2) Place the heel of one hand against the student's abdomen in the midline and just slightly above the navel.
(3) Put the other hand directly on top of the first.
(4) Press into the abdomen with a quick upward thrust.
c. Recheck the throat with a finger probe.
d. Repeat these steps until student recovers.
7. Where a breathing emergency requires mouth-to-mouth resuscitation, do not stop until emergency personnel are present to relieve you.

NOTE: Take advantage of the American Red Cross, American Heart Association or the Illinois Department of Public Health classes that cover mouth-to-mouth resuscitation and cardiopulmonary resuscitation (CPR).

## Bleeding

Bleeding is the second priority situation. The three basic types of bleeding are general oozing, venous and arterial.

1. Pressure procedure.

Any bleeding situation is generally handled by elevating the injured limb and applying direct pressure to the wound.
a. To apply pressure to a wound, cover the area with sterile gauze.
b. With your fingers or hand, push down with firm pressure on the side of the wound closest to the heart, or on the actual wound.
c. Never remove the initial sterile gauze. This action will disturb blood coagulation.
d. Use your bare hand to apply pressure, if necessary.
2. Elevation of an injured limb forces the blood to flow to the heart and keeps the blood from pooling in the lower part of the affected limb. Placing the injured limb on your shoulder while you apply the necessary pressure technique frees both your hands.
3. Nose bleed.
a. If the student is lying down, elevate the trunk of the body so that it is higher than the heart.
b. If the student is seated or standing, tilt the head forward.
c. Compress the bleeding nostril for five to 10 minutes.
d. If bleeding cannot be controlled, expedite medical attention.

## Shock

Shock, the third first aid priority, is a severe body reaction to stress, such as bleeding, fractures and/or burns.

1. Look for symptoms of shock.
a. Weak and rapid pulse,
b. Cold and clammy skin,
c. Profuse sweating,
d. Discoloration (blue or paleness) of skin,
e. Shallow respiration,
f. Dilated pupil of the eye,
g. Severe thirst,
h. Nausea and vomiting, and/or
i. Fainting.
2. Shock is not limited to a physically injured victim. Watch closely for symptoms of shock in all of your passengers.
3. Treat symptoms of shock as early as possible.
a. Maintain airway.
b. Control bleeding.
c. Elevate lower extremities.
d. Avoid rough and excessive handling.
e. Keep student warm.
(1) Use jackets, blankets, papers and available material to maintain normal body temperature.
(2) Place material under and over the student. (If material is scarce, place only under the victim.)
f. Keep student lying down.
g. Give nothing by mouth. Never try to give liquid to a student who is not completely conscious and fully aware.

## Fractures and Dislocations

Fractures and dislocations are not only painful, but further injury can be caused by the desire to help.

1. Kinds of fractures.
a. Simple (or closed) fractures are present where the skin has not been broken.
b. Compound (open) fractures are evident because of an open wound at or leading to the fracture. The concern for compound fracture is loss of blood and possibility of infection.
2. Conditions that suggest a fracture or dislocation.
a. An arm or leg may be in an unnatural position.
b. Tenderness is usually sharply localized at the break.
c. Swelling will be present to some degree.
d. Discoloration occurs around the break.
e. The loss of use is prevalent.
3. Treatment

Your primary objective when attending a student with a fracture or dislocation is to prevent further injury, make the student as comfortable as possible, and wait for professional help. To do this:
a. Prevent movement.
b. Control bleeding.
c. Apply a splint, if necessary.
(1) Try not to move the student in order to put the splint on. Any firm material such as a board, workbook, rolled magazine or paper can be used as a splint.
(2) Tie bandage above and below the break.
(3) Do not attempt to straighten an arm or leg.
(4) Never try to replace bone fragments.
d. Where there is a wound, do not attempt to wash or probe it in any way.

## Poison and Allergic Reactions, Including Possible Drug Use

1. Look for the following symptoms:
a. Vomiting,
b. Diarrhea,
c. Convulsion,
d. Unconsciousness,
e. Slowing or absence of respiration,
f. Abdominal pain,
g. Drowsiness, and
h. Difficulty in speech and/or body movement.
2. The treatment is straightforward.
a. Maintain airway.
b. Treat for shock.
c. Keep student quiet until professional help arrives.

## Seizures and Convulsions

For seizures/convulsions, the main concern is that injury could occur because of related actions.

1. The school bus driver should be made aware of students who are susceptible.
2. You can protect the student from physical and emotional injury by doing the following:
a. Not attracting unnecessary attention to the victim.
b. Remaining calm.
c. Reassuring the other students that everything will be OK.
d. Timing the seizure and noting its characteristics.
e. Removing any sharp or hard objects around the student.
f. Trying to keep the affected student in a bus seat because
(1) The floor in the aisle is more confined, and
(2) There are fewer obstacles that could cause injury.
g. Loosening any item around the neck.
h. Turning the student on his/her side gently.
i. Not trying to force anything between the student's teeth.
j. Not inhibiting the student's movements.
k. Staying with the student until you are certain that the seizure has ended.
I. Reassuring and calming the student.
m. Notifying your supervisor.

## Frostbite

Frostbite can be much more serious than it appears. Treatment should be limited until professional assistance arrives. Always treat injured parts extremely gently to prevent further tissue damage.

1. Summon professional help as soon as possible.
2. Put clothing carefully over the frostbite to prevent further exposure injury.
3. Never rub, chafe or in any way manipulate the injured areas. Frozen cells contain ice crystals that can cut or destroy tissue.
4. Never apply pressure or constriction on an injured area. The tissue should be bandaged lightly to protect it from contamination.
5. Don't apply snow or try to thaw the injured part in cold water. This is no more sensible than treating a burn with fire.

## Test Your Knowledge:

1) Bloodbourne diseases can be transmitted indirectly when touching an object or surface contaminated with blood or other infectious materials and transfer the infection to your.....
a) Mouth and eyes
b) Nose
c) Open skin/cuts
d) All of the above
2) You should wear gloves when it is reasonably anticipated that you will have hand contact with
a) Dirt
b) Chemicals
c) Blood
d) Sick student
3) One of the most effective work practice controls is $\qquad$
a) Adequate rest
b) Adequate diet
c) Hand washing
d) Exercise
4) Items required to be in the first aid kit are $\qquad$
a) one package of 4 -inch bandage compress, one package of 6 -inch compress, two packages of 1-inch bandage, triangle bandage, wire splint
b) one package of 4 -inch bandage compress, one package of 2 -inch compress, one package of 1-inch bandage, wire or wood splint
c) Two packages of 4-inch bandage compress, two packages of 2-inch compress, one package of 1-inch bandage compress, triangle bandage, wire or wood splint
d) Rubber gloves, two packages of 4-inch bandage compress, two packages of 2-inch compress, one package of 1-inch bandage compress, wire or wood splint

## SECTION IX <br> Special Education AND The PROFESSIONAL DRIVER

## Special Education and the Professional Driver

## Legal Background of Special Education Transportation

The laws and regulations regarding the education of children with disabilities fall into these primary categories:

- Constitutional law
- Federal statutes
- Federal regulations
- State laws and regulations

Other legal influences are provided by:

- Legislative intent
- Judicial interpretations


## Rehabilitation Act (section 504) PL 93-112

(20 USC 1232 g b1) "No educational agency or institution (shall have) a policy or practice of permitting the release of education records (or personally identifiable information contained therein other than directory information)... of students without the written consent of their parents to any individual, agency or organization, other than to the following...(a) school officials including a person employed by the district as an administrator, supervisor, instructor or support staff member;...(or) a person or company with whom the district has contracted to perform a specific task; or (I) in connection with an emergency, appropriate persons of knowledge of such information is necessary to protect the health or safety of the student or persons. This law is often referred to as "FERPA" or the "Buckley Amendment."

## Individuals with Disabilities Education Act of 2004 (IDEA)

IDEA retained all the major components of previously approved legislation such as Free and Appropriate Public Education (FAPE) and Least Restrictive Environment (LRE), but clarified the role of transportation as a support service. This legislation established the requirement for travel training. Provisions were put in place for modified behavior control processes, such as Behavioral Intervention Plans, to change/eliminate unacceptable or unsafe behaviors.

## IDEA Part B defines Transportation as:

- Travel to and from school between schools
- Travel in and around school buildings
- Specialized equipment (such as special or adapted buses, lifts and ramps), if required, to provide a special transportation for a student with a disability


## 1990 Americans with Disabilities Act

ADA is a comprehensive civil rights law that enforces non-discrimination of persons with disabilities. The legislation provides a higher standard of non-discrimination than section 504 and applies whether or not the institution is receiving federal funding or not. This national mandate provides clear, strong enforceable for non-discrimination against persons with disabilities. Its most visible outcomes were curb cuts, automatic doors, accessible restrooms and elevators to access services located on the second floor or higher.

## 1999 National Highway Traffic Safety Administration (NHTSA) Preschool Guidelines

This guideline governs the transportation of infants, toddlers and preschoolers on school buses. In general, the guideline provides the what, why, who, when, where and how regarding child safety restraint systems to be used on a school bus.

## 2000 Head Start Transportation Regulations 45 CFR 1310

This Head Start transportation legislation establishes the requirement to obtain and maintain transportation equipment and staffing for children with disabilities. This reinforces that the nondisabled and disabled peers must be transported equally.

## WC-19 Regulations (2002)

WC-19 is a voluntary regulation that governs wheelchair manufacturing standards. These regulations address issues of wheelchair design and performance related to use as a safety seat in a bus or van. The goal of the regulation is to improve the safety and security of wheelchair-seated occupants during regular transportation. WC-19 wheelchairs, otherwise known as "transit" wheelchairs, are equipped with anchor points for securing the wheelchair to the frame of the bus or van and an attachment point for occupant restraints to protect the safety of the wheelchair occupant. Labeling and documentation are an important part of WC-19 standard.

## Child Passenger Protection Act

Senate bill 98 was signed by the Governor on July 26, 2001, and became effective January 1, 2002. This law requires that all children ages 4 and over but under 16 must be restrained in a child safety seat, booster seat or lap belt. This applied to vehicles with a GVWR of 9,000 pounds or less and would affect some Type II school buses used by school districts and transportation providers. Chapter 25 in the Illinois Vehicle Code is the Child Passenger Protection Act ( 625 ILCS 25/4 and 25/4a). The legislation changes the language in section 25/4a. The impact of the legislation will affect those districts that use vehicle designed to transport 10 or fewer persons, including the driver, over regular and non-regular routes. These vehicles generally include cars, station wagons, minivans, sport utility vehicles' taxi cabs and the Type II school buses with GVWR of 9,000 pounds or less.

## Individualized Education Program (IEP)

Special education must be designed to meet each student's unique educational needs. Those needs and how they will be addressed are laid out in the student's individual education plan or IEP. One of things that the IEP covers is transportation.
The IEP process has two parts:
The IEP meeting: At this meeting, parents and school personnel jointly make decisions about a student's special education needs.
The IEP itself: The IEP is a written record of the decisions agreed upon at the IEP meeting. The IEP defines the resources and services to be provided to the student, including when and how long they will be provided.
If the IEP team determines that a student needs transportation as a related service and needs care or intervention exceeding that required for a student without a disability, or needs adaptive or assistive equipment, transportation staff may be invited to participate in the creation of the student's transportation plan.

## Driver/Attendant Responsibilities

The school bus driver should know the characteristics of the disability as well as any equipment the student needs and uses.

- Know about your students and what their needs are.
- Know where to locate important information such as:
- The IEP
- Instructions for lift
- Emergency information, including evacuation plan, special medical information and any DNR orders
- Seating chart
- Emergency equipment (fire extinguishers, first aid kit)
- Exercise universal precautions. You should have a body fluid cleanup kit and non-latex gloves at all times.


## Special Education Driver

The driver is responsible for everything and everyone on the bus.
In addition to the responsibilities of all school bus drivers, special education drivers:

- Operate the lift to load and unload special needs passengers.
- Must be physically capable to load and unload passengers.
- Are responsible for the supervision of the bus attendant assigned to their route.
- Must perform a thorough pre-trip inspection of the vehicle and all equipment. (For example, even if the student who requires the wheelchair lift is not riding that day, you must check the lift in preparation of possibly being asked to pick up a wheelchair student at any time during your route.)
- Are responsible for the cleanliness of the bus.
- Must perform a thorough post-trip inspection as required by law.
- Will be held liable if a child is left on the vehicle. This means you should not rely on your bus attendant to check your vehicle for missing children.


## Special Education Attendant

Attendants are responsible for:

- Assisting driver in loading and unloading passengers.
- Proper securement of wheelchairs, safety vests, seat belts and all other safety restraint systems.
- Passenger management.
- Assist passengers who become ill on the vehicle.
- Must be physically capable to load and unload passengers.
- Should know how to communicate by two-way radio should the driver not be able to.


## Driver/Attendant Teamwork

- Treat each other with respect at all times.
- Disagreements should never be aired in front of the children, parents or other school staff. If you have a dispute, please solve it privately or with the help of the Transportation Director.
- Bus drivers are primarily responsible for the overall safe operation of the vehicle.
- Attendants are primarily responsible for supervising children on the bus as well as loading and unloading.
- Use language such as "our bus" or "our kids" not "my bus" or "my kids."
- Consistency from both adults is critical for behavior management on a bus.


## Professionalism

Drivers and attendants must maintain a high level of professionalism, which includes, but is not limited to:

- Be courteous with children, parents, teachers, co-workers and the public.
- Be sensitive to the needs of all children.
- Demonstrate a willingness to relate to people from all backgrounds.
- Maintain self-control when confronted with difficult individuals; strive to defuse volatile situations.


## Confidentiality

School bus drivers and attendants must be able to maintain a high level of confidentiality. At no time should you share information about a student with anyone other than the people on that child's team.

## Team Communication

It takes a team of people to best provide proper transportation for students with special needs. This team can consist of the bus driver, attendant, teachers, school nurse, IEP team, parent or caregiver, the student and anyone else who meets the bus to assist you with loading and unloading. Communication among the team members is essential.

Here are some examples of things you should communicate:

- Medical/emotional concerns
- What kind of day the student had
- Students attitude
- Equipment concerns
- Discipline issues

Communicate what you witnessed by saying:
-He appeared sad.
-She was rocking.
Never Diagnose. Do not say:
-He's depressed.
-She suffers from $\qquad$ .

Here are examples of things you should NOT communicate:

- Personal opinions
- Care issues (For example, whether student should be taking medication or not, or if student should have been better staying home or not, etc.)
- School/parent issues (The bus driver is not a go-between.)

Safety and health questions may arise that are outside your level of responsibility. Direct all questions to the Transportation Director.

Difficult, unusual and inappropriate requests may be made by a parent or school. If this happens, notify the Transportation Director.

Be sensitive. Remember that the parents are advocating for their child.
Special education drivers should be familiar with their first aid kit.

## Placement of Students/Seating Chart

Where you seat the students on your school bus should not be haphazard. You should be thinking about a possible evacuation and consider all other students' needs. You may find that you will have to adjust your seating chart based on student safety.

Things to consider:

- Loading order
- Medical conditions
- Who is medically fragile
- Who is prone to seizures
- Who is young or in a child safety vest or seat
- Who has a respiratory condition
- Who needs extra lower extremity support
- Which students can evacuate themselves
- Which students need help
- Which students could help others
- Which students are compatible and which are not
- Who needs to be monitored either for behavior or medical condition

Put your plan in writing to be used for substitute driver or bus attendant and as a reference for emergency purposes.

Pre-Emergency Evacuation Plan: In many emergencies only two to five minutes are available to complete an evacuation before possible serious injury to students might occur. It is extremely important to have an evacuation plan in place for each route. In your written plan, you should have the following:

- A diagram of the seating pattern that identifies where each student sits
- Information on how to evacuate each student
- The location of emergency evacuation equipment and exits

Example of Diagram:


## The Evacuation Plan:

Things to consider:

1. What are the student's abilities?

- Which students can come off the bus by themselves?
- Which students can be removed from the bus without their wheelchair (or specialized seat)?
- Which students should not be removed from their wheelchair or specialized seat? Which students have essential equipment that must also be removed?

3. What equipment do you need for an evacuation? For example, do you need a belt cutter, drag blanket, etc.?
4. What personnel will be available to help you? Which students can help others get off the bus?
5. Where are emergency services along your route? (fire stations, hospitals, police)

## General Guidelines for Handling Emergencies:

1. Stay calm.
2. Stop as soon as possible in a safe place.
3. Secure the vehicle.
4. Contact dispatch. Report the emergency and ask for help.
5. If appropriate, use warning devices to alert other motorists you are stopped.
6. If you decide to evacuate, explain what you are doing using simple, concise directions. Use all exits needed. Once students are off the bus, move them to a safe place away from the school bus.

## General Lifting Guidelines:

1. Never lift anyone more than half your weight. Ask for help if you are unsure.
2. Test your lifting ability with a small movement that can be stopped. If a student weighs too much, use another method.
3. Process for lifting a student:

- Clear path to the exit.
- Tell the student exactly what you are going to do before you do it.
- If necessary, cut seat belt and other positioning straps.
- Stand balanced with your feet shoulder width apart. Face the student. Face in the direction you want to go, if possible.
- Get a good grip on the student or student's clothing. Use your palms, not just your fingers.
- Squat down, but keep both heels off the floor. Get as close to the student as you can.
- Lift gradually (without jerking), using your leg, abdominal and buttock muscles. Keep the student as close to you as possible.
- Keep your chin tucked in as to keep a relatively straight back and neck line.
- Lift straight up; avoid twisting at the waistline.
- Take small steps. Keep the student close to your body.
- If student has poor muscle control, curl the student as much as possible. Keep the student's arms and legs from flopping and support his/her head and neck


## One Person Lift

- Follow general lifting guidelines.
- Pass the student's near arm over your shoulder.
- Place one of your arms behind the student's shoulders, with your hand under the student's other arm.
- Place your other arm under the student's knees.
- Squat down, feet shoulder width apart.
- Lift the student with the load equally divided between both arms, holding the student close to you.


## Two Person Lift

- Follow general lifting guidelines.
- Move the student in a wheelchair as close to the exit as possible. Slide the student on a seat next to the aisle.
- The taller person stands behind the student and the other person stands in front of the student and off to the side.
- If the student is in a wheelchair, the person in front should remove the armrests and fold up the footrests.
- The person in back reaches under the student's arms and either grasps right hand to student's right wrist and left hand to student's left wrist or clasps hands across student's chest.
- The person in front lifts the lower extremities under the thighs and hips.
- Squat down and lift together on the count of three.
- Move to the designated area and lower the student on a count of three.


## Blanket Drag

- Follow general lifting guidelines.
- Fold a blanket in half and place it on the floor next to the student.
- Lower the student's legs onto the blanket first, then the head. Place the student with his/her head toward the exit.
- Wrap the blanket around the student to prevent arms and legs from being caught on obstacles.
- Grasp the blanket near the student's head and drag the student to the exit.


## Do Not Resuscitate (DNR) Orders

If a student has a DNR, the driver will be provided with a copy of the order and the DNR order must be on the bus at all times. Should an emergency occur with the student, the driver must immediately call dispatch and paramedics will be called. Upon arrival of the paramedics, the school bus driver will immediately present paramedics with the DNR.

## Special Ed Equipment and Assistive Devices

Braces, crutches, walkers, canes, etc: These items must be secured while driving so they do not injure another passenger in the event of an accident. Store under seat or as far forward in the bus as possible. Use a strong bungee cord, seat belts, tie downs or other suitable device.

Tracheotomy tube: Secure student so that there is no interference with operation of the tube.

## IV or feeding tube:

- Feeding tube: Secure student so seat belt doesn't interfere with operation.
- IV: Secure so it does not injure another passenger in the event of an accident.


## Oxygen equipment/ventilator:

- Oxygen: Fasten with seat belt or other securement device in upright position.
- Ventilator: Secure close to student.

Secure so it doesn't interfere with operation.
Secure so doesn't protrude into aisle.
Do not cover cylinder with anything, and protect neck and valve area of equipment to prevent release of oxygen.

Car seats/star seats: Attach to bus seats according to manufacturer's instructions. Do not place in aisle seat if a mobile student is in same seat sitting by a window. Do not place in seats with emergency exit windows. Any time there is a passenger using restrictive seating, the passenger in the seat behind that seat must also be restrained or you have to leave that seat empty. If the seat has integrated seats with five-point harnesses, this is not the case.

Safety vest (harness): Students requiring a safety vest should be fitted for one, taking into consideration that sizing may change and that it may need to be adjusted for winter coats.

Any type of restraint should be preapproved by IEP team. A driver can never place a student in a restraint without prior approval.

## Wheelchairs

Loading and Unloading with a Wheelchair Lift:
Always tell the student what you are doing before you do it.

## 1. General guidelines when the student is on the lift platform:

- The student must face away from the bus.
- The wheelchair brakes must be locked.
- The roll stops must be in the "up" position.


## 2. Loading and unloading process:

- Open and secure the lift door.
- Use the hand-held control to activate the unfolding of the platform.
- Lower the platform until it rests entirely on the ground.
- Unfold the outboard roll stop.
- Fasten the wheelchair seat belt around the student.
- Back the student onto the lift; always face the student away from the vehicle.
- Lock the wheelchair brakes.
- Make sure the roll stops are in completely "up" position.
- Turn off the wheelchair power.
- Have the student hold onto the hand rails, if able.
- Tell the student to keep arms and legs within the lift area and clear of moving parts.
- Operate the lift controls. Stand next to the platform at front corner. Keep one hand on the wheelchair as it is raised and operate the controls with the other hand.
- When the platform reaches floor level, put down or hang up the controls.
- Release the wheelchair brakes and push the wheelchair into the bus.
- Set the wheelchair brakes.
- Fold the lift into the travel position.
- Position the student according to the IEP. Either transfer student to a regular forwardfaced school bus seat or secure wheelchair and the student.

When positioning the student in the vehicle:

- WHEELCHAIR MUST BE FORWARD FACING.
- NEVER PLACE A WHEELCHAIR IN FRONT OF AN EMERGENCY EXIT DOOR.


## Note: To load and unload a student with a motorized wheelchair:

- The student should not drive onto the lift unless cleared to do so by the entire IEP team.
- Disengage the motor and push the chair onto the platform manually.
- Consult with a parent/caregiver or a therapist about how to secure the chair on the lift.


## 3. Securing the wheelchair:

First, follow the manufacturer's guidelines for the particular wheelchair and for your system. If you do not have the manufacturer's instructions, secure as follows:

- Center the wheelchair with the anchorages on the floor. Leave room for the rear belt to be secured at a 45-degree angle from the floor.
- Set the wheelchair brakes on both sides.
- Turn off the wheelchair power.
- Attach the wheelchair straps to the wheelchair at all four points. Attach the straps along the wall first and then attach the straps along the aisle.
- Attach the straps properly. Do not attach straps to the wheels or on any detachable portion of the chair. Do not let the straps bend around any object; they should have a clear path from the floor to the wheelchair frame.
- Keep the straps away from sharp edges or corners.
- Do not crisscross or twist the straps.
- Make sure that the belts are at a 30-60 degree angle; a 45-degree angle is best.
- Next, make sure wheelchair does not have any movement.
- If you cannot get wheelchair attached properly, you should contact dispatch and not move your vehicle or transport the student.


## Wheelchair Securement Checklist

- The wheelchair is forward facing.
- The wheelchair is centered on the anchorage.
- Brakes are set and power is off.
- The wheelchair is anchored at four points using the manufacturer's instructions.
- The straps are attached properly.
- They are at as close to a 45-degree angle as possible.
- They are not attached to the wheels or any detachable portion of the wheelchair.
- They do not bend around any object.
- They are away from sharp edges or corners.
- They do not crisscross.
- They are not twisted.
- There is no forward or reverse movement.


## Securing the student (lap and shoulder strap)

- Always use a three-point system to secure the student.
- Position the lap belt over the pelvic bones, not the abdomen, inside the armrest between the side panels and the cushion.
- Adjust the lap belt so it is snug.
- Position the shoulder belt so it does not cross the student's face or neck. Never position the shoulder belt under the arm where it could cross the rib cage.
- Adjust the shoulder belt to achieve firm, but comfortable tension.
- Never twist the belts.


## Mandated Reporting

The Department of Children and Family Services has designed a manual to help you understand your responsibility to report suspected child abuse and neglect to the DCFS Child Abuse Hotline.

## Test Your Knowledge:

1) When in transport, wheelchairs $\qquad$ .
A) Must be forward facing
B) Must face the back of the bus
C) Can face forward or backward, depending on which way they fit best
2) When hooking up a wheelchair, the straps should be at a 30-60 degree angle; but a $\qquad$ degree angle is best.
A) 35
B) 45
C) 55
3) When a student is on the lift platform $\qquad$ .
A) The student always faces toward the school bus
B) The student always faces away from the school bus
C) It doesn't matter which way the student faces
4) When loading and unloading remember:
A) Don't talk while loading and unloading
B) If your phone rings you can answer it because you are not driving
C) Tell the student what you are going to do before you do it

## SECTION X <br> ApPENDICES

## Appendices

## Review the Rules

1. School buses must be operated in accordance with all state statutes and rules of the Illinois Department of Transportation, Secretary of State and Illinois State Board of Education.
2. Each driver shall follow the Illinois Department of Transportation's pre-trip inspection requirements.
3. The service door shall be closed at all times when the bus is in motion.
4. Windows shall not be lowered below the stop line painted on the body pillar.
5. The emergency door shall be unlocked, if lock-equipped, but securely latched when the school bus is in operation.
6. The driver shall not leave the bus while the motor is running.
7. The fuel tank shall not be filled while there are any passengers on the bus or while the motor is running.
8. The school bus signs shall be displayed only when the bus is being used for official school transportation.
9. The required alternately flashing warning lights and stop arm shall be used only when stopping the bus to receive or discharge students.
10. The manufacturer's capacity for a bus shall not be exceeded.
11. All passengers shall be seated when the bus is in motion.
12. Students shall not be asked to leave the bus along the route for breach of discipline, nor shall they be asked to sit anywhere other than a seat for breach of discipline.
13. Gross disobedience or misconduct on the part of a student shall be reported to the proper school authority for appropriate disciplinary action.
14. The driver shall not back a bus near the school while students are in the vicinity unless a responsible person is present to guide the bus driver.
15. Loading: When students must cross a roadway to be picked up, the driver shall beckon them to cross the road when it is safe to do so. Students shall be instructed to wait for the proper signal to cross the roadway when traffic conditions are such that they may go safely ahead of the bus.
16. The driver on a regular route shall not be expected to wait for a tardy student, but may proceed on a timely route if the student is not in sight. The driver should be seldom late and never early.
17. Unloading: At school, the bus shall be driven onto the school grounds to discharge pupils, or they should be discharged so they will not have to cross a street. At all discharge points where it is necessary for pupils to cross a roadway, the driver shall direct students to walk to a distance at least 10 feet in front of the bus on the shoulder of the highway and to remain there until a signal is given by the bus driver for the student to cross.
18. The driver shall not allow a student to get off the bus at any place other than the student's designated discharge point unless written permission is granted by the proper school official.
19. Except with the permission of school authorities, the driver shall transport no students with animals. Whenever an animal must be transported, the animal must be properly confined at all times on the school bus.
20. The driver shall not permit a weapon or explosive of any kind on the bus.
21. In case of an accident or breakdown while the bus is transporting students, the first consideration shall be whether it is safer to evacuate or to leave the students on the bus.
22. All accidents shall be reported immediately to the appropriate school officials.
23. A completed copy of the Illinois Department of Transportation's "Motorist Report for Motor Vehicle Accident Form" (SR-1) shall be forwarded immediately to the regional superintendent in case of an accident.
24. When stalled on the highway or shoulder of the highway, the driver shall place appropriate signals as outlined in III. Rev. Stat. 1981, ch. 95 1/2, par. 12-702.
25. The driver shall not smoke nor be under the influence of intoxicating beverages or drugs when operating a school bus.
26. The driver shall stop between 15 and 50 feet of the first rail of a railroad crossing. When stopped, the bus should be put it neutral and the parking brake set. The driver shall open the service door, open the driver's window, listen and look in both directions for any approaching train. When the driver determines that no train is approaching, the driver shall close the service door/driver's window and proceed completely across the grade crossing in low gear.
27. The driver shall not change gears while crossing the tracks.
28. The driver shall not use the alternately flashing warning signals or stop arm at railroad grade crossings.
29. The driver's seat belt shall always be properly fastened before putting the bus in motion.

## Rules for Using the School Bus Crossing Arm

## Districts/School Bus Service Providers

1. School bus routes are to be arranged so that school buses will not have to back up and so that crossing arms will not infringe on pedestrian crosswalks or cross streets.
2. School districts shall include instruction on the proper procedures for walking around school bus crossing arms. Students shall be instructed not to step over or under a crossing arm or swing on it. District policy should include disciplinary procedures for failing to comply with school bus safety rules.
3. Districts shall conduct such investigations as may be needed to determine whether a bus stop should be relocated due to an obstruction or other situation that causes the crossing arm not to be used.
4. Districts shall retain reports of instances when the school bus driver elects not to use the crossing arm in a manner with their retention policies applicable to other records.

## School Bus Driver

1. A school bus is required by law to be equipped with a functioning crossing control arm. A school bus driver shall use the school bus crossing arm whenever the school bus stops to allow students to enter or leave the bus unless such use would create a hazard or render the crossing arm inoperable.
2. The driver shall allow sufficient space for the full extension of the crossing arm.
3. The crossing arm shall not infringe on the pedestrian crosswalk, on other vehicles or obstacles, or a cross street.
4. A school bus driver may omit using the crossing arm at school loading zones where school buses are parked bumper to bumper.
5. A school bus driver may omit using the crossing arm when it would impede pedestrian crossing, extend into the adjacent cross street, or collide with another object or vehicle.

## Definitions

School Bus ( 625 ILCS 5/1-182): "School bus" means every motor vehicle owned or operated by or for any of the following entities for the transportation of persons regularly enrolled in grade 12 or below in connection with any activity of such entity:
any public or private primary or secondary school;
any primary or secondary school operated by a religious institution; or
any public, private or religious nursery school.
And can be located in the Illinois Vehicle Code, 625 ILCS 5/1-182.
Professional School Bus Driver: Characterized by or conforming to the technical or ethical standards of a profession. A driver follows a line of conduct as though it were a profession.

School Bus Pre-trip Inspection: The inspection performed by a school bus driver on his/her school bus prior to the bus being operated each day. Some components may be inspected by persons other than the driver. The inspection consists of checking mechanical and safety items on the bus.

School Bus Pre-trip Inspection Form: The form prescribed by the Illinois Department of Transportation to be used by school bus drivers to perform the required pre-trip inspection. The form contains all of the vehicle's components that must be inspected by the driver.

School Bus Driver Mechanic: Any person authorized by the school bus owner/operator to make necessary repairs and adjustments on a school bus. Mechanics may also be responsible for inspecting mechanical components during pre-trip inspection.

Curriculum: A course provided by the Illinois State Board of Education in order to educate and instruct school bus drivers throughout the state in compliance with Section 6.106.1 of the Illinois Vehicle Code (625 ILCS 5/6-106.1).

Chunk: A chunk is a short thick piece or a large noteworthy quantity.
When "chunk" is used when referring to tires:
A tire would be considered unsafe any time a cut, crack or other damage exposes a cord. When this condition exists in the sidewall of a tire, the tire could blow out. A cut, crack or other damage in the tread area of a worn tire also could lead to a blowout. A small cut, crack or otherwise damaged area on a newer tire with less tread wear probably would not make a tire unsafe.

When applied to pre-trip school bus inspections, it is recommended that the bus driver be trained to get the opinion of a mechanic or tire dealer when a condition is found on a tire that could make it unsafe.

School districts or contractors that do not employ a mechanic can have the driver take the school bus to the nearest tire dealer for inspection of the tire in question. If any doubt exists as to the safety of a tire, it is recommended that the bus not be driven.

Neutral Safety Switch: A switch most commonly found on buses equipped with automatic transmissions that will not allow the bus to start in gear.

This means that on Type I school buses equipped with automatic transmissions, the bus will only start in neutral. On Type II school buses, the bus will only start in park or neutral. School buses and heavy trucks will start without depressing the clutch. A neutral switch only applies to automatic transmissions.

To test a neutral switch on a school bus, the driver would simply depress the brake, engage the emergency brake, put the bus in drive and attempt to start the bus. If the bus lurches forward, the neutral switch is not working. Care should be taken when doing this because if the brakes are not engaged the bus might start and proceed forward out of control.

School Bus Crossing Arm: A device mounted on the front bumper of a school bus that when activated extends outward 8 to 10 feet in front of the bus to require students to walk at least 10 feet in front of the bus to cross the roadway at the direction of the school bus driver.

First-Division Vehicle: A vehicle designed by the manufacturer to transport 10 or fewer people, including the driver.

Legal School Vehicle: School bus or first-division vehicle.
Horizon Method: The horizon method is visual checking of the bus from a distance. The driver scans the bus by moving the eyes from left to right in increments from top to bottom until all the pre-trip items have been checked. The method is repeated at the front, sides and rear of the bus during the daily walk-around.

## Emergency Exits

Front-Door Evacuation


## Rear-Door Evacuation



Front and Rear Door Evacuation



## Test Your Knowledge Answers

```
Section I- 1-B, 2-D, 3-D, 4-B
Section II - 1-B, 2-A
Section III - 1-C, 2-D, 3-C
Section IV - 1-A, 2-D, 3-B, 4-D, 5-C
Section V - 1-D, 2-C, 3-B, 4-A
Section VI - 1-A, 2-D, 3-C, 4-D
Section VII - 1-C, 2-D
Section VIII - 1-D, 2-C, 3-C, 4-C
Section IX - 1-A, 2-B, 3-B, 4-C
Illinois School Code
School Bus and Pupil Transportation References
105 ILCS
5/3-14.23 School Bus Driver Permits
5/10-20.5(b) Tobacco Prohibition
5/10-22.6 Suspension
5/10-20.21 Contracts
5/10-22.6 Gross Disobedience on School Bus
5/10-23.4 Purchase of School Bus
5/17-8 Transportation Costs Paid from Transportation Fund
5/29 Transportation
5/29-9 Liability Insurance
45/1-15 Transportation to School of Origin (Education for Homeless Children Act)
128/20 3(b) Annual School Bus Evacuation
```


## Illinois Vehicle Code

```
School Bus and Pupil Transportation References
625 ILCS 5/
1-107 Definition of a Bus
1-116 Driver
1-126 Highway
1-136 Laned Roadway
1-138 License to Drive
1-146 Motor Vehicle
1-179 Roadway
1-182 School Bus
1-201 Street
1-217 Vehicle - 1st/2nd Division
3-411 Registration Card to be Signed, Carried and Exhibited on Demand
3-808 Registration
```

| 6-101 | Drivers Must Have License to Drive |
| :---: | :---: |
| 6-104 (b, d) | Must Have Permit to Drive |
| 6-106.1 | School Bus Driver Permit |
| 6-106.11 | Violations - Penalties |
| 6-304 | Permitting Unauthorized Person to Drive |
| 6-500 | Uniform Commercial Driver's License Act |
| 11-406 | Duty to Report An Accident |
| 11-412 | Accident Reports |
| 11-501 | DUI/ (d) Class 4 Felony |
| 11-501.1 | Implied Consent |
| 11-601 (f) | General Speed Restrictions |
| 11-605 | School Speed Zone |
| 11-606 (a) | Minimum Speed Regulation |
| 11-804 (d) | Turn Signal Device/Hazard Signal |
| 11-1202 | Railroad Grade Crossings |
| 11-1301 (a) | Stopping, Standing or Parking Outside of Business or Residence District |
| 11-1304 (b) | Additional Parking Regulations |
| 11-1402 | Limitations on Backing |
| 11-1406 | Obstruction of Driver's View |
| 11-1414 | Approaching and Overtaking |
| 11-1414.1 | School Transportation of Students |
| 11-1415 | School Buses-Stopping |
| 11-1423 | Boarding and Exiting |
| 12-212 (b) | Special Restrictions on Lamps |
| 12-601 | Use of Horn |
| 12-603 | Seat Belts/Front Seat |
| 12-603.1 | Seat Belt Requirements |
| 12-610 | Headset Receivers |
| 12-702 | Emergency Bidirectional Reflectors |
| 12-707 | Passenger Capacity |
| 12-707.01 | Liability Insurance Minimums |
| 12-800 | School Bus/Type I and Type II |
| 12-801 | Color/School Bus |
| 12-802 | Identification |
| 12-803 | Stop Arm |
| 12-804 | Other Vehicles/Restrictions |
| 12-805 | Eight-lamp System |
| 12-806 | Other Use Restrictions |
| 12-806(a) | Identification, Stop Signal Arm, Special Lighting on School Buses Used/Youth Camp, Child Care Facility, Community-based Rehabilitation Facility |
| 12-807 | Seat Belts/School Bus Drivers |
| 12-807a | Seat Back Height |
| 12-808 | Fire Extinguisher |
| 12-809 | First Aid Kit |
| 12-810 | Restraining Devices for Handicapped |
| 12-811 | Amber Lights and Clearance |
| 12-812 (b) | Rules and Regulations |
| 12-813.1 | Cell Phone Usage |
| 12-815 | Strobe Light |
| 12-816 | Interior Lights Activated When Ignition is Shut Off to Check for Any Students Left on Bus |
| 12-821 | Display of Telephone Number for Complaint Calls |
| 13-101 | Submission to Safety Test |
| 13-115 | Pre-trip |

## WEBSITES FOR SCHOOL BUS TRANSPORTATION

Illinois School Bus Driver Training Curriculum<br>http://www.isbe.net/funding/pdf/busdriver trainmanual.pdf

School Bus Driver Training http://www.isbe.net/funding/html/student transport.htm
Illinois State Board of Education Transportation
http://www.isbe.net/funding/html/transportation.htm
Pupil Transportation Claim Reimbursement Information
http://www.isbe.net/funding/html/school district transport.htm
Illinois State Board of Education www.isbe.net
Joint Committee on Administrative Rules (JCAR)
http://www.ilga.gov/commission/jcar/admincode/023/023parts.html

JCAR (School Bus Driver Instructor Rules and Reimbursement Rules)
http://www.ilga.gov/commission/jcar/admincode/023/02300120sections.html
and
http://www.ilga.gov/commission/icar/admincode/023/023000010E05150R.html

## Illinois School Code

http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1005\&ChapAct=105\%26nbsp\%3BILCS\%26nbsp\%3B5 \%2F\&ChapterID=17\&ChapterName=SCHOOLS\&ActName=School+Code\%2E

Illinois Vehicle Code
http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1815\&ChapAct=625\%26nbsp\%3BILCS\%26nbsp\%3B5
\%2F\&ChapterID=49\&ChapterName=VEHICLES\&ActName=Illinois+Vehicle+Code\%2E

## LINKS TO STATE AND NATIONAL ORGANIZATIONS

Illinois Secretary of State http://www.cyberdriveillinois.com/
Illinois Department of Transportation http://www.dot.il.gov/
National Highway Traffic Safety Administration http://www.nhtsa.dot.gov/
National Transportation Safety Board http://www.ntsb.gov/
National Association for Pupil Transportation http://www.napt.org/
Federal Motor Carrier Safety Administration http://www.fmcsa.dot.gov/
American School Bus Council http://www.americanschoolbuscouncil.org/
Administrative Code http://www.ilga.gov/commission/jcar/admincode/092/092parts.html

